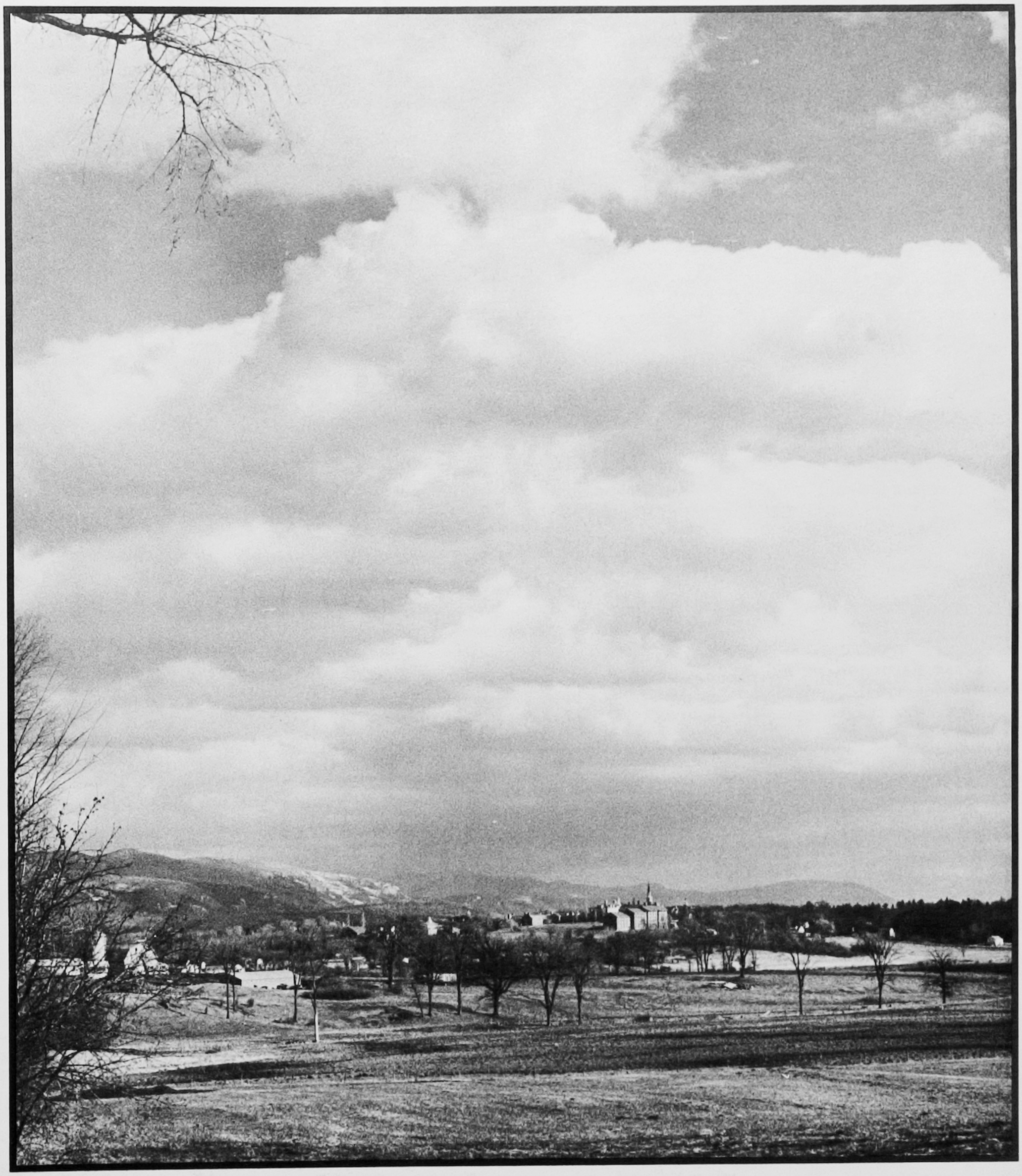
# Middlebury

COLLEGE NEWS LETTER SPRING 1975



# Around the Hill

**Presidential Search**

By mid-March, the Presidential Search Committee, chaired by Arnold LaForce '35, after reviewing over 260 nominees, had produced a "semi-final" pool of about a dozen candidates. From this pool further, more intensive review produced a list of seven people whom the Committee was prepared to ask to be formally considered for the Middlebury presidency.

Several candidates were interviewed off-campus by members of the Committee in March and April, with the final two or three candidates, selected after those interviews, coming to Middlebury in April or early May for intensive two-way scrutiny and pulse-taking. With luck Middlebury's next President may be announced by Commencement.

**Fred P. Lang '17 Dies**

"What a loss! Most people have no idea of how much Ted did for Middlebury College," wrote trustee-emeritus Egbert Hadley '10 upon learning of "Ted" Lang's death. "A great leader as an undergraduate and a tower of strength on the Board," wrote Joe Kasper '20.

"I arrived at a time in the history of Middlebury," Dr. Armstrong notes, "which Ted had had a major hand in preparing, in part as apprentice and then as master. It was a glorious time. We stand now strong for a period of stress because Ted balanced, in wisdom and with great skill, present against future needs. We are forever in his debt."

Mr. Lang died suddenly at his home in Short Hills, New Jersey on February 4th. He was 82.

To a perhaps unique degree Ted Lang devoted his time and energies and substance to his alma mater. A trustee for 31 years (1940-71), Mr. Lang was also the Treasurer of the College from 1952-64. His long service to Middlebury was recognized in 1949 with the Alumni Meritorious Service Award and in 1971 with a Doctor of Laws degree on the occasion of his retirement from the Board.

One of Ted Lang's earliest gifts to his College was penning "Victory", Middlebury's finest fight song.

As much as any other man it was Ted Lang who steadied the College during the unsettled years of the '40s, in which President Moody resigned, male enrollment dropped to almost zero, and a new president (Stratton) was found and inaugurated.

In memory of their only son, Fred Jr., who was killed in military service in France (1944), the Langs established a memorial scholarship fund in the College (1945), and in 1950 gave Ted Lang Jr. Memorial Field, the large intramural playing field behind Memorial Field House.

Mr. Lang is survived by his wife Mildred Lusk Lang '15, his daughter Janet Lang Krumm '41, and granddaughter Nancy Krumm Sichler '71. The family has asked that any gifts in Ted's memory be made to the Ted Lang Jr. Memorial Scholarship Fund.

*Fred P. Lang '17*

**Mildred Hubbard '20 Memorialized In Scholarship Fund**

The College received in November the gift of a major scholarship fund in memory of Mildred Harriet Hubbard Phipps, of the Class of 1920. Her brother, Oliver Hubbard, gave $128,375 to Middlebury to establish The Mildred H. Hubbard Phipps '20 Memorial Scholarship Fund in the permanent endowment of the College.

Annual income of the Fund will provide at least two scholarships for girls from New Hampshire, with preference for those from Walpole or from Fall Mountain Regional High School in nearby Langdon, N. H. Upon learning of this handsome gift, Mildred's classmates elected her brother an honorary member of the Class of '20.

Oliver J. Hubbard has been for decades a proprietor, with his two brothers, of Hubbard Farms, Inc. in Walpole, New Hampshire, the oldest continuous poultry breeder in the U. S. The company was purchased last year by Merck & Company. Mr. Hubbard, like his brothers, is an alumnus of the University of New Hampshire.

Mildred sang in the Middlebury College Choir, was an officer in the YWCA, an editor of the Kaleidoscope, and a member of Sigma Kappa. She taught Home Economics for two years in Lyndon Institute, Lyndon, Vt., before marrying Raymond Phipps and settling in Woods Hole, Mass. They had a son and a daughter. Mildred died in March, 1928. A niece of Mildred's is Virginia Hubbard Turner '53, of Pittsford, N. Y.

**ROTC ends at Middlebury**

The Army advised the College in February that the ROTC program will be discontinued at Middlebury at the end of the current academic year. In a cost-cutting move by the Pentagon, many college ROTC programs involving small numbers of students are being eliminated.

ROTC at Middlebury was inaugurated in September, 1952. It was compulsory for all freshmen and sophomores (who hadn't completed the two-year basic course). From an enrollment of 240 in '52, enrollments grew to 400 by '54-'55, and from the next eight Classes, 1955 through '62, an average of 43 seniors a year earned reserve commissions. In 1966, freshman enrollment in ROTC became optional and after 1969, ROTC courses no longer earned degree credits.

Nevertheless, in 1969-71 when many colleges and universities were terminating their ROTC programs, Middlebury refused to. "It has been the College's official position, expressed by repeated votes of the faculty," President Armstrong commented recently, "that Middlebury had a responsibility in the national interest and that young men and women should be given the option to undertake ROTC training on our campus. I personally have sup-

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CREDITS: Emily Baldwin '75—pp. 7, 8. Prof. Vincent Malmstrom—pp. 30, 33. Max Petersen—pp. 37-39. Gregor Hileman—pp. 2-5, 12, 13, 22, covers, I, III, IV. Page 16—Wagon canopy decoration, felt applique (5th cent. BC) from Siberian frozen tomb. Page 28—Detail, front facade, Chartres. Page 29—"Portrait of Prof. Schwartz," (bronze, 1931) by Arturo Martini.


Middlebury
COLLEGE NEWS LETTER

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The Middlebury College News Letter is mailed without charge to all alumni. A parents edition, without alumni news, is mailed without charge to all parents of students and recent graduates. Every alumnus is asked to inform the Alumni Office of his change of address and of any news concerning himself or another alumnus.

# "ARABIAN NIGHTS" IN SNOW

## *Winter Carnival Sculptors Decorate Campus with Muslim Themes*

"Arabian Nights" was the theme of this year's Winter Carnival and the annual snow sculpture competition caused a mushrooming, all around campus, of sphinxes, mosques, camels, Arabs, hookahs, steeds, harem girls, eunuchs, and assorted other fellahin. The judging produced a very tight grouping of the top five, but the Chateau *habitants* came away with First Prize for an exquisite four-domed "La Mosqueé" with moorish doorways outlined in brilliantly dyed ice cubes. Allen Hall's " 'High' Priest" with pot-filled hookah took second, and Hepburn's camel pulling a life-sized Cadillac with the camel driver mounted proudly on its roof won third. Tied for fourth were the Battells with "Arabian Might" featuring a mighty gas pump with appropriate logo, and Stewart Hall with a gargantuan "Abdul Hasheesh."

Although there was good snow cover at the Snow Bowl, the Winter-Carnival-weekend temperatures, on campus, were pleasantly mild; thus, despite clouded skies, the half-life of the snow sculptures was about that of a good cigar and the team of judges had to hasten to their appointed rounds before the art work disappeared. Herewith a part of the only surviving record of the products of that fine creative frenzy.

*Chateau artistes, left, rush their mosque to completion before Friday judging deadline. While pious Moslem prostrates himself eastward toward Mecca (foreground, lower photo), students decorate doorway with gem-like ice cubes of bright bluish-green and deep red. (Their artistry won first prize and appeared on front page of Burlington Free Press, in color.)*

ported these actions of the faculty and I regret that the Department of the Army has decided that the program cannot continue to be supported in our context at present levels of student interest."

### Promotions

Five members of faculty will be promoted on July 1st to full professor and two more will be tenured as associate professors. Moving up from associate to full professor are John Clagett (English), Nicholas Clifford (History), Peter Coney (Geology), Victor Nuovo (Religion), and Van Horn Vail (German). Stanley Bates (Philosophy) has been reappointed associate professor with tenure and Murray Dry (Political Science) promoted to associate professor.

### "Alexander Botts" creator, William Hazlett Upson DLitt '50, Dies at 83

Middlebury town's most widely known man of letters, ever, died on February 5th in Porter Hospital after a long fight against cancer. William H. Upson had lived in the Middlebury area for 50 years, summering in Ripton and at Lake Dunmore, while turning out scores of short stories and articles for national magazines. In the late '20s, '30s, and '40s, his byline was a fixture in the Saturday Evening Post, appearing more than 100 times. His most famous character, Alexander Botts, of the Earthworm Tractor Company, kept turning up in new adventures for two decades and more.

*William Hazlett Upson*

Raised only 12 miles from Times Square (Glen Ridge, New Jersey), Mr. Upson decided to become a farmer. He took his BS at Cornell in agriculture in 1914, and farmed for three years until, in 1917 he enlisted in the Field Artillery and served two years in France. Mustered out in 1919, he found work as a field troubleshooter for the Caterpillar Tractor Company in Peoria, a job which required considerable travel around the country. In 1923 he married Marjorie Wright '15, daughter of Charles Baker Wright, Prof. of Rhetoric & English Literature at Middlebury, 1885-1920.

While convalescing from an operation, he began writing—and to his surprise, selling—short stories based on his personal experiences and in 1924 left Caterpillar and moved to Middlebury to write full-time. The Upsons' children, John '52 and Polly '51, both attended Middlebury. Mr. Upson was awarded a Doctor of Letters degree by this College in 1950.

### Foreign Language Conference

On the first weekend in March the administrators of all three thirds of Middlebury's total language program met together in Middlebury for the first time . . . all seven Summer School directors, all four overseas-school directors, all seven departmental chairmen, plus the President, the Academic Vice President, and the Dean of the Faculty. Funded by grants from the National Endowment for the Humanities and the Rockefeller Brothers Foundation, the conference brought together language school directors from across the nation and from Europe.

"We got everyone together," said Roger Peel, Director of Language Schools, "to consider the different ways in which the language program in all its parts can be made to operate as a unit. Of course we've talked a great deal about this in the past, but never with everybody present and never at a time when there weren't other commitments to distract us."

### Collection of Drawings Published

Jaded gallery-goers were treated to something different this winter when the Johnson Gallery offered a display of 121 architectural drawings from the 16th to 19th centuries in the private collection of an authority in the field, Dr. Richard Wunder. Italian, French, Dutch, German, and English artists were represented. Mr. Wunder gave the John H. Fulton Lecture and conducted a Winter Term course ("Understanding Drawings") on the delightful subject of his specialty. With a subsidy from the John H. Fulton Memorial Fund the College has published a handsome catalogue of the exhibit, *Architectural, Ornament, Landscape and Figure Drawings,* containing 121 drawings, each annotated by the collector (200 pp, 8½ x 11). The black and white reproductions are large, usually one to a page, and clear. This pleasant reference work may be mail-ordered from The College Store, Proctor Hall, for $10 postpaid.

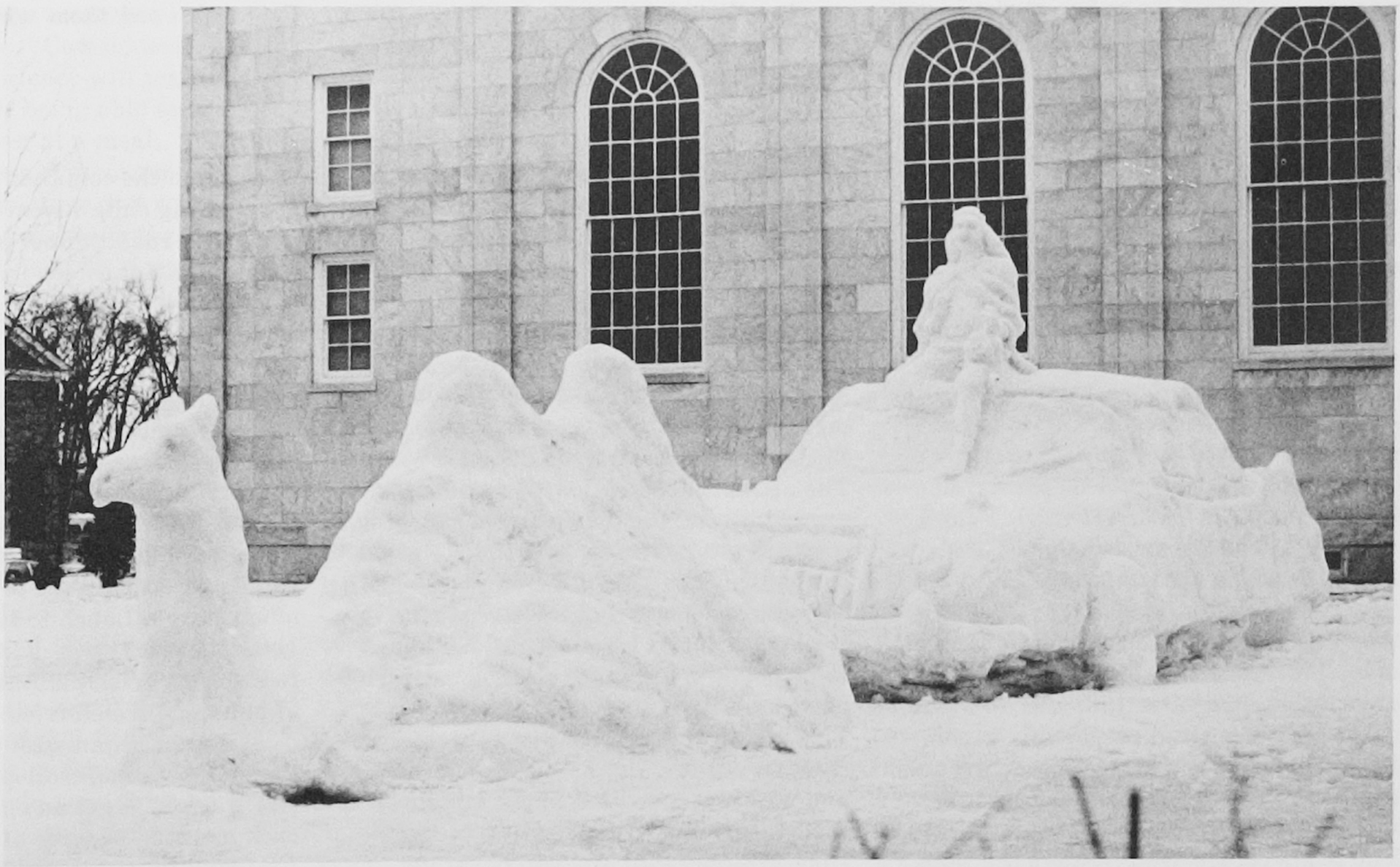
## . . . by will to the College on the Hill

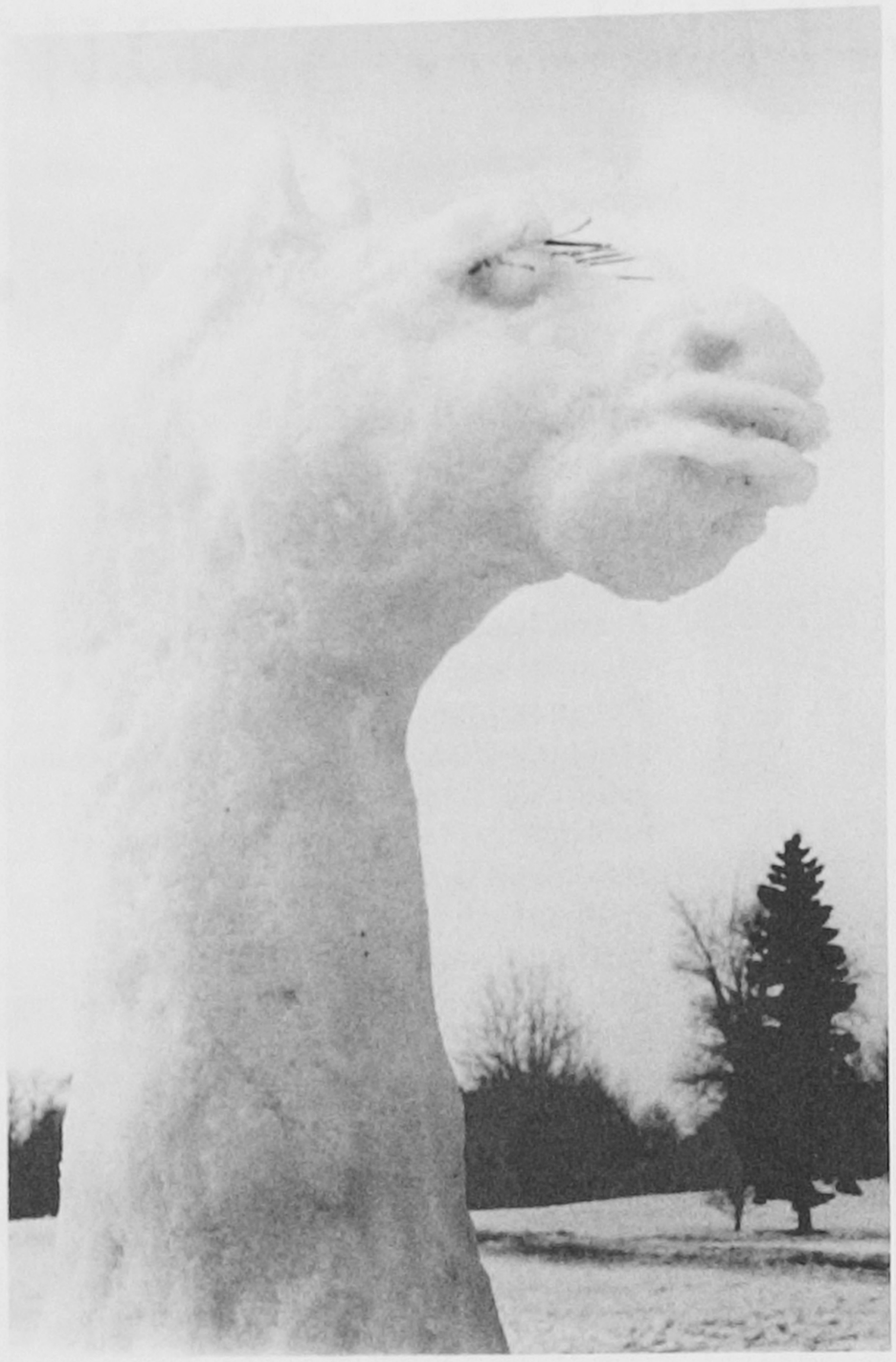
*From the estate of Edward S. Twichell '26, $3,000 to establish The Edward S. Twichell '26 Fund in the permanent endowment of Middlebury College. Annual income unrestricted.*

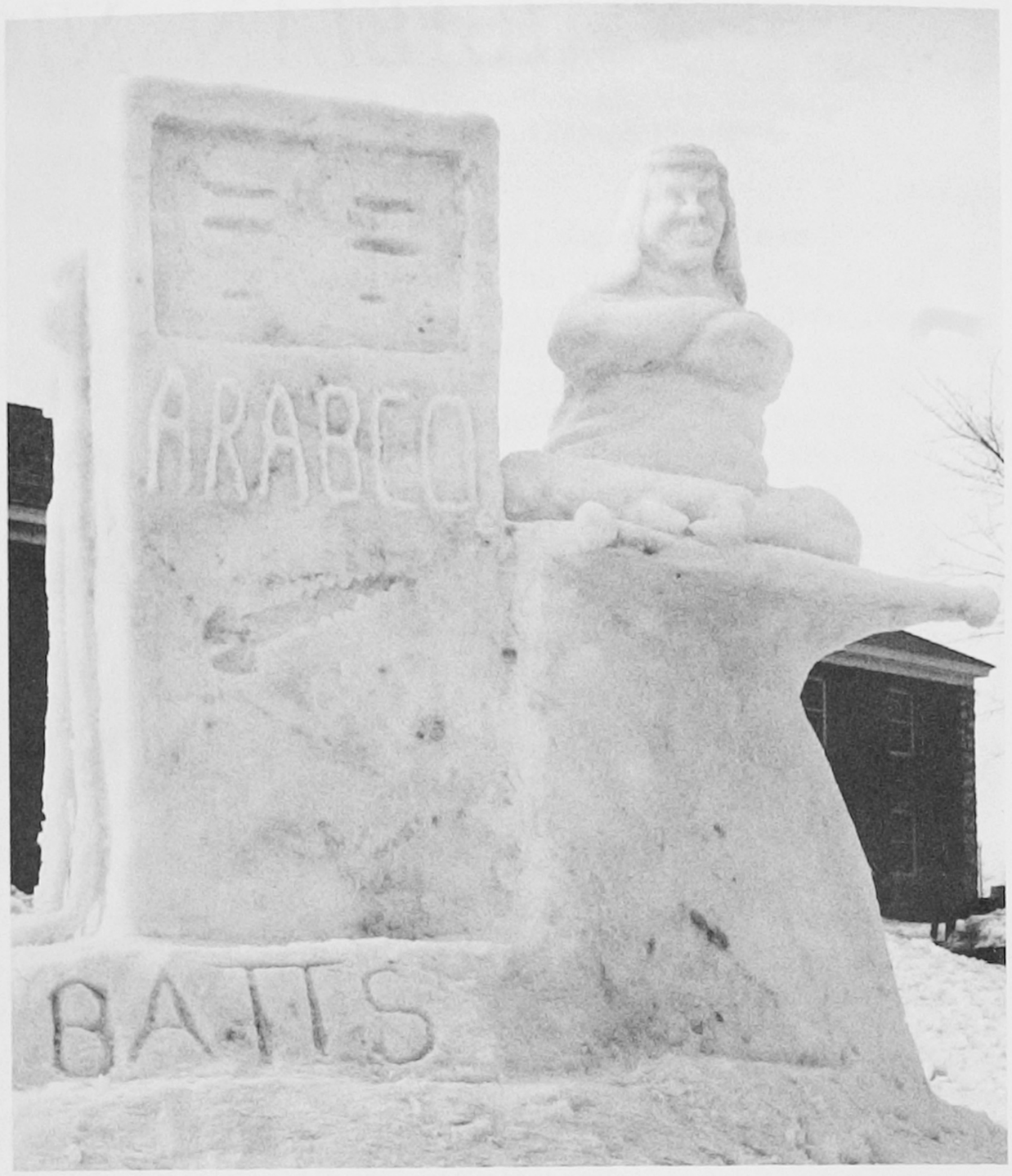
*From a trust established by the late James M. Barker, ScD '39, $100,000 to establish The Redfield Proctor Memorial Fund in the permanent endowment of Middlebury College. Annual income unrestricted.*

*From a trust established under the will of the late Harriet B. Gifford, $1,735.75 as an addition to The Harriet B. Gifford Fund in the permanent endowment, bringing the principal up to $44,459.55. Annual income to be used for the maintenance of Gifford Hall on the Middlebury campus.*

*Eight-foot-high "Abdul Hasheesh", Stewart Hall's creation, in stern defiance exposes immense bare belly to neighboring Hepburn. Below, Hepburn's own handiwork presents a lazy camel hitched to a fin-tailed Cadillac bound for the service station; complacent owner holds ample sack of gold to cover repair bill.*







*Supercilious camel, above, personifies the warm humanitarianism for which his part of the world is noted, while Arab, above right, seated snugly on his assets exudes a bullish "Let-'em-beg-me" charm. Meanwhile, in Allen's sideyard stoned 'High' Priest, at left, basks in the afternoon sun oblivious to passers-by.*

EMILY BALDWIN '75

*In Silvia, a rural village in the Andean highlands of Colombia, Debbie Eaton '75 devoted most of a semester to examining the role of spinsters in a Latin society.*

in what I eat because there are little flies everywhere (I wash everything that has a skin on it) and thank God I don't have to watch them prepare the meat. The last time I asked what the meat was I was eating, they told me, "Cow udders." If anything, this experience will really make me appreciate being able to eat and enjoy everything at a meal.

My family consists of four generations of people—a grandmother, her son and daughter, and her daughter's three children and their families (fourteen people in all) plus a full-time maid. I share my room with three other people. We have one bathroom in the house. Most of the time there's no toilet paper (luckily I brought my own). We're lucky that all of Silvia has its water purified centrally so we can drink the tap water. There is only cold water—one faucet on the sink and a shower. I have quickly become accustomed to washing my hair and body much less frequently.

There are two small children (ages 6 and 3) who were disciplined by everyone in the family, with the result that they don't listen to anybody. Yelling is the mode of communication; the children are shouted at to stop doing one thing or another. People don't walk to another room to talk to someone, they yell from their chair. I have yet to hear anyone try to reason anything out with the kids. I really, really miss my usual peaceful surroundings.

Because of the nature of Spanish culture, the men and women have their own social groups, separately, and this continues after marriage. Married life for the man consists of getting his wife pregnant immediately, then consistently (every night) going out with "the boys," dancing and drinking in town, and coming home after 11 pm. The women are left in the house, and so they have a big social time among themselves every evening until bedtime, when they retire and wait patiently for their husbands to come home. The men don't shirk their marital responsibilities in the sense that they make sure their families always have a house and food, but they don't seem to provide anything other than material comforts for them.

As a result of this evening women's social time, it's impossible for me to even begin to do the work I'm supposed to be getting done for my classes. I'm something new and different in the house, and so naturally all the women want to watch what I'm doing every minute and talk to me endlessly. I really, really miss my privacy. It's one of the hardest things I've had to adjust to.

During the day, I have classes at the Center (rented by the program). There are eleven students and five professors—three Spanish professors (two of them are locals from Silvia), one archeologist and one anthropologist. We have Spanish classes for a few hours every day, and lectures on archaeology, anthropology and guest speakers from the town on politics, local things, etc. I find much of the work interesting, although quite challenging, but I really feel the need of some privacy in the house so I can get my reading done and get my thoughts organized.

I hope I haven't painted a dismal picture. The difficulties come all at the same time; the same day that I just can't stand my dirty hair one more minute is the same day that I haven't been able to find any place to be alone to work and the same day that I haven't been able to get warm. But the great days are really great—the sun shines (although the temperature is the same), we have a good dinner, and the group goes out dancing and partying. On the whole, I'd say I'd really love this place if I could have better food, a hot bath once a week, and some privacy.

All my love,
Deb

* * *

November 5

Dear Everyone,

This letter will tell about the second part of our program, the 2½ week travelling period.

We began Wednesday, October 17, with a two-day archaeology trip to Tierra Dentro. This is a government-sponsored site about five hours by car from Silvia, over the mountains and to the east. Ten of us left at 8:30 a.m. in an International Scout. We took the back road out of Silvia and were immediately climbing steeply into the mountains. The scenery changed as we got higher and at 11,000 feet we reached the "páramo": a flat, misty grassland like a plateau on the tops of the mountains. It reminded me of Vermont with its grazing cows, wooden fences (wood is very scarce in Silvia), and flat land with mountains in the background on all sides. About 11 a.m. as we were rounding a sharp curve in the road, the jeep's steering column snapped and we went crashing into (thank goodness, not off of) the mountain's rock-studded side. We all gulped when we looked down

*Are Col-ohm-bian* solteronas *the finest in the World? Studying Spanish spinsters in Colombia and Madrid, Debbie Eaton '75 writes . . .*

# Letters from an Off-Campus Scholar

*One result of the general loosening up of college curricula in the past decade has been a mushroom-sprouting of off-campus studies.*

*Besides the now generally accepted "junior year abroad," a host of new, year-, half-year, and summer programs have proliferated not only in every European center of higher learning, but in many American inner cities, in Appalachia, in Hong Kong, in the Near East (archaeology is very big, now), and in some surprising backwaters all around the globe—not to mention classrooms on ships at sea.*

*This spring, for instance, 62 Middlebury students are studying for college credit at locations as distant from Old Chapel as London, Bath, Scotland, Sweden, Leningrad, Rome, Israel, Ghana, Guatemala, Taiwan, India, and Nepal. Another 107 students studied off campus during the Winter term, 35 were away all fall, and 28 for the entire year. In all, more than 10% of the entire student body spent part of this academic year off-campus.*

*As predicted last year by Director of Language Schools Roger Peel (when interviewed for the Winter '74 News Letter), increasing numbers of Middlebury undergraduates who are* not *language majors are beginning to take a term at one of the four Middlebury Schools abroad.*

*For example, Art-major Cindy English spent last year in Florence: Math-major Janet Rathke spent the fall term in Madrid; and Music-major Bill Gradante spent last spring in Colombia. Studying at Middlebury's School of French in Paris this year are History-major Catherine Colton and German-and-Poli-Sci-major Alan Benjamin. Jacqueline Sulek, Art major, is now studying at Madrid.*

*One such far-roaming student is senior Deborah Eaton, from Beachwood, Ohio. An Anthropology major, Debbie spent the fall term of her junior year in a rural, upland village of Colombia (in a program sponsored by the Experiment for International Living), gathering material for her senior thesis on the social role of the spinster in a Latin American culture; then, after a New Year's break back home in Ohio, she flew to Madrid and took her spring term at the Middlebury School of Spanish, keeping an eye peeled, meanwhile, for comparative evidences* re *spinsterhood in a Spanish metropolitan society.*

*Periodically she wrote long letters home, which by prearrangement her father photocopied and distributed to a number of relatives and friends.*

*As background to an interview by the News Letter, Debbie showed us several of these informal, on-site reports and we think they convey something about off-campus education—its trials and triumphs—with an immediacy and freshness that no second-hand report could duplicate.*

*Therefore we present, here, lengthy excerpts from four of those letters, just as Debbie penned them while on the scene:*

October 2

Dear Everyone,

I am living with a family in Silvia, a small mountain town two hours south of Cali (one of Colombia's major cities). The majority of the town dwellers work within the town—teachers, lawyers, clerks, secretaries, storeowners. Surrounding the town are mountains on which are located "fincas"—larger plots of ground with one house on them, sometimes used as farms or for raising cows or bulls. There are also a number of Indian tribes in the mountains and I see them on Tuesdays, market day, when they bring their surplus crops into town to be sold. Aesthetically, this place is unbeatable. The mountains rise all around us, they're steep and carpeted in green. I could spend all day just looking around me. Here there is only summer and winter, with three of each every year. The temperature always stays the same; winter is defined by the presence of rain. Right now we're in winter and it rains almost every afternoon. When we see sun, it's really great.

There are animals everywhere. Horses are a much more common form of transportation in the streets than cars are. My family has a lamb, a pig, two dogs, a cat, and about twenty roosters and chickens, even though we live in town. The animals are kept on a small plot of ground behind the house. In the morning, they are put out a few at a time to graze on the two-foot wide piece of grass between the house and the street (the chickens are tied by one leg to a stake). Each house is arranged around a center patio area with an open roof.

This set-up would be fine in a warmer climate, but it's usually 40-50 degrees and with the open roof in the middle of the house, any kind of heating is impossible. It's only that you can never get away from the cold that makes it such a penetrating chill. I wear a shirt, sweater, pants and ruana (wool poncho) every minute I'm not asleep inside my sleeping bag. It's weird to not remove your coat when you enter a house, and equally weird to sit in one of the rooms and feel rain falling at your feet. Everyone here has grown up with this weather, however, so I'm the only one who's always got cold hands and a red nose.

I wouldn't say the food is bad, but there were certain things I had to get used to, especially the presence of so much starch. Lunch today was soup (banana base) with macaroni in it, followed by fried plantanes (a fibre-type of banana), boiled-fried potatoes, and rice. Dinner began with the same soup, then lentil beans, scalloped potatoes, and rice. Luckily, I get an egg for breakfast each morning because of the hens. The food quality is edible; I try to be selective

learned about the city and its workings by living there and using the busses and taxis to begin our trips. It is the largest city in Colombia. It has quite a lot of very poor people (there are said to be 5,000 *gaminis*—little kids whose parents have abandoned or kicked them out and who beg for money and sleep at night in doorways and on the sidewalk) and also considerable wealth—Colombians and foreigners. The downtown area is large but spread out, amply sprinkled with parks and trees and fountains. Staying with our friends was a great vacation because we ate North American-type food, slept in soft beds, could use hot water!

Our first side trip was to see the Llanos. These are the flat grassland plains that cover the whole Eastern half of the country (and also extend into Venezuela and Brazil). We took a taxi (safer than the busses when travelling in the mountains) from Bogotá, to Villavicencio, the main stepping-off place between civilization and the Llanos. As we rounded the last bend in the mountains, we saw the most incredible view—flat, flat, *flat*—stretching out as far as I could see.

We took a bus out a rutted dirt road—it took us three hours to go 60 miles—and arrived in Puerto Lopez, a frontier town about the size of Silvia. We spent three days there, much of the time on an hacienda nearby, learning about raising cattle. It was hot and humid, and it rained fairly frequently because they're having winter now. (In the summer it's about 20 degrees hotter with no rain at all.)

Puerto Lopez is a real frontier town, similar to things I've read about the Old West in the States. All the men wore cowboy hats and chaps, and the horses were really young and wild. Both day or night we saw groups of men drinking beer at sidewalk tables. Cattle trucks rolled through the town frequently. A few restaurants had swinging doors, saloon style. I really felt I'd gone back in history.

Our last trip was an overnight to Villa de Leiva, a town four hours by bus north from Bogotá. This Spanish colonial town has been preserved just as it was at the time of the Conquest. We stayed in the Hotel Mesopotamia, built in 1568 and beautifully maintained. All the furnishings, four-poster beds, light fixtures, chairs and sofas, wood-beamed ceilings, really make you think you've gone back in time. The streets are all cobblestoned. For some reason, this area is a gold mine of fossils—you can pick them up off the ground everywhere you look. So half of the stones in the walls contain fossils, and half of the street is a fossil display.

Tomorrow we return to Silvia to begin work on the last part of the program, the intensive research period. Colombia is such a fascinating place to study because of the contrasts that you see everywhere. Not only does it encompass just about every possible geographical type found anywhere (mountains, deserts, plains, valleys—hot, warm, cold, rain, dry, humid—jungle páramo, etc.), but the way the people have adapted to the land has created such variations in ways of life. Sometimes I marvel that the country holds together as a unit and can be governed as a whole. Oh well, enough expounding on the wonders of man.

Love.
Deb

* * *

February 5
Dear Faithful Reader,

As I sit here at my desk in a Madrid apartment, with a rug on the floor, heat in the room, and having to wait until 10 p.m. to eat dinner, I am struck by the difference between now and when I last wrote. I spent Christmas with my Colombian family—an occasion that didn't begin to live up to the way it was described ahead of time—and I was home by New Year's.

My time at home passed all too quickly. On the 20th of January I almost needed a kick to pass through the security inspection desk and head for my plane; my family had never seemed so kind and understanding and secure. My adventurous spirit was gone. All I could sense was the approach of another new situation, when I'd have to adjust again to strange people, strange surroundings, and a new way of spending each 24 hours.

And I had been right. What I found here was a big, busy, cold and impersonal city, filled with smog and hurrying people and beeping taxis. I wandered around, not wanting to go back to my boarding house and sit by myself, and yet afraid to venture too far from familiar ground. Having avoided living in the center of a huge city all my life, I was finally faced with it, and completely overwhelmed. I had arrived later than the other students, and yet in two days I learned all they'd been told in two weeks of orientation. The major fault I felt with this orientation was that it met only one hour per day. Sure, you could go exploring in all the corners of Madrid with this extra time, but I prefer to be immediately involved, rather than slowly brought in.

When the orientation ended, we were told to go travelling, as classes wouldn't begin for another two weeks. Since my adventurous spirit still hadn't returned, I viewed this with increasing anxiety. I knew nothing at all about Spain; how could I just take off? In the end, however, a few of the other students asked me to go with them and during the travels I began to regain my feelings of confidence and stability and faith.

We took an all-night train to Barcelona, Spain's second largest city, which is on the Mediterranean coast. Arriving at 7 a.m., we downed a quick *café con leche* and began to walk the city for a good, cheap room for that night. After pricing no less than eight or nine places, we settled on one that offered no more than a bed, a bathroom (ten minutes down a very long hall), one light bulb in a six-bulb fixture, and warm blankets (but no heat). And the rest of that day we literally ran from one end of Barcelona to the other, following our guide, an Argentinian girl we'd met on the train. She was on a 45-day trip to Europe and at the rate she walked, I don't doubt she covered all of Europe. When I fell asleep at 8:30 that night (very early for Spain, when you consider that the restaurants don't even *open* for pre-dinner hors d'oeuvres until 9:30!), I couldn't have cared less where I was sleeping. Then I found out the next day that we were staying in a "hotel" that really operated as a whore house. What a year this has been! If I'm not almost falling off cliffs in Colombia, I'm sleeping in the red light districts of Spain.

That day we took a train down the coast to Valencia, a much better ride than our all-night trip from Madrid to Barcelona. We saw the Mediterranean on our left and the mountains on our right during part of the trip. (I decided hereafter to travel during the day so I could see where I was going.) Valencia was great; famous for oranges and paella (a rice and seafood dish); we stayed in a very respectable hotel.

So now I'm back in Madrid. I feel much more ready to go out and discover. I moved into an apartment where the landlady, Carmen, takes in three students who have their own rooms and cook their own meals. Carmen is a forty-year-old single woman who has taken in students

thousands of feet, thinking of what might have happened had it broken going around a curve the other way. The driver decided to wire the pieces back together and head back to the nearest town for help, so we decided to hitch onward to Tierra Dentro. An hour later, a government vehicle came by which had room for four people, so four of the students piled in and were off. The professor and his family, one other student and I were left.

At 1:30, the daily bus came rumbling by. We hailed it eagerly and climbed in. But once I was on it and we'd begun to head along the mountain road, I wondered if maybe I should have walked! The bus was a very, very old one with open sides and benches across its entire width. Tarps tacked to the sides could be rolled down to keep out some of the rain. The bus itself was about 10 feet wide, the some width as the road (that is, the road when it wasn't washed away because of the perpetual rain and mist). Feeling the bus lurch from side to side, looking over to the right and not being able to see the outside edge of the road, only a drop of thousands of feet, seeing the rain increase from a downpour to an impenetrable fog, I felt fear as I've never felt it before. No amount of mental reasoning could convince me that I wasn't about to die: it just seemed so clear that the bus was going to drive right off the mountain! I remember feeling like my insides were churning into a milkshake as every few seconds I bounced off the seat and hit my head on the top of the bus (these buses were just not made for tall American girls). My thought process was trying to pray, trying to see that the driver wouldn't drive the bus off the mountain, trying to be calm. After about twenty minutes, I succeeded: I spent the rest of the hour and a half staring at my lap. We pulled into the hotel at Tierra Dentro eventually, and the archaeological sightseeing proceeded that afternoon and the next morning without mishap. We returned safely to Silvia that evening.

Saturday morning we left for the Chocó, the jungle section of Colombia, on the Pacific coast. We travelled by jeep for three hours, first on a very good highway (cemented!) and then on a rutted, bumpy dirt road down to LaColonia, a port town on the River Calima. There we got into a long dugout canoe, fully equipped with Evinrude motor (another of the contrasts you see everywhere in

EMILY BALDWIN '75

*The beauty of the Colombian uplands was only exceeded by the spine-chilling terror of their backroads.*

Colombia) and we took off down the river. The Chocó is inhabited by villages of Indians and Blacks, mostly located along riverways, living peacefully side by side. On the whole, the Blacks we saw were more Colombianized, while the Indians seemed to still be living as they have for generations. After a three-hour canoe ride, I was dropped off in one of the Black villages with two other students. Our guide bid us good-bye and promised to pick us up again on Tuesday morning.

We were all asked to stay in the same house, which isn't the way we prefer, but this was such a small village, it didn't really matter. The house belonged to the head of the village; his wife told us that river travellers, who found it was getting dark and they were still far from home, often stayed in her house overnight. We had brought rice, beans, cigarettes, coffee and candles to pay for our staying there. We slept on the floor in the main front room and woke with the family at 6:00 a.m. On Sunday the men and boys were home all day, but on Monday they left after breakfast to work in the mountains, cutting wood to sell downriver for income. The women and girls spent the day cooking and cleaning, but mostly just sitting and talking or staring at the river. I found everything really relaxed and slow-paced; we had plenty of time to read and write up our notes. It was great at first, but soon I was wishing there were more spaces cleared on shore so we could walk around a little instead of just sitting in the house. The jungle behind and around the houses was a solid interwoven wall of trees and undergrowth, and it was really hot when it wasn't raining. The people were very friendly and never seemed impatient with our thousands of questions (I have found this to be true—without exception —in every single encounter I've had with a Colombian in every part of the country I've visited. People have always been so accommodating and friendly and eager to help.) We ate two meals a day of boiled green bananas, rice, and (once) fish. The men returned about 4:30, it got dark by 6:00 and we were all in bed at 8:00. Tuesday morning the guide came back up the river and we returned to LaColonia, and from there, to Cali.

My next trip was to Bogotá, and this has really been a vacation. After an eleven hour bus ride across three mountain ranges, we arrived at the capital and were invited by parents of a friend to stay with them as long as we were in Bogotá. We didn't spend more than a day actually sightseeing in Bogotá; we just

from, to a city called Cáceres, where I saw a lot of old churches and towers left over from the Romans. I really don-t get all that thrilled over buildings, no matter how old they are, so shortly, I was bored with talking to myself, and decided to see where trains went from there. So I trotted over to the train station and found a train going north, twelve hours worth of chugging along, to the north coast on the Cantabrian sea, because I really was interested in seeing a small fishing village—the nets, the fish, the old gnarled fishermen—you guessed it, all the romantic visions! Well, my small village of Gijón turned out to be a booming city with a university and a few hundred thousand inhabitants. I arrived at midnight without a place to stay. All the people on the train who had offered to find me a place to stay suddenly disappeared into the night in the cars of relatives, and I was left standing in the station (which just happened to be located in the extremities of the city), alone, and obviously very far from anyplace. So I started walking. There were lights at each street corner, but not along the length of the street, so I was walking practically into each doorway, trying to find a sign advertising places to stay. I located two which were already full, but I wasn't worried because I knew something would pop up. And it did. The woman in the second place said she thought there was space in a private home for me, I should walk up to the corner, take a right, and go to number 12 Comercial Street, first floor. I went, called up on the intercom, and was greeted in a rough voice telling me to come up (in Spain the first floor is what we would call the second floor. You always enter on the *bajo*). I went up and rang the bell. The door opened a crack and a little short body with a big head peered out, demanded my *documentación* (I took about three minutes to figure out that she wanted to see my passport), and grunted an entrance. She showed me into a large, comfortable room with a double bed and a couch and tons of comforts, and requested that I pay for my bed right then. I did, but she ended up five pesetas short on my change and she was so sorry that her whole manner changed and she became really nice and wanted to tell me all about the town and answered all my questions. And in the morning she woke me up, offered me her house if I ever came by there again. So I set out, walked all around, getting to know the city, and about 1:00 pm I heard someone calling "*hijita, chata*" (literally, "little daughter, kitty"—affectionate terms). I turned around and there was the lady, doing her marketing. She took me by the arm and led me around, showing me all kinds of stuff. We really had fun. And in the afternoon, I left on a train for Madrid, because although I was seeing a lot, I got tired of comparing opinions with myself on everything I was learning and seeing, and I missed my warm bed in Madrid.

I arrived here about 10:00 pm and sacked out. That was last Tuesday night, and Wednesday I spent getting ready for my trip Thursday with my friend, Jose, baking cookies (you know that even though I-m without my recipe books and my usual oven, and Spain has no baking soda or brown sugar or yeast to make bread, nothing can keep me from *trying* to bake goodies), packing, etc. Thursday we left for Salamanca, northwest of Madrid, which is an old city, with a university dating from 1281, and a huge Roman bridge and lots of skinny winding streets and towers and crumbling walls. We had heard everything was so cheap there, but didn-t find it so. So we pushed on to Ciudad Rodrigo, on the frontier of Portugal, with the intention of crossing the border so Jose could re-enter the country and get another one-year visa because he-s been here almost a year and needs to renew his visa. Well, we rolled blithely into the frontier town in the bus, snapping pictures of the customs house, changed a bunch of money into Portuguese currency, and presented ourselves for our Portugal stamps in our passports. Well, Jose couldn't cross the border, but I could. It seems that the good old USA has worked things out better than Venezuela (did I tell you he-s Venezuelan?) and we are lucky enough to be able to enter and leave most countries without special advanced permission from the embassy, but Venezuelan citizens must go to their own embassy then to the Portuguese embassy for permission to *enter* Portugal. (And then once he crosses the border, he has to do the whole process in reverse to get back into Spain. And as long as he stays in Spain working, he can only get one-year visas, i.e., he has to go through this process once a year to renew his visa to stay in Spain.) So we did an about-face, and began to head back to Madrid. We decided to save some money and hitch back. We waited two hours in the rain for a ride back to Salamanca (there was no choice, the busses and trains were not operating since it was Good Friday). Saturday we tried to hitchhike from Salamanca back to Madrid but after standing three hours in the rain, finally hiked up into the city and paid for the bus ride back. And what a bad deal because we had to stand up for most of the four-hour ride! Oh, well, here we are again, safe and sound, and I-m writing you this crazy letter.

I know there-s more I can tell you. Oh, how about the market? Here a market is a huge indoor place with permanent stalls in lines, not with food arranged on the ground like in Silvia. Here are the kinds of stalls: meat, fish, poultry and eggs, vegetables, fruits, potatoes and onions, olives and tuna and peppers, cold-cuts, meats and cheeses, and *ultramarinos* (a kind of dry-goods place with sugar and flour, bouillon cubes, honey, soup mixes, spaghetti, canned vegetables, etc.). The vendors tend to yell out as you walk by, trying to get you to buy their stuff, whereas in Silvia I never heard much yelling. The market is open from 8:30 to 2:00 and again from 5:30 to about 8:00 pm. Most women shop every single morning; I-m not being critical when I say that I think they do this as much because they have nothing else to do as because they want their food fresh, because there are a lot of products that sit in the market more than one day. The women, even in Madrid, have few freedoms once they-re housewives, and they really are expected not to be seen in the streets unless they have a purpose like doing the marketing. Anyway, in neighborhoods where there is no huge market, they have little shops along the street instead of stalls. In a row you might see "*carnicería*" (butcher), "*Huevería*" (eggs and poultry), "*frutería*" (fruits), etc. And of course "*panadería*" which sells bread in long skinny loaves or small rolls, but a day without bread at at every meal isn-t a day for a Spaniard. He can-t sit down to a meal without bread to soak up the sauce of his meat, to push his vegetables onto his fork, to keep his left hand busy while his right hand holds the spoon for the soup. Bread is essential; you can find a *panadería* about every half-block along any street in any direction.

I better go. I am using too much paper and it-s time to start some homework. I-ll be home June 2nd. See you then.

Love,
Deb □

for sixteen years; to me she is a mother and friend simultaneously! We really get along well; she's teaching me to prepare many typical Spanish dishes, a cuisine that stresses vegetables and fish, olive oil and garlic.

I'm finally settling in here and want you to know that again I have found a home.

All my love,
Deb

* * *

April 15

Dear Readers,

Hello! Things are fine, extremely improved over the last letter I wrote to you all. Madrid is really a fantastic city, it just took some getting used to. Now the Metro is really a convenience, but it sure terrified me at first. Although I have lived in cities before, Cleveland, for example, I have never lived right in the middle of a city, cooking for myself, living in an apartment without family, etc. But I finally did meet some people outside of the North Americans in the Middlebury program. I finally began to take side trips out of Madrid on the weekends, and I am beginning to feel like I know the country a little better now, although I would really like to have the experience of living in a small village and then being able to compare it to Silvia. Madrid has some really good things about it: they wash down the streets and sidewalks every night (sometimes I wake up during the night and hear the water and I imagine that I am at the seashore). There are so many different branches of police and guards and military that you can (truthfully) walk anywhere in the city at virtually any hour of the day or night without problems. The government sees to it that a large proportion of the handicapped citizens have jobs (selling lottery tickets or magazines or something in the market), also there is always lots of rebuilding going on, and I can-t even estimate the number of men I've seen in blue coveralls repairing streets or pipelines or building buildings, or whatever, all working under this government-directed improvement. But Madrid also has it-s problems (excuse these marks for apostrophes, but this machine doesn't have an apostrophe, it-s a Spanish typewriter).

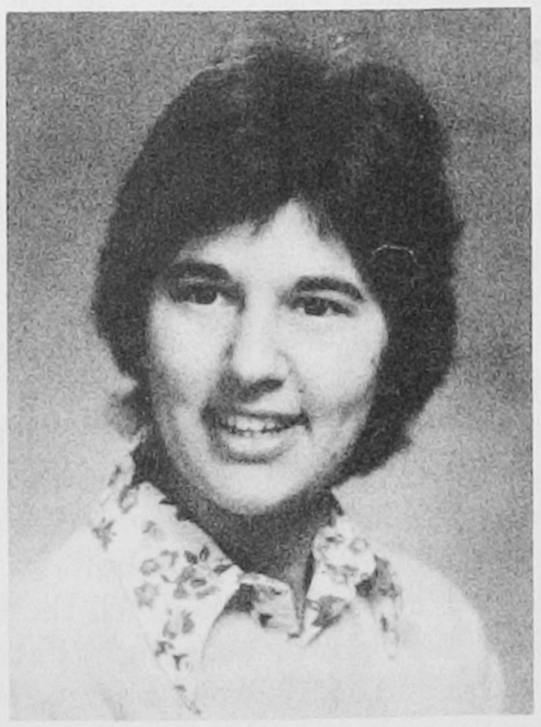
As I was saying, Madrid has its problems too. One is the salaries, which are about half those found in the USA, but costs of food and clothing, water and electricity here in Madrid are equal if not higher than prices in the States. The only stuff I know about the gas shortage is stuff I-ve heard from you all in letters, but it seems to be pretty serious. Well, then I checked out gas prices, here, and they pay $2.00 a gallon! Plus, the majority of their clothing is imported from the States or such European countries as England and France, and so the prices are very high. Meat, eggs, cheese and fish, here, are equal in price to what Americans pay. And then there are all the little hidden expenses. Like, you have to pay a monthly rate to have a telephone, like we do in the States, but then they have to pay extra for any *local* calls longer than three minutes, also extra for more than five calls made in the same day, also extra for calling the weather, the time, information assistance in locating a phone number. So I really sympathize with my landlady when she says she-s going to have to raise my monthly rent; things sure are not as cheap in Spain as all the travel books would have you believe. Nor is it just a matter of being in Madrid, because I-ve travelled to a number of small villages and prices there are also high.

Now a word about the Middlebury program and my courses. I-m taking four courses; three are junior courses (i.e., courses that are set up just for the juniors in the Midd. program in Spain), and my fourth course I chose from those offered to the graduate students here. There are about twenty juniors enrolled in the program, from various US universities, then there are about a hundred graduate students, all going for their Master-s degree, except two who are working on their doctorates. My graduate course is fantastic: we take one topic at a time—topics of modern Spanish culture like bullfighting, the Civil War, the Church and the State, and we read books or newspaper articles on it (each student reads something different). Then the professor gives us an introductory lecture on the topic, we each read our thing, and then each of us gives a short talk on what we read, thus contributing to the general knowledge, also thus practicing our speaking ability, but most importantly, thus learning little by little what makes Spain the way it is today. The class is made up of five graduate students plus me (I was the only junior who elected the course) and truthfully, it-s one of the best courses I-ve taken in college.

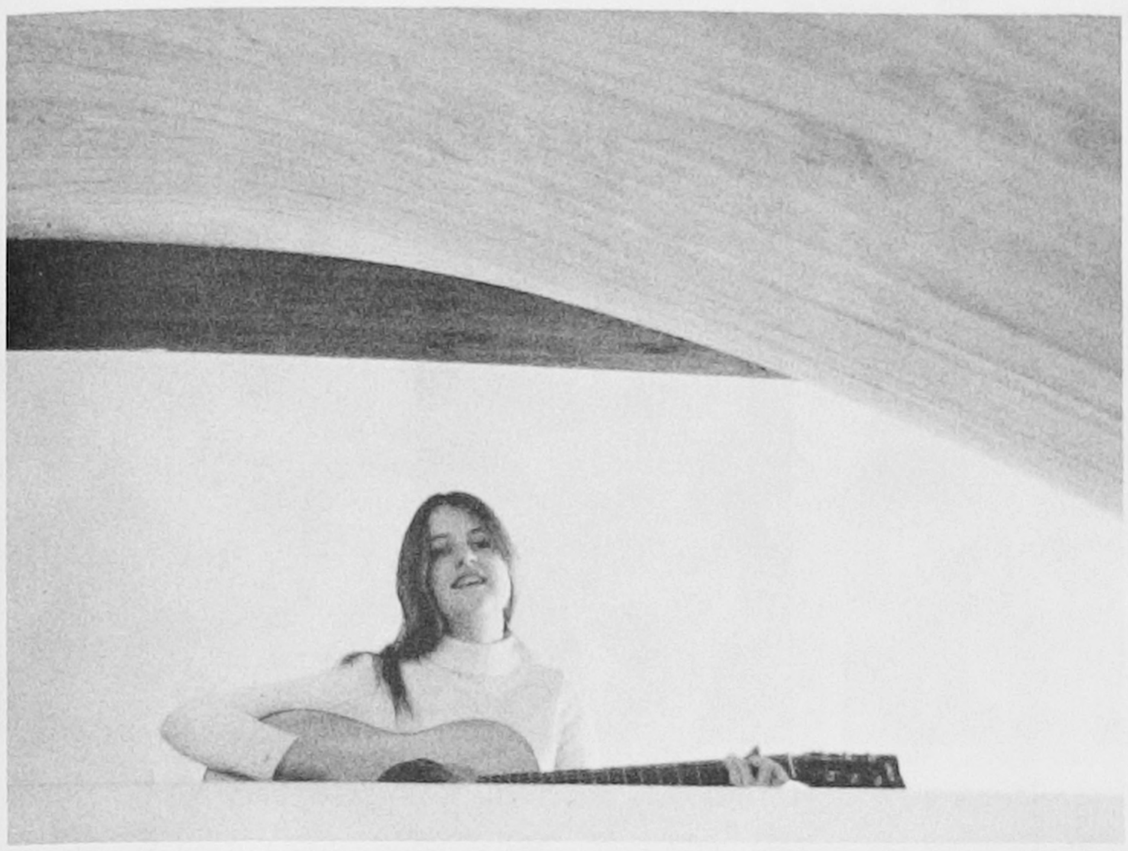
My three junior courses are not so great. Grammar is as boring as _____, but I know I need it. The problem is that it deals with "advanced grammar," which is fine for someone who is either a better speaker than me or has an interest in the fine points of the language, but I really don-t care about such fine points. I need more basic practice, whereas the course aims at polishing details. Poetry is okay, my first poetry course in any language, ever, and I guess I-m learning how to read and appreciate poetry, although not too many of the poems really *grab* me. And theatre was supposed to be a technical approach to the modern Spanish theatre, (stage construction, choosing actors, censorship problems in Spain), but it turned into analyzing one play after another, the professor reading his lectures from a book he-s about to publish on the modern Spanish theatre.

And remember my research in Silvia on the role of unmarried women in the society? Well, I-m continuing it here so I can write up a comparison of the two places for my senior thesis next year. But the problem is that with four courses, I can-t really pursue my research too much. Also, Madrid is too big a societal situation to be able to make any kind of general comments on the structures in the culture as I was able to in Silvia, a very small, contained society. The best I think I can do, here, is pick out a few *solteronas* I know well and do a short case study on them and their lives, and how they deal with their lack of husband, children, etc.

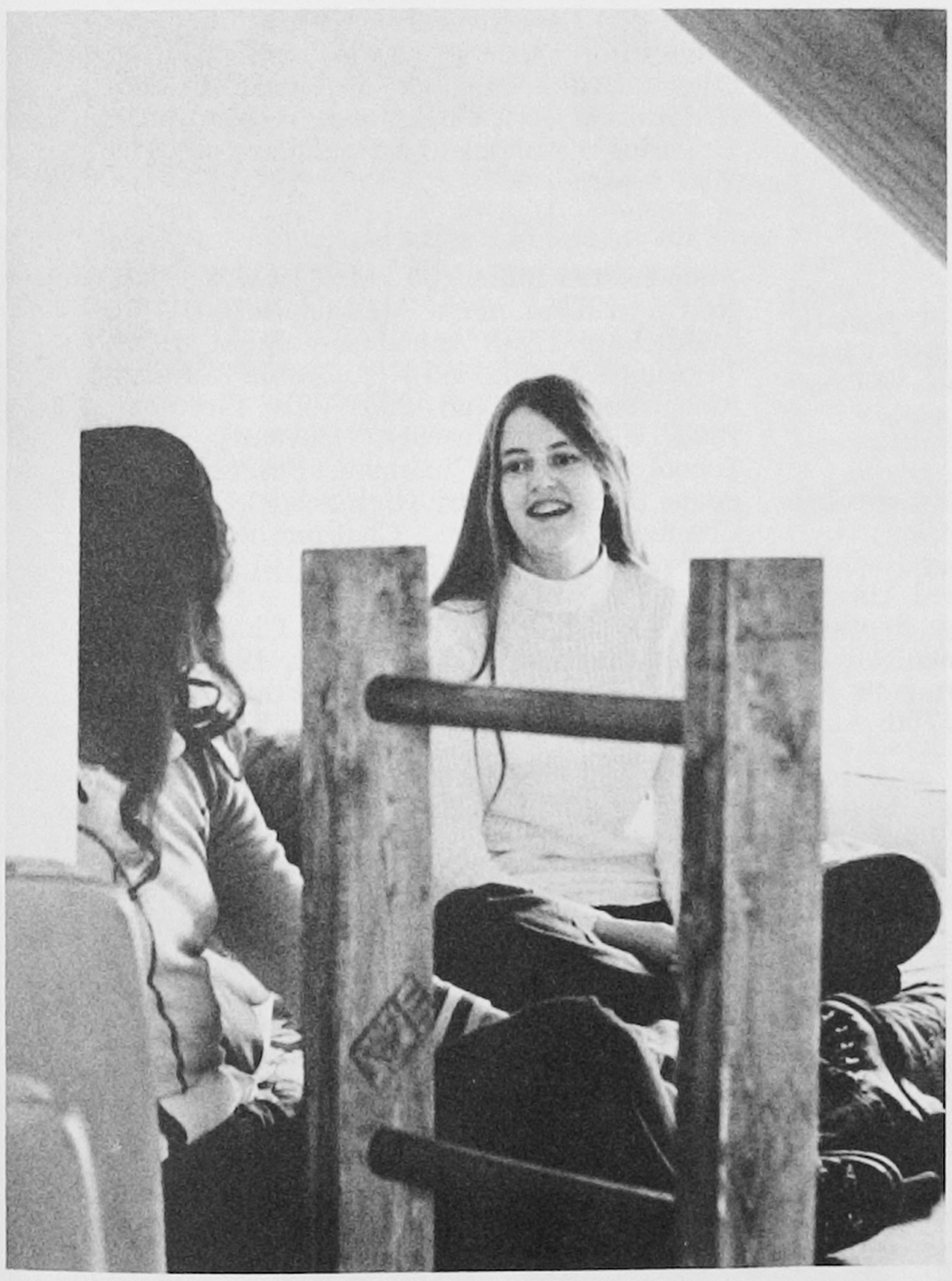
What else did I want to tell you? Oh, yeah, I just got back from Easter vacation (here called *Semana Santa*) and I really did some moving. I started out alone, took an all-night train ride west into Extremadura, the hard dry land where most of the conquistadors came



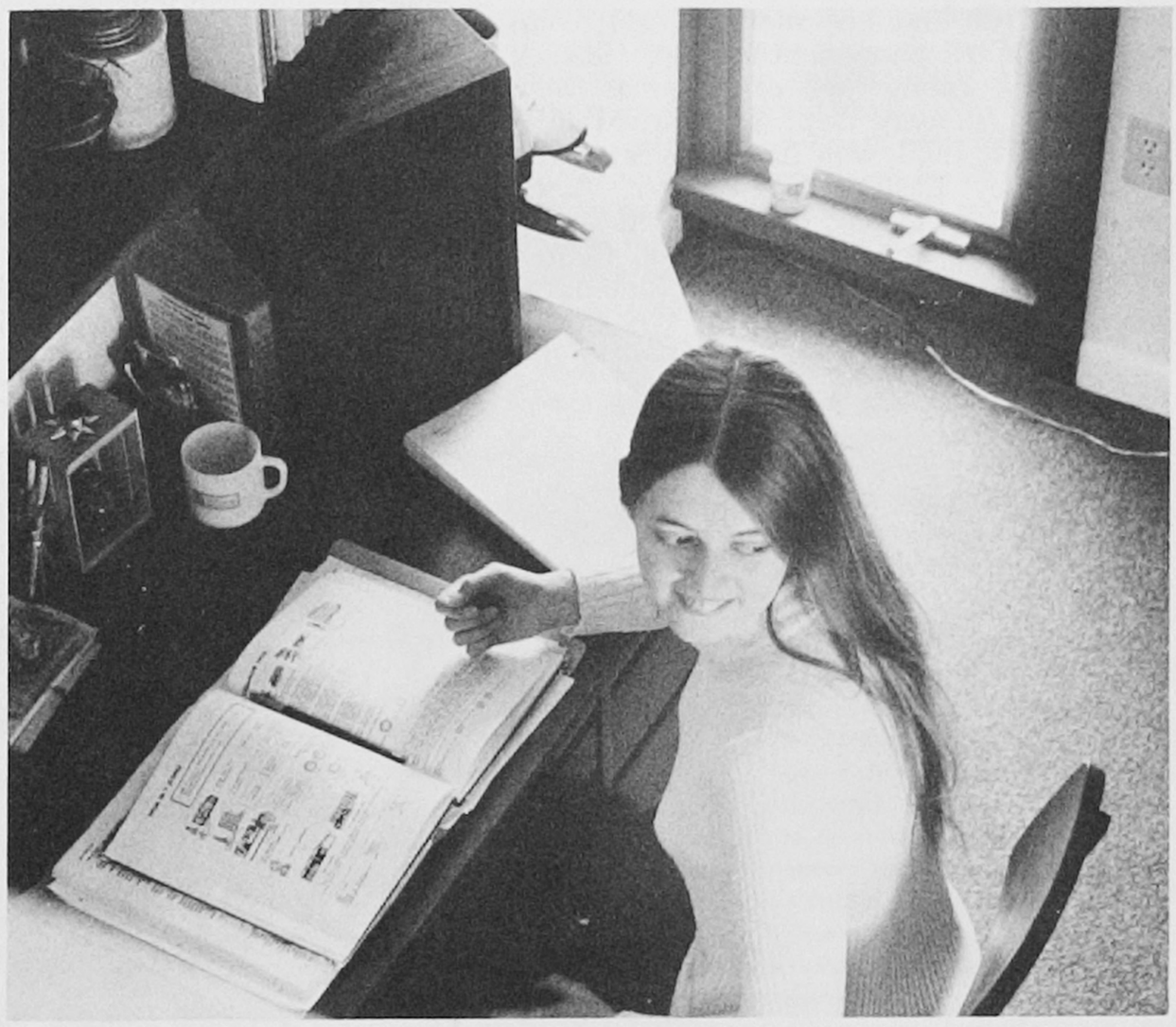
*Debbie Eaton '75*



*Maggie Frazier on her second-story bunk, above and right, tests acoustics of corner-room dorm-and-study. Ceiling is natural-finished southern pine.*



*From Karen's bed view left is to other bunk beyond ladder, or downward to Maggie's desk.*



*Housing 44 students, Atwater and Davis Halls, left, perch on wooded ridge north of student-societies complex. View, here, is to southwest. Below, sophomore Karen Amirault settles-in in her new study. This suite is in northwest corner of Davis Hall.*

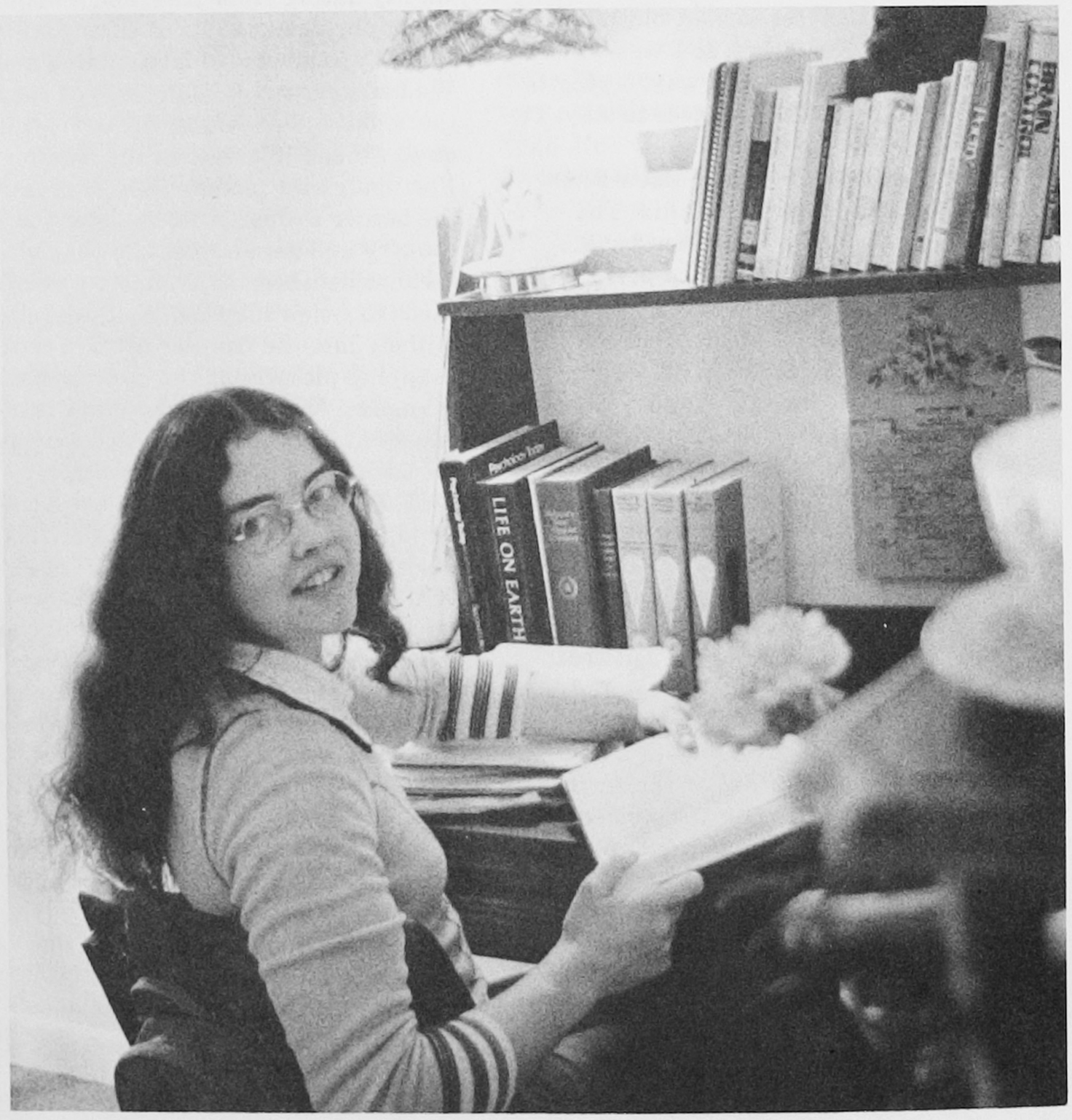
# Square Rooms Out, A-Frames In

*Cozy isolation in "wooden tents"*

When classes resumed after Christmas vacation, 44 of the returning students moved into new rooms in Atwater and Davis Halls, the newly built mini-dorms on the north edge of the campus. Each hall is a double A-frame and each "A" has student rooms on two floors grouped around a common room which has an efficiency kitchen tucked into a side wall and a great expanse of glass reaching to the peak of the front gable. The slope and curvature of the roof makes for some interesting interiors, particularly on the second floor.

While they were still settling in, we visited two sophomores in one of these second-floor suites to get an idea of their livability and do a camera report for our readers. Karen Amirault from Melrose, Mass., is a Psychology/Dance major and Margaretta "Maggie" Frazier from Spokane, Wash., is majoring in English.

Their suite contains two study rooms, one a conventional rectangle and the other having bunks, at right angles, tucked into the upper level of the room and reached by a single wooden ladder.



**David E. Thompson '49,** 44 Brookside Road, Needham, Massachusetts 02192. Delta Upsilon fraternity; Waubanakee; Blue Key; football captain; Sargent and Co., Hardware Mfg., July 1949-March 1950; Builders Specialty and Hardware Corp., 1950-55, (assistant manager); Arlwood Corp., president 1955-1965; David E. Thompson, Inc. (construction sales), president 1965—present; Member American Society of Architectural Hardware Consultants; president, A.S.A.H.C.; member and past chairman, N.E. Chapter A.S.A.H.C.; member and past president, N.E. Builders Hardware Club. Organized Boston Alumni Club 1960, first president; president of Mass. District of Associated Alumni, 1966-69; Alumni dinner chairman 1967, 1968, 1969. 175th Anniversary Fund: Member Special Gifts Committee of Greater Boston Division, General Campaign.

**Barbara Cummiskey Villet '52** (Mrs. Grey Villet) RFD #1, Shushan, New York 12873. Major, American Literature; Ford Fellowship, Harvard, MAT '53. 1973-75—Freelance writer, author: *Head Nurse,* a non-fiction study of a big city hospital medical ward to be published by Doubleday, July 1975. Magazine articles forthcoming in *Country Journal, Today's Health, Cosmopolitan.* 1965-72—Contract Writer, *Life* Magazine, produced series on "The Family" and essays on U.S. university scene. 1963-65—Freelance writer—produced essays for *Life,* field correspondent for World Library volume on South Africa. 1956-63—researcher, reporter, editor and writer for *Life* as staff member working in text, newsfronts, education and human affairs. In education, produced many essays including "Drop Outs," Slum School. (NEA Award for outstanding journalism). 1954-55—Teacher, secondary school English, Valley Stream Central School, New York. 1953-54—Editor, reporter on American Affairs, Radio Free Europe.

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This year, the classes of 1973, '74, '75 and '76 will elect a man from the class of 1973 or '74 to serve as Alumni Trustee for a two-year term beginning July 1, 1975. The nominating committee, Dean Erica Wonnacott, Bradford R. Gay '76 and Pamela Jones '75 are pleased to present the following candidates. Balloting will be held in April and the candidate with the most votes will be elected. He will replace Jon Groetzinger, Jr., '71, whose term expires June 30, 1975.

FOR TWO-YEAR TERM

**Richard Lance Collister, Jr. '73** 77 Central Street, Woodstock, Vt. 05091. Majors: Physics (high honors) and Religion (honors); graduated *cum laude.* Middlebury College Choir two years; WRCM-FM; D-8 (male choral octet); founder and president of Middlebury College Amateur Radio Club; Chairman of Student Advisory Council to Physics Faculty, Student Forum Representative, Dorm Council for three years, Secretary-Treasurer of Religion Conference Committee, Class Secretary; United Fund; Lab assistant in physics and astronomy. September 1974 to present: Estimator in the Engineering Department of G-W Plastics Engineers, Inc., Bethel, Vermont; August 1973 to September 1974: High pressure sodium lamp design engineer in High Intensity Discharge and Quartz Lamp Department, Lamp Division of General Electric Company, Nela Park, Cleveland, Ohio; 1971-72 Summer Research Assistant in physics department at Middlebury College. General Electric Company courses: Applications of integrated circuits, application of computers (Fortran).

**Gregory Dennis '74** Box 724, Middlebury, Vt. 05753. Political Science Major, Dean's List, graduated *cum laude.* Formerly Features editor of the Middlebury *Campus;* Co-Chairperson of Radical Education Action Project. Spent Junior year at University of Aberdeen, was Political Editor of Aberdeen *Gaudie.* Taught skiing at Middlebury Snow Bowl. Managing Editor of the *Valley Voice,* a new 24-page weekly paper based in Middlebury, covering the Rutland-to-Burlington area, since graduation in May 1974.

**Nathaniel L. Forbes '74** 2624 Lyndale Avenue South, Minneapolis, Minnesota 55408 August 1974 to present: Driver, Yellow Taxi Company of Minneapolis. 1970-71 Drama; REAP; 1971-72 Drama; President Young Democrats; REAP; Vermont State Coordinator, McGovern for President (Spring, 1972) Delegate from Vermont, Democratic National Convention, Miami (July 1972); served on National Staff of McGovern for President Campaign, Fall 1972; Student member, Administration-faculty-student delegation to Washington, D. C. to discuss Vietnam War with Senator Stafford and Congressman Mallory (Spring 1973); REAP; Member of REAP-sponsored Men's Study Group; 1973-74 News Editor, *Campus;* Independent scholar, journalism; member, Student Forum, Community Council, Judicial Review Board, and Finance Committee of Student Forum.

**Alan Levy '74** 409 E. Kingsley Street, Apt. #16, Ann Arbor, Michigan 48104. Major: Political Science. Activities at Middlebury include: 1973-74 Member of Community Council; 1973-74 Dormitory Resident; 1972-73 Junior Fellow; 1973-74, Member, Department of Political Science Advisory Council; 1971-73 Business Director, WRMC-FM; Instructor, 1974 Winter Term, Course on "Equal Educational Opportunity: For What?"; Research Assistant to Behavioral Correlates of War Project under Dr. Russell J. Leng; Middlebury College nominee for Danforth Foundation Fellowship. Currently a graduate student at the University of Michigan in political science. Working as a research assistant on the Correlates of War Project, a National Science Foundation-funded peace research project, under Professor J. D. Singer.

### CLUSTER REUNIONS

Cluster reunions—what are they and should we have them at Middlebury?

Since there has been renewed interest among many alumni to try a cluster reunion plan, we on the Alumni Council are currently looking into a few different methods now being used at other schools. For those of you who are not familiar with this idea, let us try briefly describe what is meant by cluster reunions. Then, in a future issue and perhaps through your class secretaries, we will provide the details of a specific plan for you to consider and vote upon.

The main reason given for adopting a cluster reunion plan is to have the opportunity to attend reunions with other classes which were in college at the same time. Certainly we all had friends in the classes just ahead and just behind our own, and yet we seldom see any of these friends at reunions meeting on the regular five-year schedule. Using a cluster reunion plan, three or four adjoining classes (eg. 1961-64) would attend a reunion the same year. Although some would perhaps be attending a fourth while others were at a seventh reunion, those classes involved would be together again as they had been in college. Some reunions such as the 10th, 25th, and 50th are felt to be especially significant and would meet on schedule. Should a cluster reunion plan be adopted, a schedule would be published well in advance.

Because there are several variations of the cluster reunion idea, the Alumni Council in now trying to decide which one would be most suitable for Middlebury. We encourage all alumni to express their opinions on this subject both now and when we submit a specific plan for consideration. What are your thoughts? Let's hear from you!

### HOMECOMING

Let's try something different! Look for a change in the Saturday luncheon format. After careful consideration, it has been decided to make luncheon less formal and less expensive. Perhaps an outside hamburger lunch would be more suitable for those wanting to eat at the soccer game and for those with younger children. Tables set up inside would also be available for those preferring a sit-down arrangement. Final details are still to be worked out but do look for a change!

## The Alumni Message Board

# Alumni to Elect Three Trustees in April

*Mark G. Benz '65*

*Sherburne Lovell '38*

*Mary Wisotzkey McClellan '45*

*Anne Horton Ridley '60*

*David E. Thompson '49*

*Barbara Cummiskey Villet '52*

The nominating committee of the Alumni Council is pleased to nominate the following candidates for Alumni Trustee. The Classes from 1910-1972 will nominate one alumna and one alumnus for a four-year term to begin July 1, 1975. Brief biographies of the candidates appear below. Balloting will be conducted by mail in April.

FOR FOUR-YEAR TERM

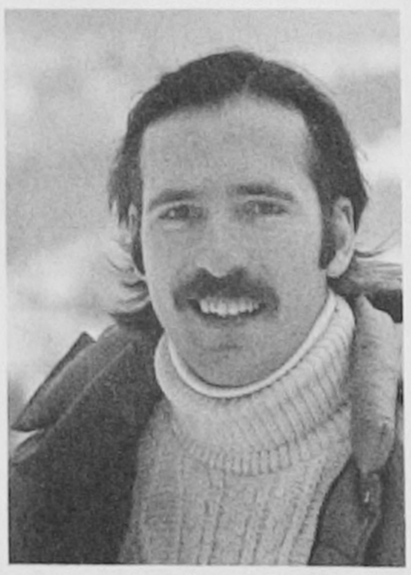
**Mark G. Benz '56,** 11 Parkwood Drive, Burnt Hills, New York 12027. MIT graduate student and research assistant, American Iron & Steel Institute fellow, 1956-61; with General Electric Research & Development Center, 1961-73; invented niobium-tin tape (listed as one of 100 best inventions of '64), coinvented GECOR permanent magnet, 1964; in Outstanding Young Men of America, 1968; delivered Chemistry Dept. seminar, Middlebury College, 1969; won 1970 Geisler Award, presented by Eastern NY chapter, Amer. Soc. for Metals; manager of Oriented Superalloys Program at GE Res. & Dev. Center, 1972-73; manager of Physical Metallurgy Branch, Metallurgy Laboratory, GE Res. & Dev. Center, 1973—present. Member, Sigma Xi and Phi Lambda Upsilon. President, Capital District Middlebury Alumni Association, 1967-68; Albany chairman, 175th Anniversary Fund general campaign, Middlebury, 1973-74.

**Dr. E. Sherburne Lovell '38,** Highland Circle, Springfield, Vermont 05156. Windsor County Chairman, Middlebury College Challenge Fund Drive 1966; Windsor County Chairman, 175th Anniversary Fund Drive; Class Secretary 1973-78. 1950 to present, General Surgeon, Springfield Hospital, Springfield, Vt. Fellow, American College of Surgeons; Diplomate, American Board of Surgery; Member, New England Surgical Society. President, Springfield Community Chest, 1964; Director, Springfield Chamber of Commerce; also Okemo Mountain Ski Area.

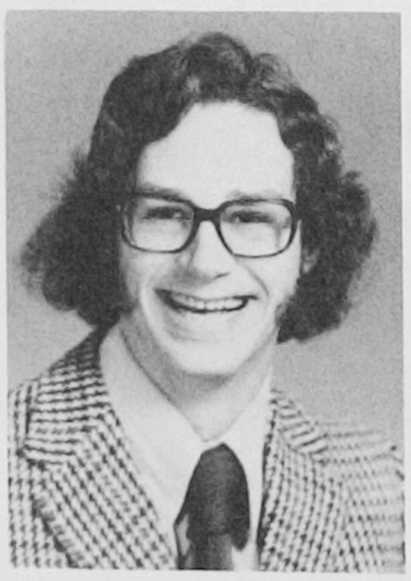
**Mary Wisotzkey McClellan '45** (Mrs. Bruce), Foundation House, Lawrenceville, N. J. 08548. Assistant Alumnae Secretary 1945-46; Class secretary 1945-50; Organized Middlebury College Choir Concerts in Southern New Jersey 1971 and 1973; Annual Giving Team Leader; Chairman, Southern New Jersey District, General Campaign, 175th Anniversary fund; Married Bruce McClellan in York, Pa. in 1946; Bruce has been Head Master of The Lawrenceville School since 1959; parent of three children, aged 24, 18, and 16. Community interests include: (1) Lawrenceville Presbyterian Church, Ruling Elder; (2) Lawrenceville Garden Club, Community Improvement; (3) Women's Club of Lawrenceville. Member of Bucks County Historical Society, Doylestown, Pennsylvania. Preparing a pamphlet on Hatmaking for The Mercer Museum.

**Anne Horton Ridley '60** (Mrs. John T.), 231 Newtown Road, Acton, Massachusetts 01720. Middlebury 175th Anniversary Fund, 1972-74; Annual Giving, 1973-74; Boston Alumnae Association, 1st and 2nd Vice President, 1968-72. Latin teacher, Coventry High School, 1961-65; Chairman, Foreign Language Dept., Coventry High School, 1964-65. Community Service: Chairperson, Acton Antiques Show, 1972 and 1973; Acton League of Women Voters, 1st Vice President, 1971-73; President, 1973-75; Chairperson, United Nations Week in Acton, 1974. Married John Ridley in 1965; mother of two children, David 7 and Jennifer 5.

FOR TWO-YEAR TERM

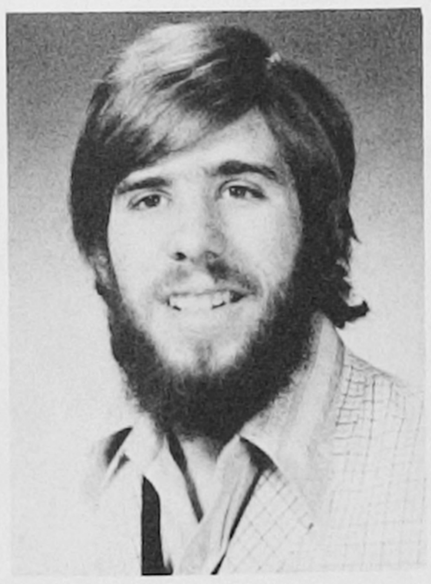


*Lance Collister '73*



*Gregory Dennis '74*

*Nathaniel Forbes '74*



*Alan Levy '74*

# Deaths

1905 **Frances H. Warner**, 93, died January 2 in East Middlebury, Vt. For many years she taught mathematics and science in Middlebury (Vt.) High School and later at St. Mary's Academy in Burlington, Vt. and St. Mary's in the Mountains, Littleton, N.H. until her retirement in 1946. From 1930-1939 she was Director of Admissions at Middlebury College. After her retirement from teaching she was a librarian at the Sheldon Museum Library in Middlebury.

1914 The **Rev. George H. Seavey**, 83, died February 22 in Derry, N.H. Following Middlebury he attended Berkeley Divinity School and was ordained in 1918. He had served parishes in Littleton, Lisbon, Penacook, East Concord and Derry, N. H. and also Yalesville and Meriden, Conn. From 1922 to 1926 he was a missionary at Battle Harbor, Labrador and curate at Bay Roberts, Newfoundland. He is survived by a son, John.

1915 **Annie Hulihan Creed** (Mrs. Richard), 80, died December 22 in Orange, Calif. following a long illness. Before her marriage she had taught in Wallingford (Vt.) High School and later was director of activities for Army and Navy women with the American Red Cross. She is survived by a son, Richard and a brother, **Harry Hulihan '24**. Mrs. Creed was a member of Pi Beta Phi.

1915 Word has just been received of the death of **J. Glenn Anderson**, 80, on March 12, 1974. After Middlebury he attended Columbia University Law School for two years before serving two years in the Army during World War I. He was admitted to the bar in 1921 and then practiced law in Newark, N. J. until his retirement. He had been a contracting officer with the U. S. Government and had served two terms in the New Jersey State Assembly.

1916 **Marjorie Lee Selden** (Mrs. John), 80 died February 25 in Burlington, Vt. following a long illness. After graduation from college she taught in Bristol (Vt.) High School and later at Beeman Academy, New Haven, Vt. She is survived by a daughter, Mrs. Norman Champagne (**Margaret '42**) and a son, John. Mrs. Selden was a member of Phi Beta Kappa and Pi Beta Phi.

1916 **Helen Kenrick Allen** (Mrs. Harold), 79, died December 15 in Wilmington, Vt. She had taught in Hudson (Mass.) High School and for 28 years was a teacher in Wilmington (Vt.) High School. She is survived by two sons, Max and Paul. Mrs. Allen was a member of Sigma Kappa.

1917 **Fred P. Lang**, 81, died unexpectedly on February 4 in Short Hills, N.J. Following a brief period of public work in Newark, Mr. Lang entered the investment field and was associated with Barr Brothers and Co. and Lewis and Co. in New York for ten years before forming his own brokerage house, F. P. Lang and Co. in 1930. From 1936 to 1974 he served as a director and later as chief executive officer and chairman of the board of the Maplewood (N.J.) Bank. He was a member of the Board of Trustees of Middlebury College from 1940 to 1971 and served as treasurer of the college from 1952 to 1964. In 1949 he was given the Alumni Meritorious Service Award and on retiring from the Board in 1971 he was awarded an honorary Doctor of Laws. Survivors are his wife, **Mildred Lusk '15**, a daughter, Mrs. Robert Krumm (**Janet '41**), and a granddaughter, Mrs. **Nancy Krumm Sichler '71**. Mr. Lang was a member of Delta Kappa Epsilon.

1919 Word has been received of the death of **Benjamin E. Lamere** on February 26, 1974. He attended Middlebury for a year and was a member of Alpha Sigma Phi.

1920 **Maurice A. Bingham**, 77, died February 3 in Cornwall, Vt. He had been a farmer in Cornwall for many years and had been active in civic affairs. Mr. Bingham had served as auditor, director, treasurer, and agent for the Cooperative Fire Insurance Association of Vermont. He is survived by his wife, the former Esther Parkhill, and two daughters, Mrs. Marilyn Prior and Mrs. Anna Bougor. Mr. Bingham was a member of Delta Kappa Epsilon.

1922 The **Rev. Charles H. Reinbrecht**, 77, died February 21 in North Wales, Pa. After graduation from college he taught at Harrisburg (Pa.) Academy and Friends Central in Philadelphia. From 1924 to 1927 he attended Lutheran Seminary and later Union Theological Seminary and was ordained in 1927. Mr. Reinbrecht served as a missionary to China from 1928 to 1946 and was interned by the Japanese during World War II. He had also served in the Navy for a year during World War I. In 1925 he married Mazie Landes and they had three children, Charles, Janet, and Georgeanna. Mr. Reinbrecht was a member of Alpha Sigma Phi.

1923 **Alfred A. Draper**, 75, died December 17 in California. He held a Master's and Ph.D. from the University of Cincinnati. From 1926 until his retirement in 1963 he was director of the Steffen Biological Laboratories in New York. Dr. Draper was the author of various scientific articles. Survivors are his wife, the former Margaret Anderson, a son, **Laurence '52**, and a daughter, Mrs. John Walker (**Diane '57**). Dr. Draper was a member of Theta Chi.

1926 **Elsie Hummel Kramer** (Mrs. Theodore), 69, died January 21 at her home in Seymour, Conn. She earned both her BS and MS degrees at Middlebury and had taught at Lasalle Seminary in Auburndale, Mass. She is survived by her husband, **Dr. Theodore Kramer '29**. Mrs. Kramer was a member of Phi Beta Kappa and Alpha Xi Delta.

1926 **E. Milton Egan**, 71, died of a heart attack on December 25. Following Middlebury he attended Harvard Law School for a year before becoming credit investigator with the National Credit Office in New York. During World War II he was with Pratt and Whitney Aircraft in E. Hartford, Conn. For the past few years, until his retirement, he had been a social worker for the State of Connecticut. He is survived by his wife. Milt was a member of Sigma Phi Epsilon.

1928 Word has been received of the death of **Rollins A. Furbush** in 1974. From 1939 to 1945 he was regional supervisor for John Hancock Life Insurance in Los Angeles. He then became director of agencies for American National Insurance Co. in Galveston, Tex. Later he served as vice president and president of the company until his retirement. In 1930 he married Consuelo Kaelin and they had two sons, William and Michael. Mr. Furbush was a member of Delta Kappa Epsilon.

1929 **Dr. Philip R. Ransom**, 68, died August 25 in St. Johnsbury, Vt. He graduated from the University of Vermont College of Medicine and after two years as house surgeon at Boston City Hospital he returned to St. Johnsbury to practice. In 1963 he went to the University of Connecticut as a surgeon but retired to St. Johnsbury in 1973. In 1936 he married Beatrice Darlin. Dr. Ransom was a member of Delta Kappa Epsilon.

1929 **William B. Gazdagh, Jr.**, 69, died January 22 in Cleveland. He had been a salesman and production supervisor for several companies until 1963 when he was self-employed as a sales broker. He is survived by his wife, the former Elizabeth Bento.

1933 **Elizabeth Chase Greisen** (Mrs. Kenneth), 64, died early in February following a long illness. She had earned a Ph.D. at Cornell and had worked as a laboratory technician at the Middlesex County Sanatorium, Waltham, Mass. and the Newton Hospital in Newton Lower Falls, Mass. Later she was an assistant in bacteriology at Cornell. Survivors are her husband, and two children, Eric and Kathryn. Elizabeth was a member of Phi Beta Kappa and Sigma Xi.

1935 **Hilles R. Pickens**, 60, a leading figure in Canadian amateur sports for more than a quarter of a century, died January 4 in Montreal. Following graduation from college he was editor and publisher of three magazines, **Canadian Golfer, Canadian Skier**, and **Canadian Lawn Tennis and Badminton**. He was president of the Canadian Badminton Association for seven years; honorary secretary of the Province of Quebec Golf Association for 22 years; an honorary director of the Canadian Professional Golfers' Association; and president of Heather and Pine International, the company which conceived and promoted the Alcan Golfer-of-the-Year tournament from 1967 to 1971. Pickens also had a hand in another major golf event, the Canada Cup (now World Cup) matches. He and the late John H. Hopkins originated the two-man international team competition in 1952 and authored the competition's rule book. Hilles was one of the few golf writers to receive the PGA and United States Golf Association Bronze Badge. At the time of his death he was editor-in-chief of **Score**, a new golf magazine to be published in Toronto, beginning this spring. Survivors are his wife, the former **Mary Jane Kevan '36**, a son, Hilles K., and a daughter, Mrs. Peter Baron (Marcia). Hilles was a member of Delta Epsilon.

1941 **Dr. Jean Gould**, 54, died unexpectedly on November 19. She was a graduate of Women's Medical College of Pennsylvania, served her internship at Mt. Auburn Hospital in Cambridge, Mass. and was later a resident in anesthesiology at Hartford (Conn.) Hospital. She received a national board certification in anesthesiology, a specialty she practiced in Huntington for 12 years until ill health forced her retirement. Jean was a member of Phi Mu.

# ALUMNI NEWS

## MILESTONES

### Marriages

| | | |
|---|---|---|
| 1932 | Dr. William R. Leggett '32 and Marguerite Sweeney, 133 Chestnut Hill Rd., Norwalk, Conn. 06851 | April 8, 1973 |
| 1952 | Frank G. Leavitt and Ann Webb Rice '52, 69 Haynes Rd., Avon, Conn. 06001 | Dec. 21, 1974 |
| 1958 | Herbert Kouts and Barbara Stokes Spitzer '58, 19001 Stedwick Dr., Gaithersburg, Md. 20760 | March 27, 1974 |
| 1963 | Peter M. Malkovich and Catherine M. O'Hara '63, 1319 E. Hennepin Ave., Apt. 302, Minneapolis, Minn. 55414 | Dec. 1974 |
| 1964 | David Riley '64 and Martha Caldwell, RFD 3, Box 131-A, Putney, Vt. 05346 | Nov. 29, 1974 |
| 1966 | David H. Mason, Jr. and Donna Grills Easton '66, 4908-B 18th St., West, Bradenton, Fla. 33507 | Aug. 30, 1974 |
| | George W. Arnold and Joan Grier '66, 11 Wideloop Rd., Rolling Hills, Calif. 90274 | Feb. 3, 1974 |
| 1969 | Kent Carter and Constance Coffin '69, 1629 Paule Ave., Manchester, N. H. 03104 | Oct. 6, 1973 |
| 1970, 72 | Albert E. Willis, Jr. '70 and Kathleen J. Page '72, 124 Clement St., Haddonfield, N. J. 08033 | Dec. 28, 1974 |
| 1971, 72 | Stephen P. Reidy '72 and Carolyn J. Kroll '71, Tengstresse 86, Whng. 111, 8 Muenchen 40, W. Germany | Dec. 28, 1974 |
| 1972 | William E. Thompson, III and Joan Weinberg '72, 215 Pope St., Menlo Park, Calif. 94025 | May 11, 1974 |
| | Mark C. Nyvall '72 and Linda P. Creigh '72, 10101 So. Cedar Lake Rd., Apt. 206, Minnetonka, Minn. 55343 | Sept. 14, 1974 |
| | Jeffrey Beach '72 and Karen Overbaugh, 78 Queen Anne St., Apt. 28, E. Weymouth, Mass. 02189 | April 27, 1974 |
| | Jeff Goldman and Ruth Dunnell '72 | Dec. 1974 |
| 1973 | David T. Hunting and Lynn Fry '73, 6711 Sunset View Dr., N. W., Gig Harbor, Wash. 98335 | Nov. 30, 1974 |
| | Michael R. Ryan '73 and Susan E. Frye | Oct. 27, 1974 |
| | Robert L. Guaraldi and Virginia H. Lambe '73, 11 Maple Rd., South Chelmsford, Mass. 01824 | Sept. 28, 1974 |

### Births

| | | | |
|---|---|---|---|
| 1959 | Norda Carlson London '59 and Edgar London | Eric John | Dec. 2, 1974 |
| 1962 | Janet and John Hose '62 | John Daniel Haven | Sept. 28, 1974 |
| | Lucy Beckley Cole '62 and Rev. Rosser Cole | Lucy | June 22, 1974 |
| 1962, 63 | Jane Stevenson Fergus '63 and Harold Fergus '62 | Nathan Edward | Jan. 31, 1975 |
| 1963 | Miranda and Bruce Bjornlund '63 | Niall Andrew Winfield | Nov. 8, 1974 |
| 1964 | Barbara Brown Hewitt '64 and Charles Hewitt | Aaron Bruns | July 30, 1974 |
| | Jean Blanchette St. Clair '64 and Joseph St. Clair | James Napoleon | July 8, 1974 |
| 1965, 68 | Sally Eastman Perry '68 and John G. Perry '65 | Jed Mackay | Jan. 19, 1975 |
| 1967 | Susan David Patterson '67 and Thomas Patterson '67 | Erin Davis | Dec. 30, 1974 |
| | Linda Curtiss Schaefer '67 and Frank Schaefer | Julie Lynn | Oct. 23, 1974 |
| 1968 | Mari Ward McCarty '68 and Daniel McCarty | Philip Ward | Jan. 6, 1975 |
| 1970 | Sally Redpath Apple '70 and Robert Apple '70 | Travis Jackson | Oct. 2, 1974 |

*James McWhirter '33*

*Bill Weier '33*

Prudential Insurance Co., retired on February 4, his 40th anniversary with the company. Bill is past president of the Advertising Club of New Jersey and has been an active member of the Life Advertisers' Association for 25 years, serving most recently as chairman of the Gotham Group. In addition he is an evening instructor at Rutgers University. When **Jim McWhirter**, senior vice president of Pennwalt Corp., Philadelphia, retired in December from the board of that company, Pennwalt made a gift of $5,000 in his honor to Jim's alma mater. Jim had served the company for 29 years. After graduating cum laude in '33, Jim was a graduate fellow in chemistry, here, for two years while earning his Master's. Pennwalt's gift established The James McWhirter '33 Fund in the permanent endowment of Middlebury College. Annual income will be used to purchase books for the College library. Thanks Jim!

Santanella Terr., Corona Del Mar, Calif. 92625. **Robert Doolittle**, retired attorney, and his wife, **Muriel Morey**, are living on Hundred Acre Pond Rd. in West Kingston, RI 02892. **Helen Cleveland Elder** (Mrs. George) is a retired teacher, living on Mason Rd., Brooklyn, Conn. 06234. **Arthur Ferry** is a retired teacher, living at 9 Highview Ave., Bernardsville, N. J. 07924. **Sylvia Lyon Gagnon** (Mrs. Arthur) is a real estate broker, living at Major Applebeys Rd., Ardsley, N. Y. 10502.

## 27

An interesting letter from **Rhoda Southall** tells us she and a teacher friend have moved into their "dream house," La Beatiere, Spencertown, N. Y. 12165. **Elizabeth Adams** enjoyed a wonderful month's trip to Geneva, to Alsace, a trip on the Rhine, three days in Westphalia, and nine days living with a German family in Lower Saxony.

## 28

**Margaret Miller Dauchy** (Mrs. Otis) has retired and is living at 20 No. Main St., Apt. 27, St. George, Utah 84770. **George Hinman**, a former commodore of the New York Yacht Club who was active in three campaigns defending yachting's oldest trophy, will be chairman of the new America's Cup Committee.

## 29

**Ronald** and **Fredrika Alexander Burrows** are living in W. Hyannisport, Mass. Ronnie is semi-retired but runs an antique shop in Hyannisport. Freddie is a free-lance writer, contributing to **National Antique Review** and other periodicals. **Caroline Belcher Bulfinch** has retired and she and her husband, Charles, are living in Easton, Mass. They have traveled extensively in Europe since 1971 and this year will go to So. America. Betty is very active in the Easton Historical Society. Rev. and Mrs. R. G. Illingworth (**Elsie Ruth Bly**) have retired and are living in Amherst, Va. Their main hobby is collecting antiques, especially New England antiques. Early in the winter they enjoyed a trip to southern Spain with side trips to Rome and Morocco. **Gladys Boyden Graves** (Mrs. Lyman) is a retired school teacher, residing in Conway, Mass., where she is a member of the Historical Commission. **Russell Brown** has retired from the First National Bank of New York and lives with his wife at 2431 Canadian Way., Apt. 41, Clearwater, Fla. He enjoys golf in the South in winter and in Vermont in the summer—their summer home is in Jacksonville. **Raymond** and **Helen Walter Bosworth** now live at 549 High Rock St., Needham, Mass. Boz is professor emeritus of Simmons College and is on the local Bicentennial Committee. In his spare time he restores antiques and collects old theatre bills. Helen has retired as a real estate broker and now is an eager auction goer. They plan another trip to Europe this year. **Elizabeth Cady Simmons** and her husband, **Carleton '28**, are retired and live at 1250 Sea Grape Ln., Sanibel Island, Fla. Diane Daily, now a sophomore at Middlebury, is the fourth generation of Simmonses to have attended Middlebury. **Eula Cargill Kelley** (Mrs. Horace), retired insurance agent, now resides in East Andover, N. H., where she is active in church and community work. Eula travelled extensively in the past few years, taking many Maritime Province trips, a Mediterranean cruise, and trips to Panama, Dallas and New Orleans, and is now planning a trip to Australia. **Rose Marchiano Scerrati** (Mrs.) is living at 201 Spring St., Mt. Kisco, N. Y. 10549. **Edward Landon** has retired and winters at 600 Sutton Pl., Sarasota, Fla. 33577. His summers are spent at Camp Rich in Milton, Vt.

## 31

**Ruth Barnard** is to be a consultant at the Northeast Regional Conference of Delta Kappa Gamma in July at the Greenbriar Hotel in White Sulphur Springs, W. Va. The topic is "Key Women —Community Catalysts." Mrs. **Helen Legate Roberts**, home economist for the Pioneer-Berkshire Region Cooperative Extension Service of Massachusetts, conducts programs related to such financial-management topics as budgeting, food purchases, and personal finances. **Dr. Cornelius** and **Nathalie Lewis Brink** have recently moved into a small brick house not far from their former larger home. Their new address is 1311 Wilson Ave., Chambersburg, Pa. 17201.

## 32

**Dr. Reamer Kline** will be retiring at the end of the present academic year as president of Bard College.

## 33

**William Weier**, director of public relations and advertising for the Eastern home office of the

## 34

The new carillon in the First Congregational United Church of Christ, in Corning, N. Y. was dedicated in November in memory of **Russell White** who died in October. The carillon was given to the church by his widow, **Anna Tuthill White**. **Wilbert Hutton** has retired and lives with his wife, **Ruth (Bobby) Hanchett** at 14 Farm Ln., So. Dennis, Mass. where they built a home. They are planning a trip to Texas soon to visit their older son, **Jim '60. Charles (Chow) Hickcox** will retire as a geology professor at Centenary College in Shreveport, La. in June. He and his wife, **Miriam (Mim) Smith**, will be moving to northern Vermont. **Dr. Andrew Reid** has retired but he and his wife, **Eleanor Orde**, are still living in Lebanon, N. H. **Dr. W. Giles (Bud) Matteson** and his wife, **Jeanette (Peb) Stone**, still divide their time between Cohasset, Mass. where Bud has been practicing dentistry, and Bonita Springs, Fla., their second home. He is planning on retiring soon. **Leslie (Les) Robart**, a retired college professor, and his wife, **Sandy Burchard**, live now in Andover, N. H.

## 35

**James Chalmers** is plant manager at the Van Brode Mills in Clinton, Mass. and is living at 7 High St., Apt. 15, Clinton 01510. **Helen Lindberg Nyquist** and her husband, Olaf, have retired and are living now at 23 Nickerson Rd., Orleans, Mass. 02653. **Dr. Walter Boehm**, director of the Birth Defects Center in Chattanooga, Tenn., has been given the "Service to Mankind" award by the Downtown, Highland, and Sunrise Sertoma Clubs, in recognition of Walter's "long outstanding work in birth defects."

## 40

**Jeanne Gifford Faerber** (Mrs. Frederick) is working in the finance division of the Veterans' Administration Regional Office in St. Petersburg, Fla. and living at 7278 Mt. Jupiter Dr., St. Petersburg 33702. **John Fitzgerald** is a parole officer with the State of New York. He lives at 9 Adams St., Whitehall, N. Y. 12887. **James Smith** retired last June after 27 years' service with the Government. He lives at 9911 Colony Rd., Fairfax, Va. 22030.

## 41

**Carl Goodhouse** has been promoted to industrial sales manager for the Lux Time Division of

1942 Word has been received of the death of **Dr. Philip W. Mayo.** He was a graduate of the University of Vermont Medical College and served in the Coast Guard from 1942 to 1944. From then until the middle '50s he served in the Navy Medical Corps; since that time he has had a private practice in Adams, Mass. In 1941 he married Ruth Clendenin and they had a son, John; later he married Beverly Murray and they had a son, Philip, Jr. and a daughter, Sandra. Dr. Mayo was a member of Sigma Phi Epsilon.

1944 **Harry H. Webb**, 53, died January 27 in Burlington, Vt. after a short illness. He attended Middlebury a year and then joined the Air Transport Command in World War II as a first lieutenant, ferrying Army Air Force aircraft all over the world. He was the first pilot of a giant C-54 Skymaster in the ATC spearhead unit of the Japanese Occupation at Atsugi Airdrome near Yokohama. His final flight on Sept. 1, 1945 was ferrying American troops to Tokyo during the Japanese Occupation. He was director of the Shelburne Museum and manager of Shelburne Farms. In 1947 he married Kate DeForest Jennings. Survivors are three daughters, Mrs. George Harris (Kate), Mrs. Archibald Brown, Jr. (Laura), and Mrs. Stephen Calipeau (Dundeen).

1947 **Elizabeth Sprenger Kmetz** (Mrs. Richard), 48, died June 18, 1974. She attended Middlebury for two years before transferring to the University of Pennsylvania where she received her degree in 1947. Survivors are her husband, a son, Robert, and a daughter, Paula. Elizabeth was a member of Delta Delta Delta.

1947 **Alfred J. Rulfo**, 50, died July 22, 1974 in Barre, Vt. For many years he was employed as a field consultant with the Vermont Department of Social Welfare. At the time of his death he was president of the A & J Realty Co. and secretary of the B & R Oil Co., both of Barre.

1953 **Dr. Davis M. Lapham** died December 19 in New Cumberland, Pa. He had earned a Master's and a Ph.D. at Columbia. In 1957 he joined the Pennsylvania State Geological Survey staff as a mineralogist. He supervised the Survey's laboratories and research, and was involved in numerous investigations of his own, ranging from descriptive mineralogy for collectors, to publishing the Survey's "G33-Mineral Collecting in Pennsylvania." He pioneered in the techniques of quantitative X-ray mineralogy, the application of radiometric dating the Pennsylvania geology, and studies in the serpentinite area of Lancaster and Chester counties. Survivors are his wife, Nancy, and a daughter, Heather.

1961 **Barbara Everard Gannett** died on November 24 in Edmonds, Wash., following a long illness. She is survived by her husband, David '62, and two sons, David, 9, and James, 8. Barbara was a member of Delta Delta Delta. David has asked that any gifts in Barbara's memory be sent to the Barbara Everard Gannett '61 Memorial Fund, which will form part of the permanent endowment of Middlebury College, and will be used to benefit the Economics Department in which Barbara majored.

**Former Faculty**

**Prof. Ennis B. Womack**, who taught chemistry at Middlebury from 1930-43 and served three years as Dean of Men, died of a stroke after a long illness in Fresno, Cal. on October 17, 1974. Dr. Womack had been head of the Chemistry department at Fresno State until his retirement several years ago.

Word has been received of the death in Orange City, Florida, of Professor Marc Denkinger, who was a member of the French Summer School faculty for 36 summers, beginning in 1928. He was also in charge of the Middlebury Graduate School in France for one winter. A native of Switzerland, he earned his PhD at Harvard; and taught at Yale, the University of Buffalo, and at Michigan. He was 78 years old. At Middlebury he was known especially for his masterly teaching of the poetry and drama of the 17th and 18th centuries in France. He also contributed greatly to the dramatics activities of the French School by his gifted acting, and by his stage designs. His wife, Eva, who survives him, frequently accompanied him to Middlebury.

Stephen A. Freeman
Director-emeritus,
Middlebury Language Schools

# CLASS NOTES

## 14

**Robert Bundy**, in cooperation with the Bethel Historical Society, has just had published a book, **Just Visiting**, a commentary on rural Vermont life made possible by his experiences as a correspondent for the **White River Valley Herald** for 20 years.

## 19

W. Gehret Kleinspehn, husband of the late **Gertrude Perkins Kleinspehn**, is now residing with their daughter, Mrs. Barbara Goodwillie, at 18 Little Ln., Storrs, Conn. 06268. Mr. Kleinspehn was a former member of the Chemistry faculty at Middlebury College.

## 20

**Mary Bliss** and **Dorothy Bliss '21** have sold their home in Holliston, Mass. and have purchased a home in Vergennes, Vt. Their address is RFD 2, Vergennes 05491. **Ruby Bruffee Austin** is living at present with **Lorette Thompson Thompson** (Mrs. Charles) on Middle Rd. Colchester, Vt. 05446.

## 22

**Rog Hall** was featured in Bud Leavitt's "Outdoors" column in the **Bangor Daily News.** Bud devoted his entire column to Rog and wound it up with "Yes friends, on this beautiful morning if I was to name one man who fits the description of gentleman sportsman, it very possibly would be Rodger T. Hall, Ft. Fairfield, Me., a stylist, beautiful, impeccable, aging angling virtuoso." **Lou Donnelly**, vice president of Richard W. Clarke and Co., members of the NYSE, has written an in-depth article on the electric utilities industry with special emphasis on current problems and outlook. Lou's article appeared in a recent issue of **Barron's. Harry "Fitz" Fitzpatrick** writes from Ottawa that he has recently undergone an operation for cataract removal and while in discomfort for the present, hopes for improved vision soon. Watching youngsters play hockey reminds him of the days when he played the game in a more serious manner in Ottawa in 1916-17. Fitz is living in the Senior Citizens Home beautifully located on the outskirts of the city. His address is 2865 Riverside Dr., Ottawa. The Bridgeport Chamber of Commerce paid a special tribute to **Bob Whitney** at a special meeting this past winter. Bob was stepping down as Chamber treasurer after nearly a quarter-century of service. Bob retired in 1968 as chairman of the board of City National Bank after 43 years of service, but continues as an honorary director of the bank. Still extremely active in civic affairs, Bob serves on the the board of the American Cancer Society, the Employees Tuberculosis Relief Association, The Fairfield Historical Society, the Fairfield Visiting Nurses Association, the Connecticut Foundry Co., and the YMCA. His address is 36 Pequot Rd., Fairfield, Conn. 06432. **Murray Adams** is a busy man these days as an officer of the Swampscott, Mass. Rotary Club. For many years Murray was counsel for his city government. He is now looking forward to the 50th reunion of his law school class in June.

## 23

The Washington Conservation Guild announced in March its memorial to the late **Rutherford J. Gettens**, in the form of a seminar on the corrosion of ancient metals, especially bronzes. It is hoped that this seminar will be the first of a series of Gettens Memorial Seminars, which will deal in turn with the many areas of conservation to which Mr. Gettens contributed.

## 24

**Reginald Cook**'s book, **Robert Frost: A Living Voice**, was published by the University of Massachusetts Press in December. Much of the text is transcripts of talks delivered at Bread Loaf by Mr. Frost. While recounting his memories of the poet, Dr. Cook completes his work with a presentation of a personal reading and interpretation of Frost as poet and man.

**Dorothy Taylor Savage** and **Reg** are retired and living at 118 Tiffany Rd., Norwell, Mass. 02061. They have been back-packing and camping all over the United States and have traveled in western Europe, Scandinavia and Hawaii. **Doris Upton Kirkpatrick** (Mrs. Clifford) of 81 View St., Fitchburg, Mass. 01420, a news reporter and writer, is finishing a two-volume history of Fitchburg, Mass.

**Marjorie Currier**, a retired teacher of history, is living in Danville, Vt. 05828. **Madge Merritt Churchill** (Mrs. Oscar) is a retired teacher of Latin and Spanish and is living now on Lower Mountain Rd., Morrisville, Vt. 05661. **Clarence Botsford** has retired as treasurer of Investment Securities in Boston and still lives at 3 Marvin Rd., Wellesley 02181. **Ruth Cowles** has retired as a home economics consultant in Connecticut and is living at 967 Asylum Ave., Apt. K-2 in Hartford 06105. **Rollin Crane** has retired after 41 years with Pacific Telephone and Telegraph and lives at 1419

**Barbara Stokes Kouts** (Mrs. Herbert) is a Master's student at SUNY—Stony Brook. **Janet Miller McKee**, her husband, Ian, and their three children, James, Andrew, and David, have left Puerto Rico and are now in the Fiji Islands where her husband is working for the United Nations Development Advisory Team for the Pacific. **Donald Gould** has become a partner in the firm of Goodwin, Procter and Hoar of 28 State St., Boston, Mass.

## 59

**Donald Towne**, headmaster of the Christian School in Braintree, is living in Arlington, Vt. 05250. **Don Collier** has applied for a patent on a radar antenna, presently used only in the military but which could be used by commercial airports. It is a phased-array antenna, which doesn't rotate. Don began working on radar in 1954 while in the Service. He received a BS from the University of San Francisco in 1966 and has been involved in radar-antenna research ever since. Last December he took his Master's in EE at the University of Florida. He and his wife, **Margaret McCoy '58**, live at 3825 S. W. Sixth Pl., Gainesville, Fla. 32607.

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**Paul Bachand**, who is with the International Division of General Electric, has returned from Brazil and is living now at Crystal Keep, 51 Cindy-ann Dr., E. Greenwich, R. I. 02818. **Kathryn Olds Falconer** (Mrs. William) is a graduate student at the Univ. of Texas. Her address is 3009 Washington Sq., Austin 78705. **Jane Bryant Quinn** (Mrs. David) is writing a newspaper column, "Staying Ahead," on personal finance, which is already syndicated in 41 metropolitan newspapers. Jane is also writing a monthly column on money for **Women's Day**, writing a book on personal finance for publication by Delacorte next year, and is speaking on money and related topics to college and convention audiences.

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**John Clay** is a geologist with Mobil Oil in Houston and is living at 11807 Glenway Dr., Houston 77070. **Bernice Rondeau** is a management analyst with the Veterans Administration in Washington, D. C. She lives at 4766 Southland Ave., Alexandria 22313. **Peter Mehlin** has been appointed to the administrative staff of the Brooklyn Public Library; he will be assistant coordinator of adult services.

## 62

**Dr. Lewis Parker** is a physician in internal medicine and rheumatology and is associated with the Hartford Hospital. He and his wife, **Judith Cooper '64**, are living at 366 Pine Ln., Wethersfield 06109. **Wendy Wardwell Hathaway** and her family which includes Susan, 3, and David, 1, are living at 10 Townsend Rd., Belmont, Mass. 02178. Husband Jim, teaches in Lexington and Wendy is kept busy with her hobbies—painting, enamelling, and tennis. **Judy Thomas Durkee** writes that she, husband Dan, and their two children, Dawn and Daniel, took a long-awaited trip to Puerto Rico the last of December. Her husband is a correctional officer in Rutland and she is clerking for the Public Defender in Rutland. They have a new A-frame house on Lake Bomoseen, Vt. and mail will reach them at RFD, Bomoseen 05732. **George Pransky**, formerly a partner in Leveronie Industries, is West Coast regional manager of GNP Systems, a research and development firm in human potential. He teaches frequently, lectures often, gives workshops, trains facilitators, and in between, finds time for jogging and tennis. He spoke at the First Unitarian Church of San Francisco in February on "You and Your Pleasure Limits." His address is 1806 Derby St., Berkeley, Calif. 94706. **Susan Stevens Beale** and husband Larry are gradually restoring a more-than-100-year-old house in No. Ferrisburg, Vt., and bringing back its long-neglected formal gardens. Each year they become more involved in organic vegetable gardening. In September they spent a week sailing off the coast of Maine aboard a 3-masted schooner. Susan is doing free-lance systems analysis and computer programming and also translating scientific works. **Cynthia Cooper Bracken** (Mrs. John) is raising a family of four sons, and also maintaining and furnishing (with antiques) a house large enough to hold them (at 12 Fisher Ave., Oil City, Pa. 16301). She and her husband returned in January from a Caribbean cruise. **Marian Mead Opela**'s clan, including sons Stephen, Glenn, and Kevin, moved to RD 1, Valatie, N. Y. 12184 in August, 1973. Her husband, Terry, works for the State Health Dept. but the Opela's real commitment in life is to furthering the concept of environmental conservation through community work and her monthly column "Environmental Outreach" for the local newspaper.

**Michael Kulick**, wife Judy, and children, David, 7, and Rachel, 3½, live at 72 Barksdale Rd., W. Hartford, Conn. 06117. Mike is a partner in the law firm of Sorokin, Sorokin, Hurwitz, Wetstone and Psarakis, where he specializes in real estate and commercial law. He has received citations for his volunteer work for the Hartford Jewish Federation, and is active in local politics and other community service. **Jane Thomas Warren**'s family, at the inspiration of their seven-year-old Mike's fascination with the American Indians, has joined a group near their St. Louis home, which is dedicated to the propagation of Indian culture and crafts. As one of only two Anglo families in the group, the Warren family is now totally immersed in the group's activities, which include future plans for a pow-wow with like-minded people all over the country. She asks that anyone with Indian contacts or interests write her at 20 Montauk Dr., St. Louis, Mo. 63141. **Bill Dalsimer** and **Jim Rosin** are both volunteers for the Family Law and Family Court Committee of the Bar Association of the City of New York, a spare-time departure from their regular legal practice which has allowed them to see and do something about "how the other half lives," especially in the area of child abuse and neglect. Professionally, Bill is managing attorney of a Mobilization-for-Youth Legal Services office in Manhattan. His family includes a son, Philip, 8, and a daughter, Amy Mathilda, 5. **Jim Rosin**, his wife and two daughters live at 116 Campfire Rd., Chappaqua, N. Y. 10514. **Mary Sue Stephens Wright**, husband David, and Rebecca, 3, live at 11517 Kingsland St., Los Angeles 90066. They do a bit of skiing at Squaw Valley and camping in Sequoia National Park. **Judy Bosworth Roesset** is in Spain (Irati 14, El Viso, Madrid 2) until June when her husband, Jose, completes a one-year sabbatical leave from MIT. With their two sons they will return to 46 Barton Dr., Sudbury, Mass. 01776. **Katie Leary Ziegenhagen** (Mrs. Gordon) has retired from public school teaching to raise Gordon, 2, and Kelly, 1, but continues to be musically active as a private voice and piano instructor and church choir instructor. Their address is 22330 Bon Heur, St. Clair Shores, Mich. 48081. **Dolly Goodfellow Thayer** with her sons, Eric and Steve, lives at 303 Harker Ave., Wilmington, Del. 19803. She has changed her career from teaching to working as an import specialist for du Pont. **Dan Frederick** is family-planning-program manager and executive director of Planned Parenthood in the Birmingham (Ala.) area. His address is 3928 Briar Oak Dr., Birmingham 35243.

**Timothy Barnett** is executive director of the Adirondack Nature Conservancy. His address is Westport, N. Y. 12933. **Charles Tobey** is Director of Intercollegiate Athletics at Brooklyn College and recently completed his doctorate in education at Columbia. He and wife Judy, and daughters Jacqueline, Emily, and Deborah live at 119 Fonda Rd., Rockville Centre 11570. **Stuart (Sandy) Schwartz** writes from the UCLA dept. of History (405 Hilgard Ave., Los Angeles 90024) where he is currently a scholar in residence: His wife, Nancy, is finishing her degree in astronomy. Sandy is finishing a book on slavery and plantation life in Brazil and will soon return to the University of Minnesota where he has been for eight years and is now associate professor of Latin American History. **John Hose** is employed by the Board of Higher Education of the City University of New York and also teaches history in a special adult education program at Queens College. John and wife and their first child, John, lives at 3251 Tibbett Ave., Bronx, N. Y. 10463. **Jan Timmerman Abbott** (Mrs. H. G.) has a fascinating part-time job as an interviewer for the Census Bureau, which affords opportunities to travel in the northeast several times a year, renewing friendships along the way. It's a nice distraction from raising three children at 15 Grandview Ave., Essex Junction, Vt. 05452. **Ken** and **Bonnie Lee Clark Hawes** and son Alden live at 249 Ridgebury Rd., Ridgefield, Conn. 06877. Ken is director of management systems for American Can in Greenwich. **Dr. John Sinclair**'s dental practice has afforded enough leisure that he has finally completed and moved into a country home "in a birch grove" on Woodbury Rd., Springfield, Vt. 05156, after 4 to 5 years in progress. Wife Nancy and children Molly, 6, and Jamie, 4, welcomed a new brother, Peter, on January 5. **Lucy Beckley Cole**, her husband, the Rev. Rosser Cole, and their first. Lucy, born June 22, 1974, are at a new address: 23 Rockefeller Rd., Delmar, N. Y. 12054. Their new home is a renovated Victorian farm house on seven acres outside of Albany and is the Rectory for the Albany Mission of the Church of Scientology, where Rosser is executive director. **James** and **Carol Holmes Shattuck '67** have moved to 4980 So. Chester, Englewood, Colo. 80110. **Steve Holtz** is contemplating writing a book entitled "How to be a Class Secretary and Maintain One Address Long Enough for Mail to Your Previous Address to Catch Up With You." For now, he, wife **Jane Bowditch '64**, Amy, 8, and Peter, 5, reside at 17 Church St., Framingham, Mass. 01701. Steve also continues to sing bass in both a barbershop chorus and a quartet. **John Picker** has been promoted to assistant director in Connecticut Mutual Life's business compensation and planning division in Hartford. He and wife **Leelaine Rowe '61** and two children live on RD 2, Winsted 06098.

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**Daniel Zeman** is a clinical psychologist and director of research and evaluation at the Mt.

Robertshaw Controls Co. of Waterbury. He lives on Milton Rd., Litchfield, Conn. 06759.

## 42

**Robert Rivel**, a general partner of Lazard Freres and Co. since 1972, was elected president of the Union Dime Savings Bank on January 1. **William Hennefrund** is senior writer with the American Petroleum Institute in Washington, D. C. He and his wife, **Elizabeth Ring** '44, are living at 4201 Massachusetts Ave., N. W., Washington 20016.

## 43

**Edward Peach** is executive director of The Nature Center for Environmental Activities in Westport, Conn. He and his wife, **Dolly Green** '45, are living at 14 Woodside Ln., Westport 06880.

## 44

**Dr. Louis Menand, III**, assistant to the provost at MIT, has been promoted to senior lecturer in Political Science and special assistant to the provost. The dual appointment became effective last September. **Dr. Jean Milligan** has been appointed director of the School of Nursing, and associate dean of Nursing, in the division of Health Sciences, at the University of Vermont. Dr. Milligan has been a member of the University's nursing staff since 1953, and acting director of the Nursing School since last January. **Dorothy Burton Skardal** and family are back home in Oslo after spending last year in Vermont where Dorothy was an exchange professor at the University of Vermont. The American edition of Dot's book, **The Divided Heart: Scandinavian Immigrant Experience Through Literary Sources**, was published last fall by the University of Nebraska Press, and will be reviewed, soon, in the News Letter.

## 45

**Dr. Louis Meites**, professor of Chemistry and chairman of the Chemistry department at Clarkson, is co-author of **Electrochemical Data, Part One, Organic Organometallic and Biochemical Substances**, published by John Wiley and Sons in January.

## 46

**Dr. Edward Andrews**, president of the University of Vermont since 1970, has resigned that office to become president of the Maine Medical Center in Portland, in June.

## 49

**Dan Muessel** is an engineering manager with ESB-Willson Products in Reading, Pa. He and his wife, **Margaret McNair** '50, are living at 34 Dorchester Dr., Wyomissing 19610. **Marjorie Mullen**, script supervisor, directed the Mary Tyler Moore Show in February. In the past she has been script supervisor of the Today show, the Danny Thomas Show, The Dick VanDyke Show, and many others. **Dr. Anthony Fraioli** and his wife, **Natelle Benson** '48, are living at 25 Old Coach Rd., E. Setauket, N. Y. 11733. Dr. Fraioli is a chemist and manager of research with Plessey in their Electronic Materials division.

## 50

**George Conomikes** is president of Conomikes Associates, management consultants, in Del Rey, Calif. He lives at 2282 Westridge Rd., Los Angeles 90049. **Barbara Kraft Packer** (Mrs. Francis) is living at 9/10 Shinsenji dori l-chome, Fukiai-Ku, Kobe 651, Japan and expects to be there until the summer of 1976. **Hammond Ladd** is an executive with Hilton Head Beach Properties and is living at 390 Briarwood, Hilton Head Island, S. C. 29920. **John Corbisiero** has been promoted to Colonel in the Air Force and was also awarded the Legion of Merit for his contribution to the development of the F-15 Eagle, the Air Force's new high-speed, delta-winged fighter. He was cited for his work on a test plan for the F-15 which became the basic document for testing and evaluating the aircraft. He was also recognized for directing the airlift of the first two F-15s, from St. Louis to Edwards Air Force Base, Calif., where the twin-engine Eagles were test-flown. From June 1970 to July 1974 he was assigned to the Aeronautical Systems Division at Wright-Patterson AFB, Ohio. John is directing now the testing of the airborne warning and control system for the Eastern Systems Division at Hanscom AFB, Mass. and living at 118 Offutt Rd., Bedford 01730. **Robert Lane** has retired and is living in Friendship, Me. 04547.

In January **Bard Lindeman** was fired by the AMA from his editorship of **Today's Health** for refusing to withdraw from publication a five-part series depicting some shortcomings in US medical practice and health-care systems. The series had been written by Bard in his spare time for the Field Syndicate, and had begun to appear in metropolitan newspapers around the country. An AMA spokesman stated that Bard had violated their rule against free-lance writing but conceded that the rule would have been waived had the articles been "beneficial" to the AMA. (**Today's Health** carries no articles critical of organized medicine.) Bard says that after 5:00 o'clock he's his own man and will write what he pleases. "I told the story the way I saw it," he told a Chicago reporter. "I am a consumer of medicine and I think there are shortcomings. I think the AMA has put its head in the sand for 30 years. It's time to say the system isn't perfect and needs improvement."

After five years as a magazine editor, Bard has returned to free-lancing and has started work on a non-fiction book.

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**Dr. Ernest Gilmont**, president of The American Institute of Chemists, has been elected chairman of the Committee of Scientific Society Presidents for 1975. **Irving Farrar** is working for the Brown Co. in Berlin, N. H. and living at 228 Church St., Berlin 03570. **Don Axinn**, a member of Hofstra University Board of Trustees since 1970, has been elected vice chairman of the Board. Previously Don was associate dean of the College of Liberal Arts and Sciences and director of the Institute of the Arts at Hofstra. He is both a real estate developer who has received architectural awards, and a published poet!

## 52

**Richard Ragle**, a specialist in glaciology and arctic geology, is senior geologist with Dames and Moore, consultants in environmental and applied sciences in Anchorage, Alaska. His address is 1047 L St., Anchorage 99501.

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**Stephen Pilcher** is an engineer and program manager with the Hughes Aircraft in El Segundo, Calif. and is living at 28380 Rey de Copas, Malibu 90265. **Shep Huntley** is president of Electri-Products Group, manufacturer's representatives agency in Greensboro, N. C., and living at 102 Knollwood, Greensboro 27403. **Gerald Briggs** is director of market development/Europe for the Computer Machinery Corp. of Versailles, France. He and his wife, the former Viviane Herscu of France, and their two children, Sandra Madeleine, 7, and Vincent Robert, 5, are living at 68 Boulevard de Courcelles, 75017 Paris, France. **Barbara Fitzgerald Value** (Mrs.) is one of a three-writer team (with Louis Kaufmann and Thomas Sewell) whose biography **Moe Berg, athlete, scholar, spy**, was published by Little Brown in January. Barbara has moved to 31 Canario Dr., Warren, R. I. 02885. **Dr. Orville Elliott** is an associate professor in anthropology at the University of Victoria and is living at 1738 Feltham Rd., Victoria, B. C. V8N 2A3, Canada.

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**Doris Bartlett Riley** (Mrs.) is studying for a PhD in English at the University of Oregon. Her address is 4521 Sean, Eugene 97402. **Win Cobb** is living now at 52 Pleasant St., East Dennis, Mass. 02641 in an old captain's house. Win is the owner of Cobb Realty and has been building contemporary houses for Acorn Structures of Concord, Mass. **Robert Mateer** is senior vice president of the Southern California First National Bank in San Diego. His address is P. O. Box 1867, Rancho Santa Fe, Calif. 92067.

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**Howard Trefrey** is general merchandise and sales promotion manager with Sears Roebuck's Connecticut Valley stores. He lives on RFD 1, West Mountain Rd., Collinsville, Conn. 06022. **Nicholas Holt** is a film actor living at 840 No. Larrabee, West Hollywood 90069, Calif. **Karl Brautigam**, formerly group product manager of the Mennen Co., has been appointed group product manager for Greon Laboratories. Inc., a subsidiary of Sterling Drug. **Helga Neuse Whitcomb** is living at 104 Ellis Ave., Normal, Ill. 61761. Her husband, Richard, is chairman of the Foreign Language Department at Illinois State University.

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**Peter Coe** has been appointed vice president of the Technical Products division of Berkey Photo, Inc. He will be based at the Berkey Colortran plant at 1015 Chestnut St., Burbank, Calif. and mail will reach him there. **Richard Gold** is an associate professor of psychology at the University of Massachusetts in Amherst. His address is 108 South St., Northampton 01060. **Carl Scheer** is president and general manager of the Denver Nuggets (professional basketball team). His address is 4041 South Birch St., Englewood 80110. **Katherine Williams Souter** (Mrs. Scott) is a programmer/analyst for the State of Oregon and lives at 4906 Pullman Ave., S. E., Salem 97302.

named recipient of the Dartmouth Savings Bank Scholarship. **Francis Chin** writes "immediately after graduation I entered VISTA for a year, during which I worked with migrant farm workers from Florida who traveled upstream to pick crops along the Eastern seaboard, moving with the seasons. I worked in upstate New York. We had a medical and dental clinic, child development center, job counseling and a variety of other services. I was liaison and field worker. I also started a housing component for the project, working with resettled black migrant workers and with Appalachian white folks. Subsequent to my completion of service with VISTA, the project hired me to administer the housing program. I did so for three years, as its director, expanding the program, obtaining additional funding for it, training new staff, and supervising them. Most recently I completed my Thomas J. Watson Fellowship year in Southeast and East Asia. I traveled extensively through Thailand, Laos, Malaysia, Singapore, Indonesia, the Philippines, Hong Kong, Macao, Taiwan, So. Korea and Japan. The focus of my studies was overseas Chinese communities in those countries. It was an incredible year for me, expansive and enlightening. I recorded my travels with over 1500 slides." **Addison Hall** was ordained to the Order of Priests on December 10 at the Cathedral Church of St. Paul in Burlington, Vt. **Marjorie Cummings Wilcox** (Mrs. Thor) is a fifth-grade teacher at the Lothrop School in Pittsford, Vt. Her address is Box 365, Pittsford 05763.

**Dr. Richard Whitehill** is a resident in orthopedic surgery at the U. of Virginia Hospital. He and wife **Karen Loesch '69** are living at 100 Lewis Mountain Circle, Charlottesville 22903. **Samuel Eaton** has been appointed deputy city attorney in Los Angeles. He lives at 3411 Bonnie Hill Dr., Los Angeles 90068. **Constance Coffin Carter** (Mrs. Kent) is an intinerant teacher of the visually impaired with the Amoskeag Center for Educational Services. Her address is 1629 Paule Ave., Manchester, N.H. 03104. **Timothy Peck** is a student at UCal-Berkeley and living at 124-A Moss Ave., Oakland 94611. **Katherine Beisler** is a student at the Univ. of Colorado School of Education and is student teaching in the French department at Arvada Senior High School. She lives at 2139 Columbine Ave., Boulder 80302. **Peter Ostrow** is a graduate student at Wayne State School of Social Work and lives at 1463 Clark St., Detroit 48209 **Alan Moore** will be spending the next two years on a United Nations FAO Park Management Project. His address will be United Nations Development Project, Casilla 4731, Quito, Ecuador. **Gary Hydinger** is a graduate student in folklore at the Uni. of Pennsylvania. He and wife **Harriette Kindig** are living at 6803 Emlen St., Apt. 4-C, Philadelphia 19119. **Christopher Hanson** is attending Augusta College, Augusta, Ga. and is also working as a salesman for Western Auto. He lives at 712 Montrose Ct., PO Box 2981, Augusta 30904.

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**James Russell** is in the law offices of Gerber and Linton in Reading, Pa. He and wife **Louise Buckwalter '69** are living at 124 No. 8th St., Reading 19601. **Andrew Bogema-Kennedy** is a mathematics teacher at the Goulburn High School, Goldsmith St., Goulburn, NSW 2580, Australia. **Susan Munder** is attending the Univ. of Colorado Law School and living at 348 Arapahoe, Apt. 15, Boulder 80302. **Rena Gearhart Diana** (Mrs. Stewart) is living in Scotland. Her address is c/o Nichols, 66 E. Claremont St., Edinburgh EH7 4JR. **William Levin** is vp of sales and marketing with the Levin Fixture Corp. in Flushing, N.Y. His address is RD 3, Hollybrook Farm, Katonah, N.Y. 10536. **James Pratt** is an attorney with Nall, Miller and Cadenhead in Atlanta and is living at 50 Lakeland Dr., Atlanta 30305. **Brian O'Reilly** graduated from the Univ. of Denver School of Law last March and was admitted to the Colorado bar and Federal bar last June. From March through September he traveled through Alaska, Hawaii, and Canada and is now manager of the Plaza Lodge in Vail. He hopes to set up a small law practice in Vail. His address is PO Box 2911, Vail 81657. **Kathryn Mead** is teaching students with impaired hearing and living at 414 Second St., Apt. 105, Hermosa Beach, Calif. 90254. **Capt. David Holmes** is in the Army and is serving as an attorney in the Judge Advocate General's office at Ft. Meade, Md. and living at 2018 Baltimore Rd., Apt. J-22, Rockville 20851.

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The **Rev. Elizabeth Congdon-Martin** (Mrs. Douglas) has received her Master of Divinity degree and is now pastor of the First Baptist Church in Mansfield, Mass. and living at 62 Union St., Mansfield 02048. **John Tuttle** is working for the Massachusetts Mutual Life Insurance Co. in Syracuse and living at 943 Westmoreland Ave., Syracuse 13210. **William Piper** is a student at BU Law School. He and wife **Kathryn Aring '73** are living at 481 Boylston St., Apt. B-1, Brookline 02146. **Judith Goldenhill Clark** (Mrs. Stockton) is a group home parent at Catholic Social Services in Baldwinsville, N.Y. Her address is 73 E. Oneida St., Baldwinsville 13027. **John Mason** is assistant director of the Winter Park Professional Ski Patrol and his wife, **Elizabeth Browning**, is office manager of the Winter Park Resort Association. Their address is Box 167, Hideaway Park, Colo. 80450. **Carolyn Kroll Reidy** and husband **Stephen '72** are in Germany where she is finishing work on her Ph.D. dissertation in English literature at Indiana. Their address is Tengstrasse 86, Whng. 111, 8 Muenchen 40. **Grosvenor Nichols** is working for the Chase Manhattan Bank in New York and living at 301 E. 66th St., New York 10021. **Jacalyn Coghlin** is a medical student at Michigan and living at 1094 Island Dr., Ann Arbor 48105. **Judith Hazlett** is a remedial reading teacher at the Guy Drummond School in Montreal and is living at 2710 Barclay Ave., Apt. 9, Montreal. **Andrew Knowland** is manager of training development with the Crimson Travel Service in Cambridge, Mass. and is living at 19 Campbell Park, Somerville 02144.

**Laura Krebill** is an administrator in the biology department at North Carolina and lives at 2 Rocky Brook, Carrboro, N.C. 27514. **Douglas Harper**, an English teacher at Newton (Mass.) North High School, is director of the winter production of the Newton Country Players, "The House of Bernarda Alba." **William Spraitzer** is a second-year student at Faith Theological Seminary. His address is 920 Spring Ave., Elkins Park, Pa. 19117. **Jeffrey Steele** plays lead guitar with Albatross, a six-piece progressive rock group. His address is 519 Nelson Rd., Ithaca, N.Y. 14850. **James Ouimette** is attending the Maine Law School and his wife is teaching at Greeley High School, Cumberland Center, Me. 04021. Mail will reach him at the Greeley High School. **Barbara Jean Horiuchi** is a buyer for Sports International in Denver. She lives at 6165 E. Iliff, Apt. 113-B, Denver 80222. **Marilyn Thomas-Devroye** (Mrs. Maurice) is a teacher of English as a foreign language at the Polyglot Schools in Lebanon. Her address is Rue 81/Quadi Abou Jmil/Imm. Elie Choueiri, Beirut. **Karen Lindsay** is working for Boston Educational Research Co., publishers of a new reading program for the primary grades in Boston. She is living at 49 Revere St., Apt. 3, Boston 02114. **Jane Sexton** is a secretary and typist at the Richard C. Knight Insurance Agency in Boston and is living at 27 York Rd., Lexington 02173. **Frances Marbury Mueller** (Mrs. David) is teaching fourth grade at **Glenelg** (Md.) Country School and living at 18005 Highfield Rd., Ashton 20702. **Jane Lardner** is a family service worker with the United Charities of Chicago and is living at 3810 W. Montrose Ave., Chicago 60618.

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**Richard Brownell**, an MBA candidate in the class of '76, has been named this year's recipient of the Herman and Susan Stein Memorial Fellowship at the Amos Tuck School. **Joe McNulty** is directing the Ski Touring Center touring programs at Waterville Valley, N.H. this season. His address is Waterville Co., Waterville Valley 03223. **Christine Stevenson** is graphic sales specialist with McAuliffe Office Products Center in Burlington, Vt. and is living at 214 King St., Apt. 5, Burlington 05401. **Stephen Reidy** is a policy officer with Radio Liberty in Munich, Germany. The address for him and wife **Carolyn Kroll '71** is Tengstrasse 86, Whng. 111, 8 Muenchen 40. **Gregory Sedgwick** is a graduate student in botany at Vermont. He lives at 14 No. Winooski Ave., Burlington 05401. **Ensign Steven Thomas** has transferred from surface Navy to special-intelligence branch and is attending a six-month Armed Forces Air Intelligence School at Lowry AFB in Colorado. His address is Naval Unit, PSC, Box 8179, Lowry, AFB 80123. **Jennifer Hamlin**'s new address is 160 W. 71st St., Apt. 5-E, New York 10023. **Eileen Kelly Saner** (Mrs. Floyd) is a teacher for the Mennonite Central Committee in Africa. Her address is G.T.T.S.,Makurdi, Benue Plateau, Nigeria. **Linda Boes** is assistant to the president of The K. S. Gininger Co., publishers, in New York and is living at 145 E. 29th St., Apt. 7-C, New York 10016.

**Mark Spearnak** is an MS candidate in earth resources at Colorado State. He is living at 601 Endicott St., Ft. Collins 80521. **Hope Vail** is a staff physical therapist at the Orthopedic Hospital and Rehabilitation Center in Asheville, N.C. and is living at 105 Appalachian Way, Asheville 28806. **Corbin Vandemoer** is a student at Arizona and is living at 2440 E. Glenn, Apt. C-4, Tucson 85719. **Karen O'Donnell** is a full-time student at BU School of Public Communication and is also working part-time as copy editor for the Institute for Graphic Communication in Boston. Her address is 37 St. Mary's St., Apt. 3, Brookline 02146. **James Olivier** is a student at Harvard Graduate School of Education. Mail will reach him and wife **Carolyn Ungberg '71** c/o Landmark School, Box 1489, Manchester, Mass. 01944. **Jeffrey Beach** is production supervisor with Armstrong Cork in Braintree, Mass. and is living at 78 Queen Anne St., Apt. 28, East Weymouth 02189. **Laurie Kraft** is a research assistant in computer science at Connecticut. Her address is Box 145-B Coventry, Conn. 06238. **Kathleen Page Willis** (Mrs. Albert) is a special education teacher at The Bancroft School in Haddonfield, N.J. **John Romer** is working for Fireman's Fund Insurance in their West Hartford, Conn. branch. **John Whitaker** is teaching art at the Pine Ridge School in Williston, Vt. and living at 200 Park St., Burlington 05401. **Lt. (j.g.) Robert Davenport** was promoted to his present

Vernon Center for Community Mental Health in Alexandria, Va. He lives at 7216 Constantine Ave., Springfield 22150. **Frederick Kelley** is in real estate in California. His address is PO Box 91, Bridgeport, Calif. 93517. **Celt Grant** is a cabinet maker with Edge City Woodworking Cooperative in Vancouver. His address is 2036 York Ave., Vancouver, BC V6J 1E6, Canada. **Robert Lilly** is national sales manager in graphic arts with Converters Design and Art Enterprises in Stamford, Conn. He lives at 106 Sugarloaf Dr., Wilton 06897. **Charles MacCormack**, formerly director of the International Career Training Program of the School for International Training, has been named program director for Save the Children Federation in Norwalk, Conn. His address is 208 Millstone Rd., Wilton 06897. **Wallace Pringle** has been promoted to associate professor of Chemistry at Wesleyan University. **William English** is director of the National Soaring Museum in Elmira, N. Y. and is living on Harris Hill, RD 1, Elmira 14903.

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**Sam Gordon** is an assistant vp of Paine, Webber, Jackson and Curtis and left in mid-January for their Far East office in Tokyo where he expects to be for at least four to six months. His address is Azubu Height, Apt. 411, 1-5-10 Roppongi l-chome, Minato-Ku, Tokyo 100, Japan. **Charles Gibbons** is marketing manager in the general systems division of IBM in Ft. Worth. He lives at 28 Bounty Rd., W., Ft. Worth 76116. **Gregory Hunt** has been appointed president of Down-East Architectural Services, a subsidiary of Down-East Associates, a contracting and engineering company. His office is on the Coldbrook Road in Hampden, Me., and his home address is Box 693, Monroe, Me. 04951. **John Flattery** is a partner in the Lincoln Property Co. of Bellevue, Wash. He lives at 9525 N. E. 37th Pl., Bellevue 98004. **James Doane** is senior economist in the Energy and Environmental Analysis Group at the Jet Propulsion Laboratory in Pasadena, Calif. His address is 325 Vosburg St., Pasadena 91107. **George Krimsky** is living now in Moscow, USSR, where he is a journalist in the AP Bureau.

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**Craig Smith** is manager of loss control with the Hartford Insurance Group in Mt. Kisco, N. Y. He lives at 31 Fordyce Rd., New Milford, Conn. 06776. **Richard Miller** is director of marketing with the Case-Hoyt Corp. in Rochester, N. Y. He and wife **Barbara Howd '65** are living at 26 Dunbridge Heights, Fairport, N. Y. 14450. **Grant Matheke** is a research assistant with the New York Ocean Science Laboratory in Montauk, N. Y. His address is Route 1, Box 67-A, Montauk 11954. **Helen Chadwick** is assistant professor of Art History at MIT. She lives at 22 Remington St., Apt. 306, Cambridge 02138. **Nancy Smith Smith** and husband John have bought a 150-year old farmhouse which they are renovating. She completed work for a Master's in business administration at Tempie Univ. last May, and in December was promoted to vp of the Trust Division at the Provident National Bank in Philadelphia. Their address is 1209 Rose Glen Rd., Gladwyne, Pa. 19035. **Richard Ley** is manager of the restaurant, The Linden Tree. He lives at 54 New St., Huntington, N. Y. 11743. **Peter Giuntini** is an attorney with the Power Authority of the State of New York. His address is 94-28 55th Ave., Elmhurst 11373. **Maris Swan Humphreys** (Mrs. Keith) has been appointed a library assistant at the Portsmouth (R. I.) Free Public Library. **Douglas Johnson** is manager of product development with the Ortho Pharmaceutical Corp. His address is Academy St., RD 1, Califon, N. J. 07830.

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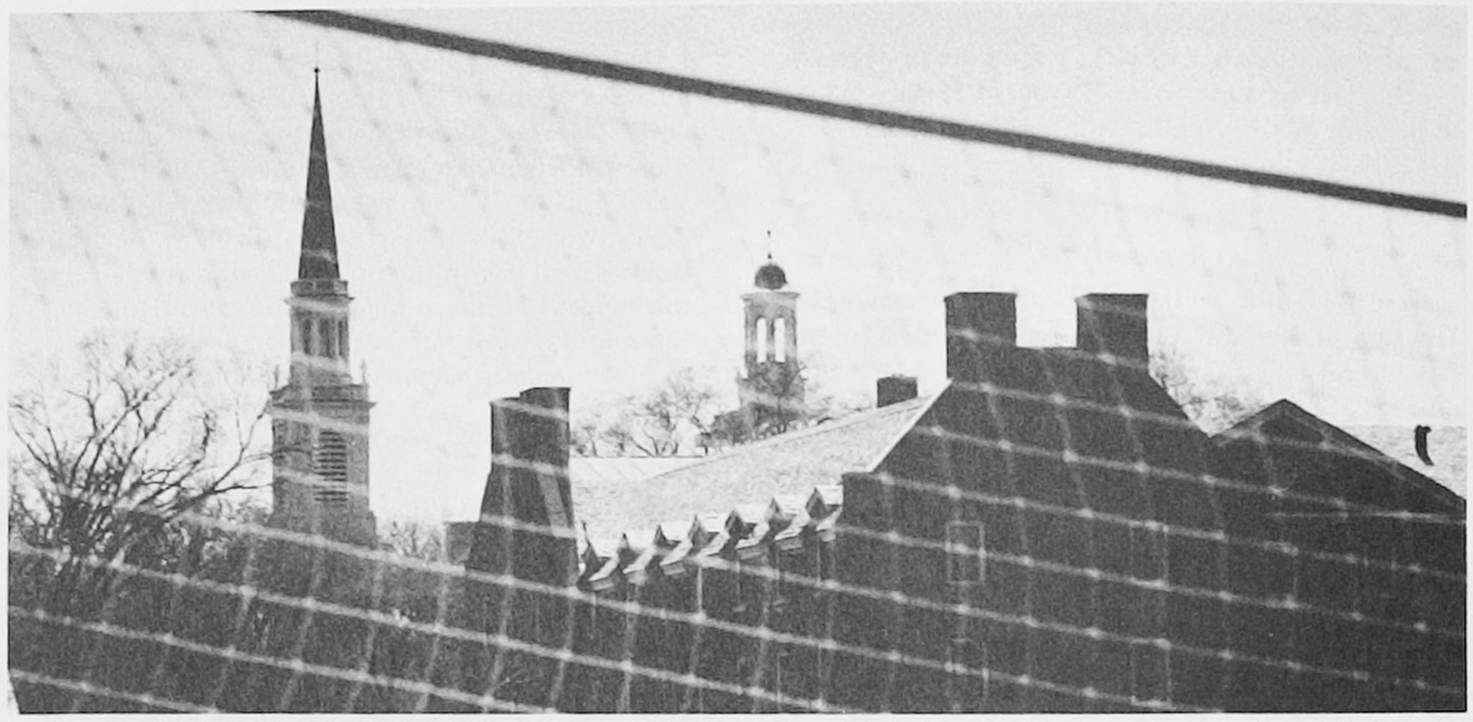
**Rev. Robert Palin** has been installed as an associate minister of the First Church of Christ in West Hartford, Conn. His address is 244 Tunxis Ave., Bloomfield 06002. **William Wells** is caretaker at the Vagabond Ranch in Granby, Colo. His address is General Delivery, Granby 80446. **Mary Harrington** is an interpreter or legal secretary with the Boston Legal Assistance Project and lives at 195 St. Paul St., Apt. 2-B, Brookline 02146. **Nancy King Wilson** (Mrs. Charles) is a beauty consultant with Mary Kay Cosmetics. Her address is 4501 Huntington Circle, Chamblee, Ga. 30341. **Robert Haskell** is senior systems analyst



with Shared Medical Systems in King of Prussia, Pa. He lives at 292 Old State Rd., Berwyn 18312. **Karen Johansen Adam**, husband Jerome, and two daughters, Alexa Claire, born Oct., 1972 and Caroline Sarah, born Feb., 1974, are living at 24 E. Sheen Ave., London SW 14, England. Jerome is a partner in Edward Moore and Sons, chartered accountants. **Joan Grier Arnold** (Mrs. George) is an instructor in computer topics with IBM in Los Angeles. She is living at 11 Wideloop Rd., Rolling Hills 90274. **William Barstow** and his wife, **Marilyn Keyes**, are living at 3 McGregor Way, Bel Air, Md. 21014. Bill is financial-services manager in the Marketing Accounting Center of Exxon in Baltimore. **Donna Grills Mason** (Mrs. David) is working in the Circus Hall of Fame in Florida. **Pamela Williams Greene** (Mrs. Stanley) is a student at the Bible Institute of New England in St. Johnsbury, Vt. 05819.

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**Dr. Peter Migel**, a pediatrician, will in June become chief resident in pediatrics at Columbia-Presbyterian Medical Center. He lives at 26 Elliot Rd., Harrington Park, N. J. 07640. **Neil Middleton** is a graduate student in architecture at the Univ. of Washington. His address is 1770 N. E. 62nd St., Seattle 98115. **Sheldon Baker** is a salesman with Connecticut Printers of Bloomfield, Conn., and lives at 917 High Path Dr., Windsor 06095. **Edward Norton** and wife **Alice Milnor** are living at 6 Birch Ln., Topsfield, Mass. 01983. Edward is marketing manager of the New Balance Athletic Shoe Co. in Watertown. **Capt. David Williams** has a new address: 8024-A So. Alaska, Wurtsmith AFB, Mich. 48753. **Jervis Lockwood** was married to Louis Anderson in April 1972; she is now a reading specialist with the government of the Virgin Islands. Her address is Box 1831, St. Thomas 00801. **Lianelle Powers** is working at the National Shawmut Bank of Boston as assistant manager of a branch office. She lives at 19 Spring St., Stoneham 02180.

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**Cleveland Kapala**, an environmental graduate student, is working for the Society for the Protection of New Hampshire Forests in its environmental-educational program. **Gary Thompson** is a salesman for Maine Surgical Supply Co. He lives at 72 Pendleton Ln., Londonderry, N. H. 03053. **Dr. Gregory Dickinson** is a dental surgeon in the Navy. His address is 2015 Yamaw Dr., Sarasota, Fla. 33579. **Robert Frank** is executive assistant to the president of the First Trust and Deposit Co. in Fayetteville, N. Y. and lives at 407 Salt Springs Rd., Fayetteville 13066. **Jonathan Coffin** is community mental health clinician with the Howard Mental Health Services of Burlington, Vt. His address is Martin Rd., So. Hero, Vt. 05486. **Sally Brown Wiley** (Mrs. Stephen) is a diagnostician for children with learning and behavior problems, with the Amherst Wilder Foundation-Eisenmenter Learning Center in St. Paul. Sally received her MEd in special education from Columbia. She is living now at 520 SE Second Ave., Apt. 301, Minneapolis 55414. **Peter Jurmain** is computer systems engineer with IBM in Boston and is living at 75 Seminole Rd., Acton 01720. **Steven Amster** will be graduated from George Washington Medical School in May and will start his internship in surgery at Brooks General Hospital, San Antonio in July when he re-enters the Army. Until then mail will reach him at 2200 So. Ocean Ln., Apt. 901, Ft. Lauderdale, Fla. 33316. **Robert Weiser** is systems analyst with Central Vermont Public Service in Rutland. He and wife **Marsha Monahon '70** are living at 230 Lincoln Ave., Rutland 05701. **David Sayre** is a carpenter with the Bergeron Construction Co. His address is PO Box 95, E. Sullivan, N. H. 03445.

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**David Dodge**, an MBA candidate in the class of '75 at the Amos Tuck School of Business has been

*Tenure—a bastion of academic freedom or of sinecures?*
*How new legislation by Middlebury's Faculty aims at*

# Solving the Tenure Problem

A "Backgrounder" by Dean of the Faculty Dennis O'Brien

As steady readers of these pages are aware, the tenure situation has been recognized as a problem by professors and administrators, alike, in this College, for several years past.

An expansion of the Faculty between 1965 and '69, and the recruiting of good people of professorial rank to build new strength into a half-dozen departments quickly produced a cluster of new faculty that was either freshly tenured or soon due for review for tenure. The College then faced the prospect of a preponderantly tenured Faculty, which meant that few if any good new teachers could be brought in for the next two decades or more, until this "clump" of teachers retired. And in turn this meant that between 1980 and 1990, Middlebury would have an "old" Faculty, by and large, and little chance of transfusing new blood.

To head off this prospect, while yet avoiding rigid departmental tenure quotas, the Senior Faculty Council, early last year, drafted new rules of appointment and tenure. These proposals were circulated among the Faculty in March, discussed in detail at Faculty meetings in May, November, and December, and finally voted, with amendments, at two meetings in January of this year.

Within the legislation were new procedures for periodic review of teaching effectiveness, and for corrective action if teaching ineffectiveness surfaced. Granting of tenure was explicitly stated to be "rare and then only for appointees of exceptional qualifications." Four grounds for termination (whether tenured or not) were spelled out and one of these was teaching ineffectiveness. "Publication" was explicitly (and rather broadly) defined. Protection was continued for *all* faculty, untenured and tenured, against termination for political opinions, race, creed, sex, age, or fiscal considerations (ie, a high-salaried teacher cannot be replaced by a cheaper instructor—although an entire department could be eliminated if necessitated by some unlikely fiscal emergency).

Finally a new "Associate appointment" was instituted, to make it easier to appoint women, to give joint appointments to married couples, and to meet the special situation of any teacher who might prefer a part-time appointment without loss of faculty privileges. A teacher may be appointed in Associate status to any rank; he or she then teaches half-time and on half-salary, but enjoys all the rights and privileges of faculty membership, including fringe benefits (not available to Lecturers). Moreover, a full-time teacher may request temporary assignment to Associate status for one to three years and thereafter return to full-time teaching—without loss of academic rank. Women scholars (or their husbands) who have young children may prefer Associate appointment, as may couples, each teaching half-time in Associate status.

To give our readers the background for these significant changes and a better understanding of what's involved, we asked Dean of the Faculty Dennis O'Brien, who participated in drafting the legislation, to give us a broad-brush fill-in on the entire tenure problem at Middlebury:

O'Brien: I'll start with what I think is the central part of the new document. There are two major reasons why the change was needed, the primary one being the academic flexibility of the College over a period of time; the second being financial. But I emphasize that the first reason is really way out ahead of the second one.

We thought we had to do something about our current tenure situation and our tenure policy. We have approximately 60% of the faculty currently on tenure. We have a young faculty; I think the average age is 40 to 41. That means if we were to continue offering tenure in the percentage in which we have been offering tenure over the last five or six years, we'd find ourselves 85% tenured or so in a very short period of time. And tenure decisions are made when people are still relatively young; say,

rank in March. Presently serving with Patrol Squadron 44 as legal officer, Bob has recently qualified as tactical navigator and will complete the syllabus for mission commander by the Fall. He has been accepted to several law schools and hopes to commence studies in September. He returned from a five-month deployment to Rota, Spain and the Azores, April 15 and can be contacted through the VP-44 Office, NAS, Brunswick, Me. **Robert Metzger** is a first-year student at Georgetown Law School and is working part-time as a consultant for Rep. Michael J. Harrington of Massachusetts. He is living at 605 G St., S. W., Washington 20024. **Ruth Dunnell Goldman** (Mrs. Jeff) is hoping to receive her Master's in Chinese Studies from the Univ. of Washington in June. Her husband is completing work for a degree in Chinese at Kansas. Mail will reach Ruth at 4548 20th Ave., N. E. Seattle 98105.

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**Beverlie Conant** is teaching a course in human sexuality to medical students at Baylor this winter. She spent eight months last year helping to develop the course and is very happy to assist in teaching it and coordinating the other lectures and programs to be given. Her address is 11341 Bayhurst Dr., Houston 77024. **Michael Schoenfeld** is teaching science and mathematics at Burke Mountain Academy in E. Burke, Vt. 05832. **Ralph Wagner** is a reference librarian at Highland Park Public Library. He lives at 326 Wayne St., Highland Park, N.J. 08904. **Jenny Scheu** is a free-lance designer and is living at 612 Pierce Rd., Medford, Ore. 97501. **Kimberly Williams** is a research assistant at Lawrence Berkeley Laboratory, Bldg. 71, Berkeley, Calif. 97404. **Paul Slocum** is a Peace Corps volunteer in Gabon, Central Africa. He spent two months in Dakar for language study and then went to his permanent assignment in Gabon where his group is involved in a school construction project. His address until December, 1976 is BP 2098, Libreville, Gabon, Central Africa. **Sherie Steele** is director of the Human Rights Commission in Alaska. Her address is Box 253, Barrow 99723. **Elsie Washington** is a copy editor/proof reader with McGraw-Hill in New York. She lives at 134 Borden Ave., Asbury Park, N.J. 07712. **Ron Ezekian** is a systems engineer with IBM World Trade Corp. in Waltham, Mass. and is living at 198 Collincote St., Stoneham 02180. **Richard Fisher** is with the Peace Corps in Guatemala. His address is Apartado 132, Solola, Solola, Guatemala. **Virginia Lambe Guaraldi** (Mrs. Robert) is a secretary-receptionist with Bond Research Laboratories in Chelmsford, Mass. and is living at 11 Maple Rd., So. Chelmsford 01824. **Terence McGuirk** is working for Telecommunications in San Carlos, Calif. as a technician. He lives at 1943 Euclid Ave., Apt. 2, Menlo Park 94025. **Abdul-Alim Issa** is manager of underwriting/policy owner in the service department of Ethiopian American Life Insurance Co. His address is PO Box 1088, Addis Ababa, Ethiopia. **Jim Anderson** and wife **Mary Lou Worster** are living at 48 Crittenden Way, Apt. 1, Rochester, N.Y. 14623. Jim is manager of out-patient registration at Strong Memorial Hospital and Mary Lou is a secretary for the Univ. of Rochester Development Office; she is also a professional folk singer, part-time. **Douglas Fisher** and wife Donna are living at 89 Bliss Rd., Longmeadow, Mass. 01106. Doug is vp of the Carl Fisher Co. in Springfield. **Nancy Piepul** is teaching in the foreign language department in the Amherst (Mass.) High School. After graduation **James Blum** worked as a truck driver for a wholesale book and magazine distributor in Hartford. He is studying now for an MS in microbiology at Rutgers. His address is Microbiology Graduate Office, Lipman Hall, Rutgers Univ., New Brunswick 08903. After a brief stint at a suburban weekly, **Melvin McLeod** is working as a radio news writer for the Quebec Community Network of the Canadian Broadcasting Corp. He edits and writes the night-time news for Quebec's English network.

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**Susan Pond** is a research assistant with Life Insurance Marketing and Research Association and is living at 31 Westwood Rd., Bristol, Conn. 06010. **Russell Frisbie** is employed as a civilian employee of the U. S. Armed Forces (USAREUR) in Stuttgart, Germany by the EUCOM Audio-Photo Club. Mail will reach him c/o Zarker AWO Heim, Hartmeyerstr 2, Zimmer 301, 74 Tubingen, W. Germany. **Robert Mattison** is teaching an art history seminar entitled "An Introduction to the Visual Arts," at Hebron Academy this winter. **Carole Kerman** is in sales with Bonwit Teller in Beverly Hills and is living at 401 So. Coronado St., Los Angeles 90057. **Paul Hoffmann** was working in a ski and sport shop in Princeton, N.J.; at the end of January he went to Aspen to ski and work. **Mark Pearson** is a computer programmer (civil service) as Marine Corps Headquarters in Arlington, Va. He lives at 1401 No. Kenilworth St., Apt. 8, Arlington 22205. **Marjorie Schneider** is an accountant-assistant at Peat, Marwick, Mitchell in New York. Her address is 7 W. 14th St., Apt. 11-A, New York 10011. **Amy Howlett** is a student in library science at UCal-Berkeley. Her address is International House, Berkeley 94720. **Mary Harrington Taylor** (Mrs. Alexander) is an adolescent and family therapist at the Advisory Center for Teens in Grand Rapids. She and husband, **Alexander Taylor '67** are living at 5878 Glenmoore, S. E., Grand Rapids 49508.

**Susan Thompson** is a secretary and publicity coordinator with the Brusch Acupuncture Clinic in Cambridge, Mass. She assists Dr. Pak in writing the results of his research on alcoholism, drug addiction, and obesity, as treated by acupuncture. Susan lives at 178 Brights Ave., Apt. 7, Allston 02134. **Brooke Richardson** is on the staff of The Park-McCullough House Association in North Bennington, Vt. **David Minot** is a wind-energy engineer with ERG, Inc. in Burlington, Mass. **John Halloran** is assistant manager of the Beneficial Finance office in Manchester, Conn. **Mary O'Neill** is a research assistant for a professor from the Univ. of Michigan at The National Archives. She is living at 1827 Deer Dr., McLean, Va. 22101. **John Heisler** is a student at the Univ. of Chicago Medical School. His address is 1414 E. 59th St., Box 376, Chicago 60637. **Bruce Mayberry** has been hired as a planner for the town of Rockingham, Vt. He was hired under the EEA funding to assist the town in developing an application for project funding under the Housing and Community Development Act. His address is 227 Rockingham St., Bellows Falls 05101. **Jane Harris** is a research ecologist with the Energy Resources Co. in Cambridge, Mass. and is living at 11 Hillside Ave., Cambridge 02140. **Jacalyn June** is a bank teller at the Mechanics National Bank in Worcester, Mass. **Sarah Skinner** and **Susan Juretschke '73** are living at 4 Ellsworth Ave., Apt. 21. Cambridge, Mass. 02139. Sarah is in insurance processing with Hinsman McAvoy in Boston. **Sarah-Jane Wetzler** is a student at NYU and is living at 118 W. 13th St., New York 10011.

# MASTERS

**Frank W. Vincent '46**, former teacher of French and athletics at Shady Hill School in Cambridge, Mass., died December 25 in Brookline, following a long illness. He had studied and taught in France and been a member of the faculty at Middlesex School in Concord, Mass. before going to Shady Hill School, where he taught for 27 years, retiring in 1973. Survivors are his wife, a son, Frank W., 3rd, and two daughters, Frances Rich and Anne Serusa.

**Johnston Torney '52**, dean of the Boys' School of Milton Academy for the past six years, is leaving that position at the end of this academic year to take on a combination of administrative duties and classroom teaching at the Academy.

**Joseph S. La Cascia '61** and Joan Carol Cascia have a daughter, Catherine Anne, born January 29, 1975.

**Robert Gallant '62** is the executive director of the Northern Berkshire Association for Retarded Citizens.

**Dr. Clark Zlotchew '66** has been promoted to project coordinator of an educational program for Spanish-speaking migrant agri-business workers. The project will include components in occupational skills and safety (presented in Spanish), preparation for the N.Y. State High School Equivalency Test in Spanish, as well as English as a second language. Dr. Zlotchew will coordinate these activities for the Genesee-Wyoming BOCES in Batavia, N.Y., which is the instrument in this program for the N.Y. State Department of Education and P.F.I.

**Clarie Bolduc '67**, head of the foreign language department at Lewiston (Me.) Junior High School, was the teacher-leader for the fifth year of the European trip in the Student Ambassador Program, which left on April 16 for two weeks. They visited France, Milan, Italy, Geneva, and Zurich.

Following almost five years of teaching in American schools in Beirut, Athens, and Milan, **Jeannine Athas '70**, is studying for an MBA in the European Institute of Business Administration, outside of Paris. Until June her address is 43 Bd. Magenta, 77309 Fontainebleau, France and then her permanent address is 998 Flying Fish, Foster City, Calif. 94404. She will be happy to hear from any of her classmates.

Kevin Lynch (presently a candidate for an MA in Spanish) and **Betsy Love '73** were married August 25, 1973. Kevin teaches Spanish at Adamsville Junior High School and Bridgewater-Raritan High School East of Bridgewater Twp., N.J. Betsy is teaching Spanish at So. Brunswick High School in Monmouth Junction, N.J. The Lynches are living at 52-A Middlesex Village, Marlborough Ave., Middlesex, N. J. 08846.

**Carter C. Willsey, Jr. '74** is teaching German at the Onteora High School in Boiceville, N.Y. and coaching cross-country and track. His address is Box 61, Bearsville, N.Y. 12409.

Gennaro Di Gennaro and **Mary Lee Lovallo '74** were married on December 11 in Avigliano, Italy.

out that there's probably no other profession except dentistry in which the professional acts so much alone. A lawyer argues in front of other lawyers; a doctor works with other doctors—surgeons are subject to review by tissue committees and medical-board experts in their own field; I believe it's the case, as a matter of fact, that in the American Board of Internal Medicine, for example, that members have to retake examinations on a regular schedule to make sure that they still are up in their specialty.

The academic profession has not, it seems to me, given sufficient attention to what I would regard as one of the essential parts of a profession: that is, a profession is a group of people who have an internal principle of self-discipline to make sure that its members continue to come up to the accepted standards of the group. (Now, admittedly, none of these things work very well; not an awful lot of lawyers get disbarred; not an awful lot of doctors have their hospital privileges withdrawn. But at least it happens from time to time.) I mean you can go around in Academia and you'll find almost no one who's ever had a tenure contract broken—for anything but a morals charge. So I really believe that some kind of professional review is needed.

There were great mechanical problems, of course, because in order to do this systematically, you'd have to have an awful lot of people occupied with it, internally. We have talked vaguely about the possibility of initiating a five-year review for departments. That is, bring in some outside professionals who would come in and spend some time, four or five days, talk to your people, find out what they're teaching, talk to the students, and then make a report on how this department seems to be functioning in terms of the state of the discipline at a particular time. There was acceptance of that idea within the senior Faculty Council at the time that this internal review procedure was discussed, but whether that will actually come into being or not, I don't know.

Q: Sure, nobody likes to be reviewed; it's human nature. And the trouble is, no department or teacher will realize they're headed for disaster until it's too late, because the failures in teaching in the classroom tend to remain hidden; all you have to go on is rumor, there's no objective way of assessing classroom effectiveness.

O'Brien: Objectivity isn't the problem; the problem is you don't even have the observational possibility! You know there's this sort of sacredness about the teacher doing his own thing in his own classroom; you don't even go and visit it. And as I say, I have a very different view, I think, of the academic profession than some of my good friends and colleagues on the faculty; maybe because my father was a doctor, I'm very aware of the problems that doctors get into; when a surgeon really starts to go to pieces, the surgeons pretty well make sure he stops operating. It's tough! But it should be done. And it's a particularly difficult problem, as I think everybody knows, at a small college because at a large institution you just syphon these people off—they become librarians and chairmen of departments and things like that. Or you let them teach graduate students, where as a matter of fact that isn't so bad. Almost nobody deteriorates to the point where he's absolutely dried up as a fount of information. You need a particular kind of spark and enthusiasm and élan to teach undergraduates because they're not sure that they're really into what you're doing: but you get a bunch of graduate students in the field and they'll *make* you teach them, in some sense, because it's important to them. But there's a certain amount of Barnum-and-Bailey, I suppose, at the undergraduate level and unfortunately that's the kind of thing that very frequently gives out when your glands begin to give out and you're no longer quite as enthusiastic about young people as you were when you were just a couple of years older than they were. Or about your subject, maybe. So anyhow, there is now written into the document, very explicitly, the possibility of the termination of a faculty member for teaching ineffectiveness.

The whole language of ways of terminating tenure is much more explicit and detailed in this document than it was in our previous Rules. We tried to look at some of the problems, for instance, of the late '60s as well as the problem of creeping geriatrics. For instance, things like the Bruce Franklin case at Stanford: We wanted to make sure there was some language that would take care of that. (He got up in a big Vietnam rally and said, "On to the computer center, let's destroy the computer!" And they all ran out and they smashed up the computer; and he was disciplined and his tenure was broken by the university and of course he claimed a violation of tenure and so forth.) But it now says quite explicitly in our Rules that you can have your contract terminated for the willful destruction of college property or for creating an atmosphere having a chilling effect on freedom of speech. So I think that's a very good point too; I can imagine a radical on the right or left so instructing and so intimidating his colleagues as to produce a chilling effect on the free intercourse of ideas.

Q: What remains of the tenure quota restriction in the new Faculty Rules?

O'Brien: There is only the statement that only under most extraordinary circumstances would the College consider having a department which was totally tenured and there's the positive statement that we see this as a possible system to maintain flexibility.

You know, it seems very peculiar to many people outside of the academic community that there should be such a thing as tenure. You know, of course, the traditional arguments: first, there's the academic-freedom argument. That's one which is nice in theory but doesn't seem to engage very much, in practice. Sometimes it does. But the curious thing about it is that it doesn't seem to have a *necessary* relationship to tenure. For instance, our document says that *un*tenured faculty members have all the rights to academic freedom that everybody else has, which would mean that if a person were to be dismissed because someone claimed that he was a Communist or Fascist or something like that, he would have the right to internal review and to claim that his contract had been terminated for illegitimate

their middle 30s: that means you're gambling that a man of 35 is still going to be good 30 years later, and it takes a rare capacity for prognostication to make that kind of a judgment. You're making determinations of what the Faculty of Middlebury College will be like in the years past 2000. Now that's pretty scary. So we just felt that we could not possibly get ourselves into a situation where, within about four years or so, we'd locked up the faculty until the next century. (That's a little exaggerated because you really get the big wave of retirement starting about 1985 through 1995, with the current crop of people. But that's a long time to be crunched in; so we felt we had to stop tenuring.)

One way to do that is to put on a tenure freeze, or to establish a tenure quota in the College, where you say we won't rise above a certain percentage. And for two years that was the announced intention—it's almost hard to say it was a "policy" because it never really got itself into gear. But the word "quota" was never used; instead of using the notion of tenure quotas, there was to be a very elaborate consultative mechanism which would eventually end up in the President's lap and the President would decide whether or not there were any further tenure slots in a department. You didn't say "quota" or whether it was going to be 60 or 75% but you did say that *somebody* was going to decide whether or not there were any additional tenure slots.

Well, as that mechanism began to become engaged and really began to go, it was strongly felt by a number of the people who were involved in the process of making these recommendations, that they couldn't be made in the abstract: you had to look at "who's the man or woman who's coming along?" for this putative tenure slot. Let's take department X; it may already have three out of its six members tenured; it would be nice to keep it at 50% in this case but then *look* who the person is who's coming along for tenuring! Really do you think we can just say, in a very abstract way, No tenure? So, this put pressure on us to find some other way of trying to limit the number of tenure appointments. And what we've done in the new tenure document is to take a fairly risky course —I think everybody sees that—a fairly gutsy course. And that is to say, we think we can limit the number of tenure appointments by simply "upping the ante" for tenure. By saying that in order to get tenure, you'll have to be truly exceptional. Now that doesn't mean that in the past our tenure decisions have been lackadaisical or flat, but it's just screwing it up a couple more notches to make it even more difficult—hoping that you'll have a strong President and a very strong faculty Committee on Reappointment who will *not* be overly swayed by the very difficult personal situation which is involved in every negative decision.

So that's essentially what's happening. The new document says "Middlebury College does not judge that fixed mathematical quotas are in the best interest of the college as a whole or for faculty development. However, it does recognize that flexibility must be maintained in the faculty and that of course one cannot make tenure appointments in a manner which will outrun the financial resources of the institution."

Which brings us to the financial argument which follows from the first; even if you weren't worried about flexibility, you'd be worried about the fact that as you put people on tenure you're obviously into an escalating pay scale, and therefore it's more economical for the College to "turn over" people at the lower pay scales, rather than continue everybody up into more advanced salary levels. So that's what we've done, that's the essence of what's been accomplished.

Q: How do you meet the problem of not being able to predict, 10 or 15 years hence, what the curricular needs are going to be, or to put it crassly, which departments are going to be most popular? Isn't that a principal reason why you don't want to be more than 50 or 60% tenured in any department?

O'Brien: Now that's a problem for which the College has not been able to find any solution and is, I think, one of the great problems for small colleges. You have—particularly given the way in which the curriculum is set up, nowadays—you have a situation of total laissez-faire as far as the consumer is concerned, with a very inelastic supply; so you're locked in. You've got departments, they're all there and you have a fair proportion of all those people already on tenure, so if it happens that in five years, say, Economics, which is currently a big seller, turns out to *not* be a very big seller and, some other department, say, Classics, should stage a big comeback, you'd be in trouble!

This document, as far as I can see, doesn't make any really substantial dent in that problem; but insofar as it leaves you *some* flexibility and you don't get totally tenured up, you've got a little bit of margin. You know, in a four-man department, well one man won't be on tenure, so if they have a hard time, you could probably cut him off. But aside from that there's no major way in which this addresses the problem of free consumer demand and inelastic supply.

Q: What about the proposed Faculty committee to counsel with those whose teaching is considered to be ineffective? How novel an idea is that? Is that done elsewhere?

O'Brien: It's so novel that it got cut out of the final version. Critics of the document felt that this was "Big Brotherism." So it got cut out.

The academic profession is rather different than other professions; for instance, various people have pointed

*Professor of Philosophy Dennis O'Brien, Dean of the College since 1967, was named Dean of Faculty in January.*

Q: Ok, do I infer correctly, then, that by and large you defend tenure even though it sometimes creates problems for college administration?

O'Brien: No. I'm not a great defender of tenure. I think we could live without it. I think the sense of faculty prerogative and privilege would probably still continue—their quasi-managerial function that I talked about. I think you could protect academic freedom in other ways. As to the economic-security argument, well, I think that's pretty well taken care of by the normal assumptions of institutions. This tenure is a kind of *de facto* situation in many institutions, anyhow: I mean, any institution, after a while, if a man's worked there long enough . . . as Willie Loman says, a man's not a piece of fruit; you can't eat the fruit and throw the peel away. After a while any institution begins to develop a moral obligation toward people who have been there for a long time, whether it's sanctified by contract or not. It becomes, you know, simply an immoral thing for an institution to get rid of certain people after they've been around for an extended period of time.

Q: Yes, but that means that if you don't have a quasi-legal protection, in tenure, then you're at the mercy of the good will and ethical sensibilities of your Administration.

O'Brien: Well, what's happened, it seems to me, is that tenure is a valid enough concept, but really the academic profession has pushed it into, almost, a sinecure. And there should be a difference between tenure and sinecure. I'd be willing to have a tenure system provided that there was a series of reasonable outs. When the person really ceases to function effectively, then you ought to be able to get rid of him.

Q: So you think, if tenure is to be a workable system, there has to be some way of getting rid of dead wood—preferably before it gets to be rotten-dead?

O'Brien: That's right. I don't think you should go around and insist that everybody be God's-gift-to-the-student, and there are probably not too many cases, but there are some situations where, pretty clearly, you ought to be able to get rid of some people. Or take other forms of reasonably drastic action.

But the reason I wanted to say all those things in favor of tenure is that I think to the outside world, tenure often looks to be absolutely irrational—and that I don't believe at all. I think it's a response—I think it's not a very *precise* response—to the peculiar situation of the academic profession. I wish that the academic profession wasn't quite so fixated on this one way, and would be more flexible in trying to address the same problems that tenure is after, by a more precise strategy. This means is rather imprecise: To say, "Look we've got to protect academic freedom, *therefore* we've got to get this person on a lifetime contract," seems to me to be a blunderbuss kind of solution to what is a real problem.

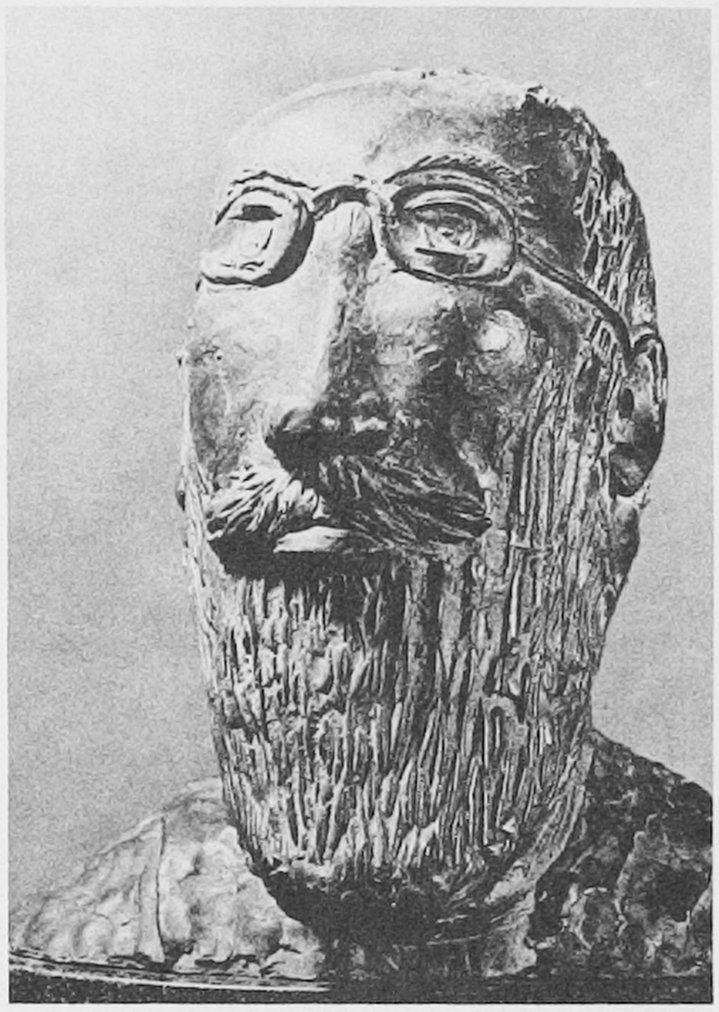
So I would like to see some much more precise and fine-tuned method of dealing with the problems tenure does cover, because there are real issues there, that are different from the professions and the business world.

Q: But how can this be accomplished except by some form of in-house academic review by one's peers?

O'Brien: It could be done by an "outhouse" review, I think, that would really be better. That's a financial concern, of course; somebody would have to put the money in the budget to fund bringing people up here. We could do five departments a year, an intensive review, and then every five years we would have gone around the whole College, 25 departments. So every five years, there'd be a pretty thorough review of the faculty. Now that, it seems to me, might be at least a step in the right direction.

Q: But it probably wouldn't be any more palatable than an in-house review.

O'Brien: Actually it would be a little bit more palatable. For a couple of reasons: one is that to do an in-house review raises the problem, with a very small college like this, Who's competent? A



lot of people say, "I don't mind being reviewed but I'll be damned if I'll be reviewed by somebody from department X who doesn't know anything about my department!" So if you got in some hotshots from Harvard, or Yale or Princeton or someplace like that, who were in the same discipline, they couldn't argue about that. Another thing, of course, an in-house review would really take a lot of our time, and you'd get into a sort of snoopy-watchdog thing that some people worry about. You'd have little groups of faculty spying on other groups of faculty within your institution. That might be unfortunate. That's kind of painful to do under the best of circumstances. But if you did it from the outside maybe it would be cleaner and more surgical.

Q: But no kind of review will ever really happen unless the Faculty puts it through.

O'Brien: No, I think that could be done by administrative action and I don't think the Faculty would object to outside review. A mild kind of review is already practiced at some colleges. And I think it should be done, if Middlebury is going to keep tenure as a professional principle and make it truly work for the benefit of our students—and therefore in the long run for the good of the College. □

reasons. Which has always made me think that there probably *are* other ways in which academic freedom can be preserved without having to have a tenure system. It is a sort of *super*-guarantee. I think if it means anything to say that junior members of the faculty, while they are untenured, have academic freedom, then there can't be a necessary connection between tenure and academic freedom.

The second argument that the AAUP is always making is, of course, one of economics. And there you get back to the unique character of the profession. David Riesman has described college teaching as the only socially acceptable, *down*-wardly mobile profession in the United States. For example, my father's a doctor, and he wanted me to be a judge. That would have been upwardly mobile in terms of prestige, money, or something. He can tolerate the fact that I have become a college professor, although it is downwardly mobile in terms of prestige and in terms of income. That's alright; as Riesman says, it's the only socially tolerable downwardly mobile profession. But it *is* downwardly mobile and academics find it very difficult, I think, to see why they are less rewarded as professionals than other professionals in this society: than lawyers, M.D.s, engineers, architects, you name it.

Now tenure is a partial compensation for the fact that this is a not-well-rewarded profession. Another part of it, as David Smith pointed out to me once, is that the academic, because of the nature of Academia, is not able to develop a client relationship in the same way that the doctor or lawyer can: if you're a good lawyer or a good doctor, you build up a permanent clientele of people who will stay with you and you can figure they're going to be your economic mainstay throughout life. But the college professor can't do that. He doesn't have a permanent clientele; his only permanence lies in his relationship to the institution. So that's another argument for tenure.

And finally, I think one of the things behind the idea of tenure is that faculty members are quasi-managerial personnel. You see, in the case of a business concern, one makes a very clear distinction between the administrative and managerial people on the one hand, and the employees; and people in business have a very hard time trying to figure out, you know . . . "Certainly faculty members are employees of the college. If they're employees of the college why aren't they treated like employees in my firm? By God, if they don't perform, they get zapped out!" Well, I think one of the deep reasons behind tenure is the fact that faculty members *aren't* employees in quite that sense.

General Eisenhower, when he became president of Columbia, went to his first faculty meeting and he got up and said he was very happy to be there and to have an opportunity to meet all the employees of Columbia University. And one of the faculty members got up and said, "Mr. President, sir, in all due respect, I wish to tell you we are not the 'employees' of Columbia University; we *are* Columbia University." And that is, in a sense, quite true; you see, the faculty act as quasi-managers for the institution in that they are able to determine to a large extent the nature of the product. In any industrial concern, management determines what the product's going to be and it says, "Okay, fellows, we're going to turn out a lot of Pintos this year; we're going to cut back on Lincoln Continentals." And so everybody retools.

Well, in a college that isn't the case. The Faculty traditionally determines the curriculum, what is to be taught, what the standards of performances shall be, etc. To a considerable degree, the Faculty really establishes the policies of the institution. At least, that's been true in the United States. And I've wondered if one of the reasons why tenure has hung on is that it's also a kind of signification that the faculty member is not a simple employee.

wise. The fact that many of these cars were owned by Africans, representing nations most of whose people were either malnourished or starving, only heightened the irony. Clearly, "world hunger" was a very lucrative business—at least for the 1000-odd professionals and some 1300 clerical staff who worked here at FAO.

As an American professor, I was spending three months of sabbatical leave doing research at FAO on the geographic dimensions of the coming world food crisis. In those months, I interviewed scores of persons both inside and outside of the organization, including many highly placed professionals and long-time consultants. These interviews and my own observations left me with a picture of a mammoth international bureaucracy that was distressing: as a 'stock-holder' in the organization (indeed, what citizen of this planet is not!), I was appalled by the total lack of discipline, the inefficiency, and the waste which I found at FAO; as a taxpayer from the United States—a nation which picks up the tab for between one-quarter and one-third of FAO's annual operating expenses—I was absolutely indignant; and, on behalf of the starving masses of the world in whose name the entire operation exists, I was terribly ashamed.

* * *

Although its workday is supposed to run from 8:30 to 5:30, one of my informants doubted that more than 50% of the personnel were in their office by 9:00. Most of the appointments I requested for interviews were scheduled at 10 in the morning and at 3 in the afternoon—"to make sure they'd be in." Lunch breaks had a way of stretching to two or two-and-a-half hours, in emulation of the Italian siesta-break. Even so, I had to reschedule one of my appointments for three days running, because the interviewee didn't come back from lunch at all on the first two of those days.

Tucked between the late arrivals, early departures, and prolonged lunch breaks, were one or two coffee breaks in the morning and one or two more in the afternoon: averaging from 15 to 30 minutes apiece, these knocked another hour to an hour-and-a-half off the total workday. Almost any time one walked into a coffee bar—from 9 in the morning until nearly closing time—he would find it crowded with both secretaries and professionals. In one office, where the section chief defensively remarked that "they were not paper-pushers—they had plenty to do," I was assigned a desk opposite his secretary: despite the 'crush' of work in his section, she was at her desk for no more than two or three hours in the entire day.

There were many evidences that FAO was grossly overstaffed. The most pressing obligation in many offices seemed to be to keep abreast of the latest sports results. One British secretary very candidly told me that many of the girls literally walk the halls because there was nothing to do. I noted that many of the professionals were equally unoccupied: some I had seen strolling along Caracalla during working hours; others I had seen going out for a drive or to do some shopping. There were also occasions when I spotted some of my FAO associates drinking in a bar along the Aventino during working hours. With no clocks to punch, no real boss to crack the whip, and no fear of being fired, most employees of FAO had found themselves an apparently 'ideal' situation—a well-paid job with little or no work.

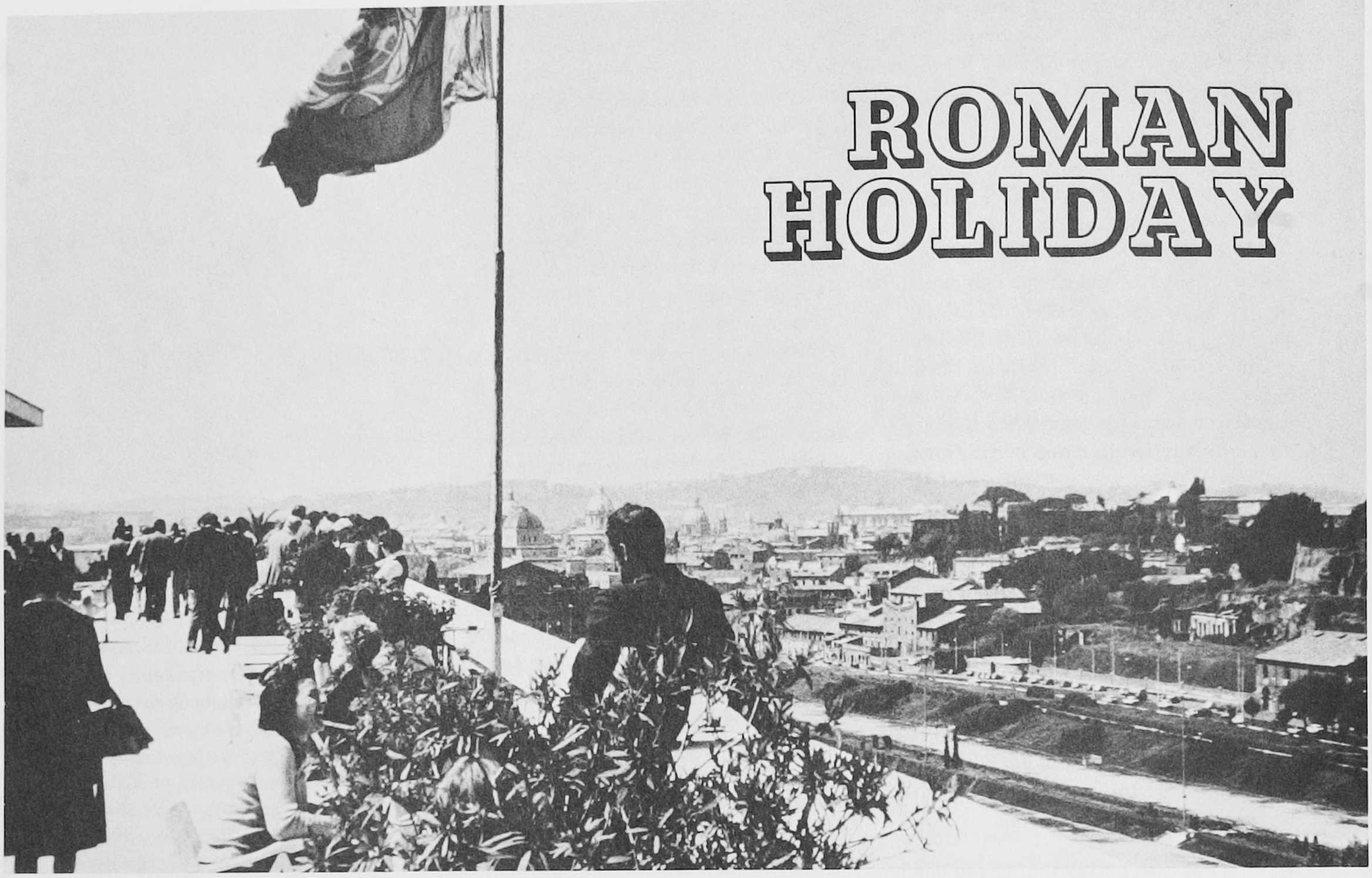
But who *are* the people who work at FAO? A long-time consultant to the organization observed that they tend to fall into one of four groups—two each in the professional and secretarial categories. Among the professionals there is a sizable if dwindling contingent of 'ex-colonials', now being rapidly outnumbered by a younger group of 'newly-independents.' The former traced their tenure at FAO back to the early post-World War II period when the empires of Britain, France, the Netherlands, and Belgium began breaking up and these governments found themselves with all sorts of colonial officers on their hands but no jobs for them. The creation of FAO was a godsend for such countries, who happily accepted Italy's offer of a permanent building for the organization —an offer produced by similar circumstances: Having been stripped of its own African empire, Italy quickly realized that the large white-marble building Mussolini had erected to house its Colonial Office was now a white elephant unless it could be put to some use. Although many of the ex-colonials had been 'put out to pasture' in FAO by their home governments, I found myself quite favorably impressed, on average, by their professional competence. That their expertise was not being put to better use was simply a function of the situation in which they found themselves. In most cases there was simply not enough to do to keep them occupied; they were merely 'waiting out their time' until retirement.

As the years passed and the organization expanded, many of its younger professionals were recruited from the newly independent nations, each of which was guaranteed a certain number of positions in FAO in rough proportion to its financial support of the body. Even such micro-states as Malta, Barbados, and Mauritius are guaranteed at least one job for their nationals in FAO. Inevitably this has meant a certain relaxation of professional standards, for in many of the member-states it is difficult enough to find high-school graduates, much less university-trained people. It is these younger, more upwardly mobile professionals who are the most conscious of their status in the organization.

The secretarial staff likewise consists of two major groups. Because English is the official language of the organization, most of the offices were originally staffed by British girls. More recently, as English has increasingly become a second language in much of the rest of the world, other bilingual nationals have been added to the secretarial staff; the largest number of these are local Italians. Nevertheless, here too, a certain 'quota system' exists in order to share the jobs among as many member states as possible. For the nationals of most countries, a job offer at FAO, whether to the professional or the secretarial staff, is considered a real plum—for which it is deemed appropriate to exercise considerable political leverage to reward favorites of the regime back home.

Because salaries at FAO are based on U.N. norms established in New York,

# ROMAN HOLIDAY



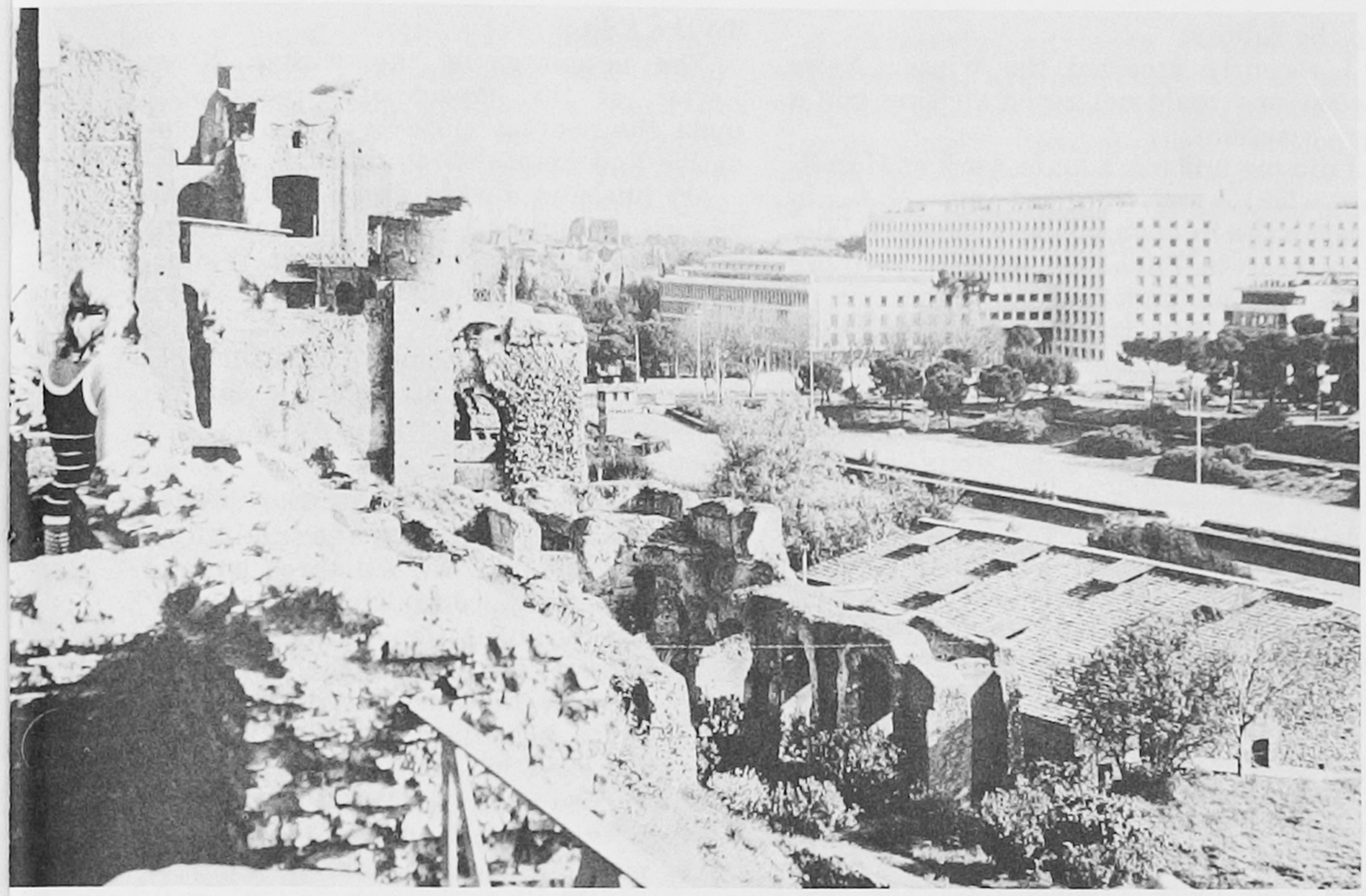
## An Inside Look at the UN Food and Agriculture Organization

By Vincent H. Malmstrom, Professor of Geography

Rome. The view was magnificent. Ahead lay the Coliseum and off to the left the ruins of the Palatine overlooked the Circus Maximus. Outlined against the sky on the far left was the dome of St. Peter's, while the pines that lined the Old Appian Way stretched off toward the Alban Hills on the right. The clinking of glasses and cups could be heard in the bar behind me and from all sides came the low murmur of conversation between well-dressed, sun-tanned people in groups of twos and threes scattered over the terrace. The spring sun was radiant and warm, so it was small wonder that so many were there lolling around with their capuccinos and their after-lunch brandies.

Strolling slowly in the sunshine, I overheard snatches of conversation: two English secretaries were discussing a recent ski trip to Campo Felice. "But I didn't know you had any more vacation time coming," one said. "Sick leave!" the other giggled. A West German was telling a Japanese how he had lived it up on his recent trip to East Africa. A Canadian was explaining that he would soon be off on a long weekend to Greece to pick up his sailboat. As I looked around, I almost forgot where I was; the white-clad waiter darting around to pick up empty glasses and cups scarcely offered a clue. Only the absence of a swimming pool and a sauna bath gave it away. This was not a hotel after all: this was the Food and Agriculture Organization of the United Nations during its customary two-hour lunch break.

Here, in the headquarters of an international body dedicated to the abolition of hunger in the world, hundreds of professionals and secretaries had just eaten a meal whose cost was largely subsidized by the diplomatic immunity afforded the institution by the Italian government. Now they were finishing it off with the least expensive cup of coffee or glass of brandy in Rome. Not because their salaries were low, far from it. The rows of Mercedes and Citroens carrying CD plates parked near the door told me other-



*FAO world headquarters in Rome, viewed from palace of Augustus across Circus Maximus.*

readily available from any number of commercial firms at 2 cents apiece.

Besides its headquarters staff in Rome, FAO has between 600 and 700 personnel "in the field" at any one time, I was told. Thanks to 'centralized accounting procedures,' it took one of them over six months to get a pair of shears needed in a project in India, while another waited a year for a replacement tire for his vehicle in Australia. Even projects which move ahead on schedule are seldom scrutinized on a cost-benefit basis: in a recent reforestation project in Cuba, one consultant estimated that it cost an average of $6 for each seedling planted.

* * *

On May 15, last year, two-thirds of the secretarial staff of FAO, joined by some professionals, went out on strike for higher salaries and "staff rights." While discussing the walkout with a member of the press office and a friend, the press officer remarked, "Well, if the strike goes long enough, the world may damn well discover that they don't need FAO." Friend protested, "But there's really nothing else to take its place—to do what FAO was set up to do!" The press fellow shook his head. "Look, a lot of what goes on here could just as well be done bilaterally between countries, and with a lot less fuss and bother." He added, "This place has really changed a lot, even in the six years I've been here. Hell, for every English secretary we've got here, there's at least five more back home that would be glad to work for what they're getting. And for every Italian, there must be at least ten!"

Later when I was talking with one of the English secretaries who had not joined the strike, she commented, "These people are so *greedy*; they never get enough! The girls who are out carrying the placards right now are the same ones that walk the hall all day because they've got nothing to do—and still they want more pay." A week later the secretaries went back to their jobs. They had won all of their points, including the right to permanent tenure after five years of service.

* * *

As I looked out over Rome from the sun deck of FAO for the last time, I sensed that it was again "business as usual." Soon I would be back in my classroom, surrounded by concerned young students: what should I tell them about my experience at FAO? How would I react to newspaper accounts of mass starvation in Bangladesh, of food riots in India, of expanding drought in Africa? Such things already seemed remote here in Rome; they would seem a million miles away once I was safely ensconced in my "ivory tower" in New England.

I had come to FAO with a sense of urgency and dedication; I was leaving it sobered and disillusioned. If I had done more extensive background reading before I had come, I might have discovered that others before me had experienced the same disillusionment. Within a half-dozen years of its founding, the prestigious *Economist* of Britain described FAO as "a permanent institution devoted to proving that there is not enough food in the world." The British population expert, Colin Clark, summed it up: "FAO, like many similar organizations, appears to waste enormous sums of money and devote much of its energies to political manoeuvres to secure its own perpetuation and aggrandisement. From this point of view, if FAO were disbanded and a fraction of its revenue devoted to the universities and private industries where real educational and research work is being done, the world would be better off." While I respectfully disagree with Mr. Clark on many matters, after three months inside the Food and Agriculture Organization, I must agree with him wholeheartedly in this instance.

Looking at the dapper diplomatic types and the stylishly dressed secretaries sipping their coffees and brandies in the Roman sunshine, I remembered the comment of one consultant: "The initiatives to solve the world's food problems," he had said, "are not going to come from FAO. The Arabs may have the oil, but the United States has the food. In the long run the really big decision will be up to the American people: *Whom* will they share their food with, and *whom* will they let starve? There isn't enough to go around." With each passing day, that decision draws nearer. Already, in the same time it takes the average FAO employee to down his sumptuous lunch and finish his cappuccino, another thousand people have died of starvation. □

even the lowest-paid secretary has a base pay which is five times the per-capita income of the average Italian; for most professionals the scale is between ten and 20 times the Italian national average. But in addition to their base pay, FAO employees also derive considerable income benefit from the diplomatic status accorded their organization by the Italian government: they can purchase imported foodstuffs, liquor, tobacco, film, and gasoline free of Italian taxes—which, due to that country's desperate economic straits, are among the highest in Europe.

Thanks to FAO's tax-free status, the most economical eating and drinking in all of Italy is done in FAO, itself. A full-course meal costs between one-third and one-half what it does in a modest Roman trattoria, while an aperitif, an expresso, or an after-dinner brandy costs half of what the Italian-in-the-street must pay.

The FAO commissary is an American supermarket open all day, Monday through Friday, selling groceries and liquor at reduced prices. Since no accounting is kept of who buys what, those who shop early in the day can take several bags home with them at lunch time and then repeat the process in the evening. Some of the food and liquor is later resold to Italians having no connection with FAO; my landlady always managed to keep her refrigerator well-stocked with Danish butter and Dutch cheese, thanks to 'a friend of a friend' who worked at FAO. While governmental austerity measures were obliging Italians to drive only on alternate Sundays (on gasoline priced at $1.50 per gallon), FAO employees with CD license plates and tax-free gasoline were under no restrictions whatever—save an admonishment from the Director General to 'use discretion.'

If there's anyone left in Italy who still can enjoy 'la dolce vita,' most Italians are convinced it's the employees of FAO: secretaries driving sports cars, living in luxury apartments, and vacationing in Malta and Sardinia; professionals with seaside villas and maid servants, sending their children abroad to private schools, and driving Mercedeses.

The FAO is constantly engaged in a campaign of 'image building' with its member states, for its very existence depends on its 'visibility.' It must somehow convince its scores of member states that what it is doing is worthy of their continued financial support. Inevitably this means walking a very precarious tightrope, for at the same time that it is trying to advance its programs and policies, it must not risk offending anyone. For example, I was told that when a nutritional study revealed that several central African countries were suffering from protein deficiency, it was decided to lower the minimum daily protein requirement to 40 grams so that "protein deficiency exists nowhere today—from a statistical point of view."

In another office I visited, a report had just been completed that uncovered some unpleasant facts about a southern African state: at that very moment the report was being stamped "SECRET", so that its contents would not be released unless or until the state in question granted its permission.

Last spring many divisions of FAO felt themselves under undue pressure, thanks to the World Food Conference called by Secretary of State Kissinger for November. Obviously, FAO was expected to make a material input to this conference for this is precisely the area they have been working in for the past quarter-century. One of the consultants I spoke with described the way the report was being prepared: an outline, formulated in the higher echelons, was being circulated to the divisions concerned, with instructions to "dig up the statistics" to back the conclusions contained in the outline!

Although an academic might find such a procedure surprising, my informant suggested that it was a fairly typical FAO procedure. He noted that FAO's professional personnel are almost forever engaged in "conferences," to which few if any of them come prepared to make any input. In his words, "They just don't do their homework," and even those who may have something to say are reluctant to speak out. "If the idea is a good one, the boss will no doubt take credit for it, whereas if it doesn't happen to turn out so well, you'll get it in the neck. The safest way to win promotion is to refrain from taking any initiative and keep quiet. On the other hand, if you don't like the way things are done, you can always quit." But he added, "The only ones that ever do are the frustrated idealists!" (In an interview I had later with an individual who had been instrumental in getting FAO involved in the Sahelian relief program, he confided that his initiatives were blocked by his superiors at every level and that, in a subsequent conference held in Geneva, he had publicly been accused of interference by another office, which then proceeded to move in and take over.)

Concerning employee efficiency, I was told that the highest paid secretary in one section had 15 years' seniority, yet, whenever she was expected to turn out more than five pages of typed copy a day, "she tends to develop a headache." On the other hand, it was always possible to find someone to work overtime on weekends if it was necessary to make some deadline. In most instances, however, the deadline came and went, and if the report was issued any time within one to two months of the target date, it was considered "on schedule."

Another project involving complex and repetitious computations, two men—one using a manual adding machine, the other an electronic calculator—were scheduled to complete in from 6 to 8 months. When I asked why, with one of the largest computers available in the basement of the building, they didn't program their formulae into it and zap the whole thing out in a few days, I was told they didn't have any allocation for computer time in their budget. The computer was used chiefly for payroll. An American consultant called in to produce a manual for using the new computer, complained that he found so much red tape in the FAO publications department that he concluded he could "produce the whole thing easier and faster at home in Colorado and send it to them."

When another office needed some base maps, a draftsman was commissioned to spend several days copying an original, and thereafter to Xerox additional copies when required; yet, such base maps are

and arithmetic." Why can't colleges and universities get together and insist they're not accepting people, black or white, male or female, who can't spell, write, or read? At least some of you could let it be known much more clearly that college work cannot be done without minimum standards . . .

After reading over the views of all the faculty members quoted, I was most favorably impressed with what John McCreery (Sociology/Anthropology) said—also greatly impressed by your economists, David Smith and Klaus Wolff.

In my own mind, the point stressed by John Elder (English-Drama), "Perhaps more effective advisors, rather than requirements, are necessary," is of real significance. This certainly dovetails with George Saul's opinion that "students should be advised, urged, and persuaded to go into these areas" (a foreign language, biology, art, music, literature, history, economics).

My own view is that the odds are in favor of nine out of ten entering freshmen benefiting tremendously from an improved advisory and counseling arrangement, which might be accomplished at very small increased costs to Middlebury. Please note that I am not proposing a nursery school program, psychiatric treatment, or super salesmanship; I'm merely agreeing with John Elder and George Saul.

Having failed to acquire an appreciation of the liberal arts at Princeton in the late 1920's, I now attach great importance to them and feel my big chance is to learn more about them during my seventies.

Looking back, let me assure you that Robert Reiff is right: "One should make discoveries early in life because life is short and there is so much to savor."

INGRAM F. BOYD (parent)
Clayton, Missouri

# MIDDLEBURY BOOKS

DISCOVERY IN STONE. By Jane Botsford Armstrong '43. New York: East Woods Press, 1974. 46 pp. text, 46 pp. plates, $9.95 hardbound; $4.95 paper.

An attractive photobook of sculptured natural forms—wild animals (at least 25 different species from alligator and ape through giraffe, kangaroo, lion, and musk ox, to prairie dog, rhino, and sea elephant), mothers and children, and graceful abstractions—with a commentary on how the artist got started, finds her models, selects her stone, rough-works and finishes it, arranges exhibits, and enjoys viewer response to her creations. It is clear that the sculptor's impressive record of awards and sales is rooted in sound esthetics and technique, yes, but equally in hard work and smart management. In short, this chic dynamo has all her marbles. —GGH

EAST AFRICA: A Travel Guide. By Alan Magary '66 and Kerstin Fraser Magary, New York: Harper & Row, 1975. xxii + 714 pp., maps, conversion tables. $15.00.

"Any American who has more or less roughed it on a U. S. vacation," say the Magarys, "can do the same in East Africa and have the time of his life at a moderate cost. There are no cannibals, no tigers. There are lots of good roads and good hotels—and lots of people who speak English." The authors spent 16 months travelling and taking notes to prepare this seemingly exhaustive guide and should know, if anyone does. And anyone contemplating a tour of Ethiopia, Kenya, Tanzania, Malawi, or Zambia without consulting this book should have his Land Rover examined—from the inside, by a dyspeptic bull elephant.

How to arrange every conceivable type of East African vacation is described, from a luxury safari to alfresco backpacking. The authors lay it all out—best ways to get to Africa from the US, what to wear, what to pack, how to guard your health, the legal documents and currencies, where to rent cars, where to eat and sleep (in each price range), and above all what to see and why. Their guide covers national parks and game preserves, grades the hotels and restaurants in principal cities, and examines peoples, customs, holidays, and major cultural events. —GGH

THE DIVIDED HEART: Scandinavian Immigrant Experience Through Literary Sources. By Dorothy Burton Skardal '44. Oslo: Universitets-forlaget, 1974; US publisher, University of Nebraska Press. 395 pp., $20.

What is it like to be an immigrant? Dorothy Burton Skardal '44, under the tutelage of Harvard's Oscar Handlin, seeks an answer in the imaginative literature (fiction and poetry) of Scandinavian-American immigrant writers from the 1870s until the 1940s. Fully cognizant of her unconventional approach (writing history "directly out of" imaginative literature), she nevertheless uncovers and analyzes a fascinating and fertile array of material in order to probe the depths of "shared emotions," the "secret inner life," and quest for identity of those experiencing the complex processes of migration, adjustment and acculturation. To balance between the values of the "old culture" and the pressures of the "new land" resulted in the "divided heart" for many.

> "The literature itself demonstrated in its rise, flowering, and decline that the hybrid culture which produced it grew out of the needs of human beings in transition, and died only when the long-lasting crisis of adjustment had ended in effective assimilation of a foreign part with the native whole. Yet the very success of the process, now practically completed, has tended to obscure its difficulties. . . . Scandinavian-American literature presents considerable evidence that even for them the immigrant experience lasted longer and cost more than has generally been recognized." (p. 329)

The fact that this ". . . distinctive subculture . . . is all but dead" is indicative of the importance of Mrs. Skardal's contribution to social and cultural history.

RUDOLF K. HAERLE
*Assoc. Prof. of Sociology*
*Middlebury College*

# Letters

"Death in the Family"

To the Editor:

I am no rabid alum of Middlebury—quite the contrary, for I was often lost on campus and think of the years of the 'Forties with pain and anger.

However, your Winter 1975 Newsletter has provided a most memorable reading period. Thank you.

The article on "Coming of Age in World War II" captures so exactly the feeling of that long-ago time, with all of its bittersweetness. And the three articles on death are beautifully done. We have come a long way when a college Newsletter treats of such subjects. It makes President Ford's new budget, which is *my* blueprint for action, a temporal thing indeed!

My thanks to you and your writers.

ANN CLARKE MACALUSO '48
Washington, D. C.

To the Editor:

I have reread the latest issue of the "News Letter" a number of times and thought a good deal about the three-part feature, "A Death in the Family." This moving, provocative trilogy has led us all to "where you have been."

Quietly, simply, with feeling, a "thank you" to all these authors. In our behalf, by publicly sharing a period of personal trauma and agony, they have revealed and entrusted to us a measure of what is properly within the domain of their own *private* emotional life.

I am sure, for each of us, your readers, when the moment comes—either again or for the first time—to face the reality of death close at hand, the content and impact of this powerful triptych-in-print will "Go where *we* are," imparting a beneficent effect, and the spiritual cost in writing these personal accounts will not have been in vain.

EMILY PEEL
Cornwall, Vt.

To the Editor:

I just want to add my word of praise to those I'm sure you have already received. The Winter issue was superb; the writing was professional and evocative and the subject matter of every article was interest sustaining.

The three companion pieces on the trauma of suffering a death in the family were the most thoughtful and tasteful that I have yet read on this wrenching subject.

PAUL WITTEMAN '65
New York City

To the Editor:

I recently received the winter News Letter and could not resist writing you a few reactions.

I did my undergraduate work at Hamilton ('59), and received my M.A. in French the following year after a Middlebury year in Paris. Somewhere in there were also an undergraduate summer at Middlebury, plus two summers as Claude Bourcier's amanuensis. I came to have almost as much feeling for Middlebury as for Hamilton. One of the reasons has been the excellence of your alumni magazine.

I read the current News Letter tonight and couldn't believe it. I have always admired your innovative, creative, and thoughtful selection of topics and the quality of their presentation, and then—then I came upon the "Death in the Family" section. I thought, this guy has to be kidding, or else he's sick.

Well, I read the articles, and you weren't kidding, and you're not sick. Having suffered several losses of relatives and close friends over the last several years, I read the articles with more emotions than I care to detail. But I want to tell you without further delay that you have done *me* a service for which I am deeply grateful. This News Letter is going into my personal archives, to read again probably many times.

If you get a lot of static about those articles, just remember that there are some of us out here who have been deeply touched and helped. I congratulate you for your courage in publishing them. Keep up the good work.

THEODORE S. SMITH, JR., MA '60
Chatham, Massachusetts

To the Editor:

. . . By the time people have lived to be my age, we've all had to face death of loved ones. And we all hope for any grains of comfort. One of mine over the twelve years has been "Some time *after* the first year you learn to live with it."

MARION TURNER PERRIN '23
Barre, Vermont

To the Editor:

Congratulations on the three pieces about death in the Winter '75 News Letter. I would like to see more writing of substance, on topics not necessarily confined to College doings, in this publication. Middlebury was in my thoughts frequently during the days following my reading of these articles, simply because I pictured you and the other bereaved individuals going through stages of grief and loss in that setting. Your "How Friends Can Help" is excellent—something I've seldom seen discussed in print.

LUCY PAINE KEZAR '59
Cambridge, Mass.

To the Editor:

The accounts, in the winter News Letter, of the impact of three deaths upon the nearest survivors *will* be educative and helpful for others.

My husband died in June 1973. To the widows among us I should like to recommend the recently published book, *Widow*, by Lynn Caine. She has told her story courageously.

ELOISE J. BAUSCH '40
Kalamazoo, Michigan

To the Editor:

The series of stories in the winter Newsletter, "A Death in the Family," are of special interest. All three writers are to be commended for speaking frankly and honestly about the reality of death and grief, and for sharing their personal experiences in the hope that others might somehow be helped.

A few random comments that come to mind: You are right in saying: "Such a 'meaningless' death drives the humanist to conclude that Nature is blind to beauty, ability, moral worth, and all other virtues man values." True. But if Nature is blind to all such values, the humanist is not. Why? What is the source of his faith in these intangible values? Is the source within himself, or in something or someone outside of himself?

"Intellectual answers can't really meet emotional problems." True. But our intellects are only one part of us. A person is more than an intellect: more than a collection of biological cells. A death in the family is a devastating experience for anyone—humanist, theist, or atheist. "Intellectual answers" are not the only possible answers. There are religious answers which can and do help to cushion the shock and alleviate the grief. I speak from long experience in ministering as a pastor to many bereaved families and individuals.

Mr. Lindeman was fortunate in having a friend and minister who had a "calm, deliberate and intelligent manner." He was also fortunate in having a wife who had a deep religious faith, so beautifully and simply expressed in her note to him from the hospital.

Finally, to all three writers let me say, with all my heart, "I'm sorry, too."

(The Rev.) HENRY H. CHAPMAN '18
Asheville, North Carolina

"Liberal Arts at Middlebury"

To the Editor:

. . . It is evident from the views of the Middlebury faculty members quoted in the *News Letter*, Summer 1974 ["The Liberal Arts at Middlebury"] that most high schools are just not doing their jobs, particularly in teaching "reading, writing,

*1975 Eastern slalom champion, freshman Peter Kenney from Laconia, N.H., won the title with this second run — the day's fastest — on the Ross Trail at the Snow Bowl.*

### VARSITY HOCKEY
(14-6-1)

| Midd | | Opp |
|---|---|---|
| 6 | C.M.R. (College Militarie Royale) | 4 |
| 11 | Canadian Air Force | 2 |
| 4 | Salem State | 3 |
| 7 | Wesleyan | 2 |
| 5 | U Mass | 8 |
| 6 | Williams | 9 |
| 5 | Hamilton | 2 |
| 8 | A.I.C. | 1 |
| 2 | Vermont | 7 |
| 4 | Colby | 0 |
| 7 | Norwich | 4 |
| 14 | Amherst | 3 |
| 3 | Williams | 4 |
| 6 | Boston State | 4 |
| 6 | Bowdoin | 4 |
| 4 | Hamilton | 2 |
| 5 | St. Anselm's (OT) | 5 |
| 7 | Williams | 1 |
| 3 | Vermont | 9 |
| 13 | C.M.R. | 1 |
| 6 | Norwich (OT) | 7 |
| | ECAC Division II Tournament | |
| 5 | St. Anselm's | 4 |
| 2 | Bowdoin (OT) | 3 |

### FROSH HOCKEY
(14-1)

| Midd | | Opp |
|---|---|---|
| 14 | Norwich | 2 |
| 6 | Kimball Union | 3 |
| 13 | Lower Canada College | 2 |
| 4 | Northwood | 6 |
| 8 | Deerfield Academy | 4 |
| 11 | Norwich | 1 |
| 11 | Williams | 4 |
| 6 | Lower Canada | 3 |
| 6 | Plattsburgh | 5 |
| 6 | Dartmouth | 5 |
| 19 | Vt. Academy | 2 |
| 4 | R.P.I. | 2 |
| | Officiated Practice Games | |
| 18 | Vermont | 5 |
| 6 | Vermont | 5 |
| 3 | Vermont | 1 |

### MIDDLEBURY'S CARNIVAL STANDINGS

**MEN'S SKIING**

Vermont Carnival—4th
Dartmouth Carnival—4th
Williams Carnival—1st
Middlebury Carnival—2nd

**WOMEN'S SKIING**

Colby/New England College—1st
Vermont Carnival—1st
Dartmouth Carnival—2nd
Williams Carnival—1st
Middlebury Carnival—2nd
Women's Eastern Intercollegiate Ski Association Championships—2nd

**WOMEN'S SWIMMING**

2 Firsts
2 Seconds
1 Third
1 Fourth
1 Sixth

### VARSITY BASKETBALL
(16-7)

| Midd | | Opp |
|---|---|---|
| 63 | Union | 77 |
| 81 | Norwich | 57 |
| 64 | Tufts | 58 |
| 64 | Brockport (Holiday Classic) | 84 |
| 70 | Maryland Eastern-Shore | 62 |
| 83 | Plattsburgh | 66 |
| 61 | Wesleyan (D.OT.) | 54 |
| 61 | Lowell Tech | 56 |
| 81 | Bates | 56 |
| 56 | Colby | 71 |
| 63 | Norwich | 52 |
| 77 | Trinity | 68 |
| 87 | Clark | 56 |
| 53 | Williams | 68 |
| 85 | Bowdoin | 68 |
| 62 | Vermont | 107 |
| 66 | M.I.T. | 60 |
| 89 | W.P.I. | 60 |
| 74 | Amherst | 65 |
| 88 | Clarkson | 66 |
| 69 | St. Michael's | 93 |
| 61 | St. Lawrence | 74 |
| 64 | R.P.I. (OT) | 56 |

# WINTER SPORTS

By Max Petersen

So many intangibles enter into the outcome of a collegiate sports season that some coaches prefer not to make any prediction while others wished they hadn't after the last score is in.

Such was the case this year with Panther sports fortunes which generally soared far beyond anyone's belief of three months ago. Assessing the known facts and second-guessing the unknowns last November, it seems doubtful that you could have pried 50-1 odds out of Jimmy the Greek for a successful season at Middlebury. However, it's those intangibles that make collegiate sports so meaningful and exciting to the loyal sports fans, win, lose, or draw.

When practice sessions opened last fall, basketball appeared to be the only bright star on the horizon (which most alumni would probably admit seems somewhat strange to say the least). Because, after enduring a rough 7-14 record last year and suffering key personnel losses, the hockey team seemed headed for another losing campaign, and the Panther skiers seemed to lack the needed performers to make them national contenders again.

Three months of improving personal skills, determination, and just plain hard work turned things around to make this one of the best all around winter seasons in years. At this writing the hockey team, ranked second in the East among Division II teams, is entering the ECAC playoffs on home ice, the ski team, also second in the East, is winging its way to Durango, Col. to compete in the NCAA championships and the 16-7 basketball team, with its best season ever, has gained an ECAC tournament berth. In addition, the women's ski team won three out of five meets finishing 2nd in the East and the freshman hockey team had an incredible 14-1 season. As one Boston sportswriter put it, "What the hell happened up there?"

At the risk of oversimplifying, the reasons for these successes were attitude, teamwork, pride, and ability.

## HOCKEY

A "rebuilding year" is the most overworked terms used by coaches, yet faced with the loss of all of his defensemen, the goalie, and two-thirds of his veteran lines, Coach Wendy Forbes might well have called the 1974-75 campaign just that. Moreover, the team was late in getting ice because of warm weather, lost its starting goalie, junior Jim Brimsek, to mononucleosis until Dec. 28, lost Mark Ceglarski to mono until late February, and lost brother Len for the season with a knee injury.

Although they had less than two weeks of skating, the Panthers opened the season by downing CMR 6-4 and a Canadian Air Force squad 11-2 on their annual trip across the border. The first line of senior Fred Erdman, and juniors Jack Leary and Peter Prescott handled most of the scoring in the opener, but in the second game the sophomores began to show their talents by scoring 6 of the 11 goals. Reserve goalie Greg Adams did a creditable job, making 32 saves in the two contests.

Back on campus, the Panthers upset a good Salem State team 4-3. After the squad had battled back with two goals in the third period, it appeared that this was a young, determined team that refused to give up. They also displayed more firepower than last year's aggregation.

The skaters ran their record to 4-0 by blasting a hapless Wesleyan sextet 7-2 on the first leg of a two-game road trip, but the following night the University of Massachusetts Minutemen outgunned them 8-5, in one of Middlebury's poorest performances of the season.

Following a 20-day layoff for exams and vacation, the Panthers were burned again by a slow start in the opening game of the Nichols Holiday Tournament at Buffalo. A much faster Williams squad leaped out to a 5-0 first-period lead and despite a 6-goal Panther rally, won 9-6.

At this point Coach Forbes gave goalie Brimsek, who had only been back a few days, a start in the consolation game against Hamilton. The junior net tender, a nephew of former-Boston-Bruin star goalie, Frank Brimsek, responded with an outstanding effort as his team won 5-2 over the highly ranked Continentals.

A week later Brimsek showed that the Hamilton game wasn't just a lucky night and his teammates netted 8 goals to bury AIC 8-1. Having proved they were competitive in Division II, the Panthers found themselves in over their heads when they hosted Division-I-power Vermont; although they stayed close for just over a period, superior Catamount speed, talent, and depth produced a 7-2 rout.

Starting slowly, as in several games this year, the Panthers finally got untracked and scored four goals in the final 21 minutes to blank the Colby Mules. The varsity next absorbed a 14-5 defeat, their worst of the season, from a young, talent laden Alumni squad. (See adjacent story.)

But the Middlebury skaters went over to Norwich and came away with a 7-4 win, the first on Cadet ice in three years. Pete Bostwick, Jr., picking up where his father had left off in the Alumni game, scored two goals and two assists. Bostwick gained varsity status after sophomore Bob Connerty separated his shoulder.

Only halfway through the season and already one win ahead of last year's total, it was clear that the Panthers were doing something different. One factor was a new system of forechecking allowing the team to break out of its zone more effectively; the offense also shot more and thus scored more, and there was steady goaltending by Brimsek. Then there was the players' ambition to make the playoffs. By now the team was flying and the younger players had that experience and confidence so necessary for a winning season. They drubbed a weak Amherst squad 14-3, but found Williams a different matter even though they had a home-ice advantage: following a torrid first period against the Ephmen, the Panthers faded and found themselves down 4-1 early in the third frame. With the determination that pulled them through so many games this year, Middlebury battled back with a pair of goals by Chris Lincoln and Gerry Quinn to move within one. Now in complete control, Leary rammed in what appeared to be the tying goal, but the officials ruled play had been stopped prior to the score. This cost the Panthers their momentum—and the game.

Next, the Middlebury skaters fought back from a 3-1 deficit at Boston State with five goals in the final period to notch their 10th win of the season.

Having climbed from 12th to 4th in the division standings, the Panthers headed into a critical four-game series against the top contenders. Aware that losses at this point could hurt their play-off chances, they played their finest hockey of the season.

Bowdoin was the first victim, but it took three Middlebury goals in the final 2½ minutes to make it 6-4, before a noisy home crowd. The team had an easier time of it at Hamilton downing the Continentals 4-2 on Erdman's hat trick, to take 2nd place in the division.

Back in Memorial Field House the Panthers returned to their script, scoring three goals in the final eight minutes of play to gain a 5-5 tie with St. Anselm's.

Beaten by them twice earlier in the season, the fired-up Panthers went down to Williamstown determined to gain some measure of revenge over the Ephmen. Led by Erdman's two goals and an assist, and balanced scoring from Prescott, Barry Crump, Randy Mattson, Quinn,

If the team had had a choice, it would rather have opened against some other opponent than Union, for the Dutchmen, owning a 21-3 mark last year, were one of the top defensive teams in the nation. That defense was too tough for them, and the somewhat sluggish Panthers bowed 77-63. The game cost Middlebury the services of Cummings, who injured his ankle, and had a lasting effect upon a great part of the season.

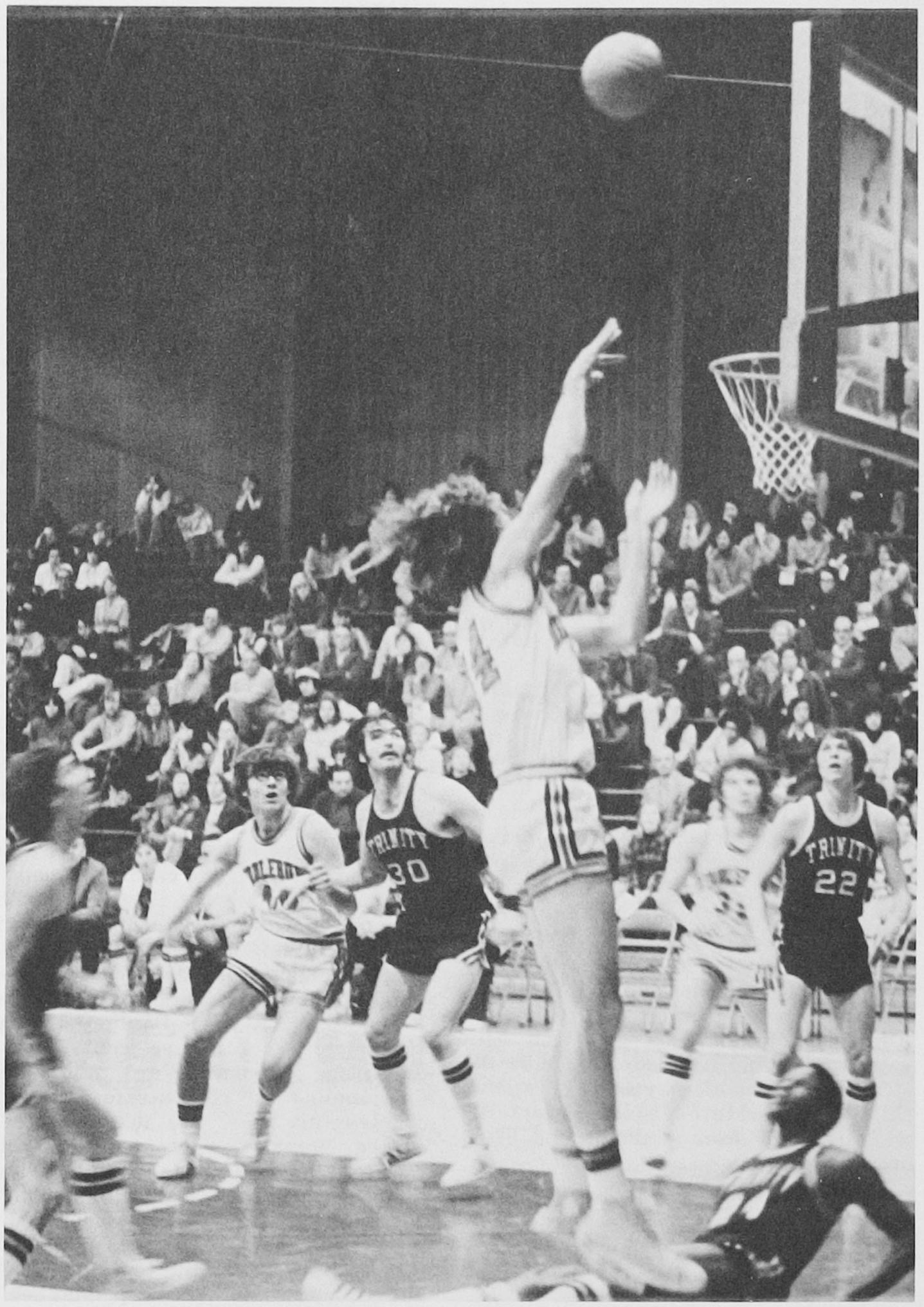
Dominating the game with superior height, Middlebury slaughtered Norwich 81-57 in the home opener behind the hot shooting of Davidson (high with 24 points), Nelson, Pentkowski, and Smotrycz.

Facing a good Tufts team two nights later and still without the services of Cummings, the team learned early the value of its depth by getting good performances from replacements Jim Reese '77 and Rick Stone '78. Trailing by seven with five minutes remaining, Davidson grabbed rebounds and scored two key baskets to lead his team to a 64-58 upset of the Jumbos.

Following nearly a month-long layoff, Middlebury tangled with New York-power Brockport in the opening round of their Holiday Classic tournament and was outclassed 84-64. Pentkowski played an outstanding game, but had little backcourt help from Cummings, who was hobbling on his bad ankle. But still playing sound basketball, especially on defense, Middlebury pulled off its biggest upset of the season by shocking the University of Maryland, Eastern Shore, 70-62, to win tournament consolation honors. Davidson, who had 19 points and 18 rebounds against Brockport and 25 points and 22 rebounds in the Maryland game, was named to the all-tournament team. Although he has had some good games since, that was probably his top performance of the season.

When the fired-up Panthers couldn't play Clark University because that school's plane was grounded by fog, they took out their frustrations on Plattsburgh: playing a solid second-half and getting another fine effort from Davidson, the Panthers rolled to an 83-66 decision.

Gaining momentum and confidence and showing a much improved defense, the team stretched its victory string to six straight by disposing of Wesleyan in overtime, Lowell Tech, and Bates. Sophomore guard Reese came off the bench to score the tying points and then added 10 more in double overtime to pace the Panthers to a 61-54 win over Wesleyan. The following afternoon Middlebury fought fatigue and a last-half rally to edge Lowell 61-56.




*Holder of new Midd career-scoring record, Dave Pentkowski '75 lets fly in Trinity game as Pete Rivoira (left) and Dave Nelson look for rebound. Panthers' 16-7 record was best ever for Midd basketball. In playoffs, team lost to Colby 72-63 but won consolation game with Salem State, 68-57.*

The Panthers opened a two-game visit to Maine by drubbing Bates 81-56 behind Pentkowski's 23 points, but the physically drained squad ran out of steam and dropped a 71-56 decision to a strong Colby quintet.

Following a four-day rest, the Panthers downed an improved Norwich squad 63-52. While the Cadets concentrated on holding high-scoring junior forward Nelson in check, Kevin Cummings poured in 20 points.

and Bostwick, Middlebury crushed Williams before a large carnival crowd 7-1.

Not particularly awed by anyone at this point, the squad invaded Burlington and gave the Cats a real battle for nearly two periods before superior Vermont numbers took their toll and gave the hosts a 9-3 decision. Venting their frustrations in the annual Winter Carnival game, the Panthers buried CMR 13-1. Mark Ceglarski celebrated his return to action with a hat trick and three assists.

Assured of home ice in the ECAC playoffs at this point, the Panthers had a tough time of it at home against a Norwich team which had tournament aspirations. Despite Erdman's hat trick the somewhat sluggish squad, which was looking ahead to the tournament, dropped a 7-6 decision in overtime.

Looking back over the season, a well-balanced scoring attack stands out as the key factor in the team's success: Erdman, Lincoln, Mattson, Leary, and Prescott all tallied over 30 points in the greatest show of Panther hockey offense in years.

Middlebury's freshman hockey team, which will supply the varsity skaters with some good talent next year, turned in what may be the finest record, ever, for a first-year team. Led by Coach Bob Pfeiffer, the frosh won 11 of 12 regular-season games and also defeated UVM three times in practice contests played under regular game conditions. In addition to Vermont, the Panthers defeated RPI, Dartmouth, Williams and Norwich as well as strong prep-school squads from Deerfield and Kimball Union. Their sole loss was to Northwood.

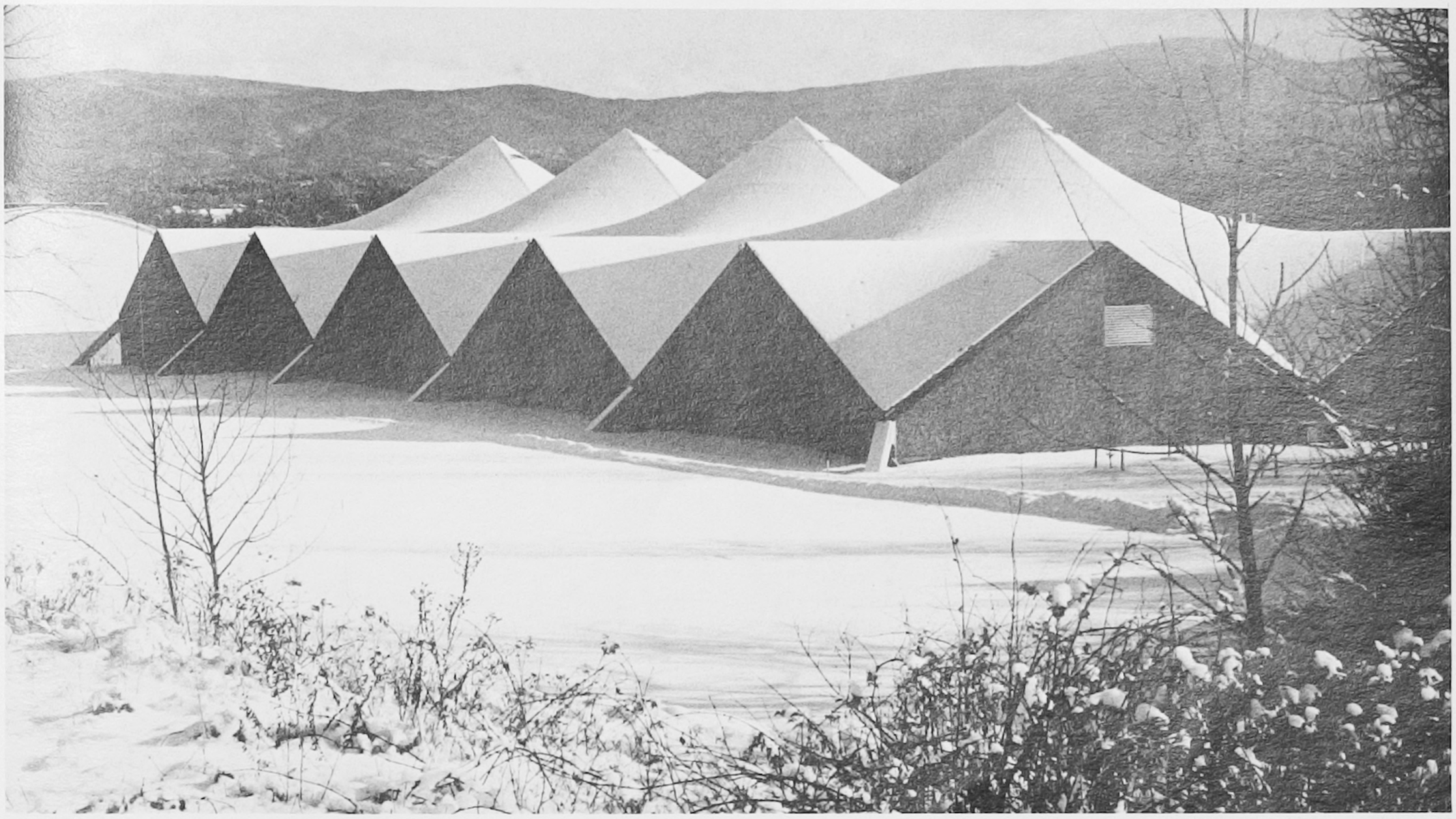
*Four white-jerseyed Panthers struggle to clear the puck from their own zone as Vermont, 3rd-best team in the East, put steady pressure on goalie Jim Brimsek '76. Jim's fine work all season earned him All-American ranking in Eastern college play.*

## BASKETBALL

When Coach Tom Lawson talked about basketball prospects last fall he was full of optimism and didn't try to conceal his desire to get started. With a trio of fine guards returning, led by All-East-selection Dave Pentkowski and the sharp-shooting Kevin Cummings, the return of a healthy Dave Davidson, a 6-8 center, and starting forwards Dave Nelson and Dana Eglinton, the popular coach had good reason to be excited about the season.

Lawson beefed up his forecourt with good depth and height by adding freshman Bill Phelps, 6-6, and Pete Rivoira, 6-5, to his roster. He also had 6-9 sophomore Zenon Smotrycz ready for duty at either the forward or center slots. Although the talent was available on what Lawson called "potentially the best team he ever coached at Middlebury," it took a lot of hard work by players and coach, alike, to mold the team that would become the winningest in the 57-year history of the sport at Middlebury.

*In playoffs, Middlebury beat St. Anselm's, seen here, 5-4 but lost to Bowdoin 3-2 in overtime. Bowdoin then beat Hamilton for Div. II championship. Above, that's Captain and top scorer Fred Erdman in middle of pig pile and (right) Captain-elect Jack Leary signaling second goal, scored by Alan Fitzgerald '77 (out of picture).*



But showing a little more balance, the Big Green women then proceeded to take the Middlebury title and the first Women's Eastern Intercollegiate Ski Association Championships the following week at Stowe.

At Colby-New England the Panthers swept the giant slalom, cross-country, and slalom events.

At Vermont, Middlebury won the cross-country and the slalom and finished 2nd in giant slalom, to capture the meet by 10 points over Dartmouth.

Dartmouth girls took all three events at their own carnival to win the meet by 10 points.

Running strongly at Williams, Middlebury won the cross-country and then, skiing extremely well, Leslie Orton won both the slalom and giant slalom events to lead her team to a 14 point win over Dartmouth.

The Panther girls started off their own meet with a narrow win in the slalom but Dartmouth came back to take the cross-country and giant slalom to win the Middlebury Carnival title by just over three points.

In the Eastern meet at Stowe, Middlebury finished less than a point back of Dartmouth in the slalom; Orton's 1st and Besse's 7th gave the Panthers a win in the giant slalom; but Dartmouth took cross-country (despite Katie Anderson's first-place finish) to win the title. □

# Alumni Skaters Coldcock Varsity, 14-5

The strongest Alumni hockey team in the 11-year history of the Alumni-Varsity annual event jumped off to a 4-0 lead, this year, and then kept pouring it on to whomp the Panther varsity, 14-5. It was their first win in the series and the widest margin of victory for either side. The annual highlight of Alumni Winter weekend was held on January 18th.

Composed of several recent graduates and many outstanding stars from the past, the 27-man Alumni squad was explosive from the first face-off, scoring three goals in a minute and a half of play. The sluggish Varsity showed the effects of hard-fought contests with Colby the night before and with Vermont earlier in the week and didn't appear to take the Alumni game seriously until it was out of reach.

Three-time All-American Phil Latreille '61, led the Alumni with 6 points on 2 goals and 4 assists, and Ed Germond '63 was runnerup with 3 goals and one assist for 4 points. Although he has slowed down a little, Latreille dazzled the crowd —and Varsity reserve goalie Greg Adams—with some impressive stick handling in the first period as he led the Alumni to a 4-0 advantage.

Alumni coach Duke Nelson '32, former Middlebury athletic director and hockey coach for many years, got the most offense out of his talent-laden squad in the second period by skillfully juggling his lines. The Alumni maintained a strong attack that produced seven more goals, six of them consecutively before the Varsity could score!

Unlike previous years when they faded in the final period, the younger Alumni skaters this time continued their torrid pace in the third frame by adding four more goals.

Finally solving a stubborn Alumni defense, the Varsity picked up a pair of goals in the second period by Dana Tufts and Alan Fitzpatrick, and three more in the final stanza by Gerry Quinn, Barry Crump, and Jack Leary. However, it was too little, too late.

Other alumni figuring in the scoring onslaught were Brian Igullden '71 and Steve Anderson '73, with two goals each, and Bill Everett '72, John Boothroyd '71, Rick Kelley '71, Rick Simourd '74, and Pete Bostwick '58, with one apiece. □

The team rolled to its 9th and 10th wins of the season by outplaying a tough Trinity squad in the closing minutes 77-68, and then romping to an 87-56 win over Clark University, in two at-home tilts. Middlebury's depth, which figured in several wins during the year, showed in the persons of Smotrycz and Rivoira in the Trinity game.

Against Williams, Smotrycz continued to show his ability, leading the team with 14 points in a 68-53 loss despite an early Panther lead.

Still undefeated at home, the Panthers showed a good balanced attack in blitzing Bowdoin, 85-68, to improve their record to 11-4. But that home-court magic evaporated later that week when Vermont's finest quintet in 30 years completely overpowered the Panthers, 107-62, dominating the game from the start. An effective Catamount press and some deadly shooting put the game out of reach in the opening minutes of play. Late in the game Pentkowski, who was high for the night with 20, scored the 1,000th point of his career on a twisting jumper.

Apparently unaffected by the Division I loss to Vermont, the Panther five mowed down four more opponents to keep alive aspirations for their first post-season playoff bid. They started off by barely getting by MIT, 66-60, with poor shooting. The next night at Worcester they put it together and rolled to an easy 89-60 win over WPI in a game that also saw Pentkowski break the Middlebury career scoring record of 1,018 points, set by Charlie Rand '60.

Maintaining momentum, the Panthers returned home for key games with Amherst and Clarkson and won both with outstanding team efforts. Under the steadying effect of playmaker Pentkowski, the team led throughout both contests, winning 74-65 over Amherst and 88-66 over Clarkson.

Size and depth proved to be the decisive factor in a state battle at St. Michael's. The Purple Knights used both to good advantage and got Middlebury in foul trouble early on, to win handily 93-69.

Two days later, St. Lawrence, an NCAA regional selection, with some sharp shooting from the foul line handed the Panthers a 74-61 loss, their second straight.

Now 15-7 and determined to break the all-time record for most wins in a season, the Panthers matched a stubborn RPI squad point for point on the home court. Deadlocked at the end of regulation play, Middlebury finally pulled out a 64-56 overtime win. Playing one of his best games, Pentkowski scored 20 points to wind up the regulation season with a career total of 1,098 points, a new record at Middlebury.

# SKIING

Since ski events are won by split seconds and fractions of a point, it's pretty difficult to predict the outcome of a season. Coach John Bower said his squad needed better balance and could be somewhat stronger; he predicted that the season's outcome would depend to a great extent on the development of promising new talent.

Not blessed with typical Vermont weather in December, this year, Panther skiers were late in getting in their usual holiday training which slowed development of the team, particularly in the alpine events.

The team actually didn't reach its full capability until the Williams Carnival, which they won, and the Eastern Championships at the Snow Bowl. Their greatest improvements were in slalom and the jump.

The race for Eastern honors shaped up into a four-team battle this year—Dartmouth, Vermont, New Hampshire, and Middlebury.

Actually Middlebury's nordic-combined squad was probably the largest and most competent in the country, but unfortunately nordic results, as such, do not figure in final meet scores. Heading that unit was senior co-captain Kurt Kling.

The Panthers obviously weren't ready for the opening of the carnival circuit at Vermont, finishing a dismal 42 points back of the winning Catamounts. Despite some good individual efforts, the team hadn't completely matured. Placing Craig Ward in 2nd, Brant McDougall, 7th, and Peter Ross, 13th, the Panthers finished 3rd in cross-country five points back of first place Vermont. Ward, who passed up jumping to concentrate on cross-country this year, was just 30 seconds off the winning pace in the 15-kilometer race. Freshman alpine ace Peter Kenney set the pace in the slalom to win by a wide margin. However, Middlebury only placed one other skier, freshman Mark Cater, 10th, among the top 10 finishers, and dropped another 11 points behind Vermont. Except for Peter Ord's 3rd in the giant slalom, the Panthers showed poorly in that event to wind up 3rd in team standings after three events. Fulton took a 7th in the jump, but as a whole his team finished 4th in the final team standings.

In the slalom, the opening event of the Dartmouth Carnival, the Panthers posted their poorest showing of the season. John Jacob's 5th was the only bright spot in an otherwise dismal performance, which landed the team in 5th with only 43 out of a possible 100 points. After a number of racers were improperly directed on the course in the innovative night cross-country race, that event was thrown out. Jacobs showed consistency the following day in the giant slalom by capturing 4th place. However, the team as a whole again skied poorly and ended even farther back in the standings. Showing little strength in the jump, except for Fulton's 5th place, Middlebury again wound up 4th in the meet, some 74 points back of winning Dartmouth.

Possessing far more talent than had appeared in the first two meets, the team still seemed headed for its worst season in several years. Unless it could make a decent showing in the Williams Carnival, any chance of a respectable finish in the Easterns was out of the question.

Middlebury showed slight improvement in the first day of competition at the Williams meet, but could only manage a 3rd after the giant slalom and cross-country events. Standouts for the Panthers were Ward's 3rd place in cross-country and Jacobs' 3rd and Kenney's 4th in giant slalom. Making amends for past errors, the Panthers had an outstanding day in slalom and jumping to overtake New Hampshire and Vermont for the Williams Carnival title, their second straight at Williamstown. To a solid win in the slalom based on a 2nd by Kenney, Jacob's 3rd, and a 5th by Gavett, Middlebury added, as a real surprise, Fulton's 2nd and Ward Mann's 5th in the jump.

Back home at the Snow Bowl, the Panther skiers showed improvement at their own Carnival and Eastern Championships by taking 2nd in the giant slalom on a 3rd by Jacob's, a 5th by Gavett, and 14th by Jim Cardamone. The cross-country squad dropped back to 3rd on a mediocre performance: Ward was 2nd, McDougall, 8th, and Peter Ross, 13th. Trailing Dartmouth by 11 after two events, the Panthers went all-out the next morning to win the slalom by a wide margin and move into the meet lead. Kenney won the event with the fastest second run of the day after trailing in the first round. Teammate Jacobs captured 3rd and Gavett finished 10th.

A lack of depth in the jump cost the Panthers the Eastern title. Vermont won the event, but Dartmouth picked up enough points to edge Middlebury out of 2nd, 358-353. New Hampshire was 4th. Fulton was outstanding in placing 4th and Guest finished 11th. Vermont's Petter Kongsli thrilled the large crowd of nearly 3,000 by setting a new hill record of 212 feet.

The women's team started off the season by winning the Colby-New England College and the Vermont Carnivals. Dartmouth's girls, who trailed in the first two meets came on strong to win their own Carnival, but Middlebury bounced back to take the Williams event.

# Middlebury

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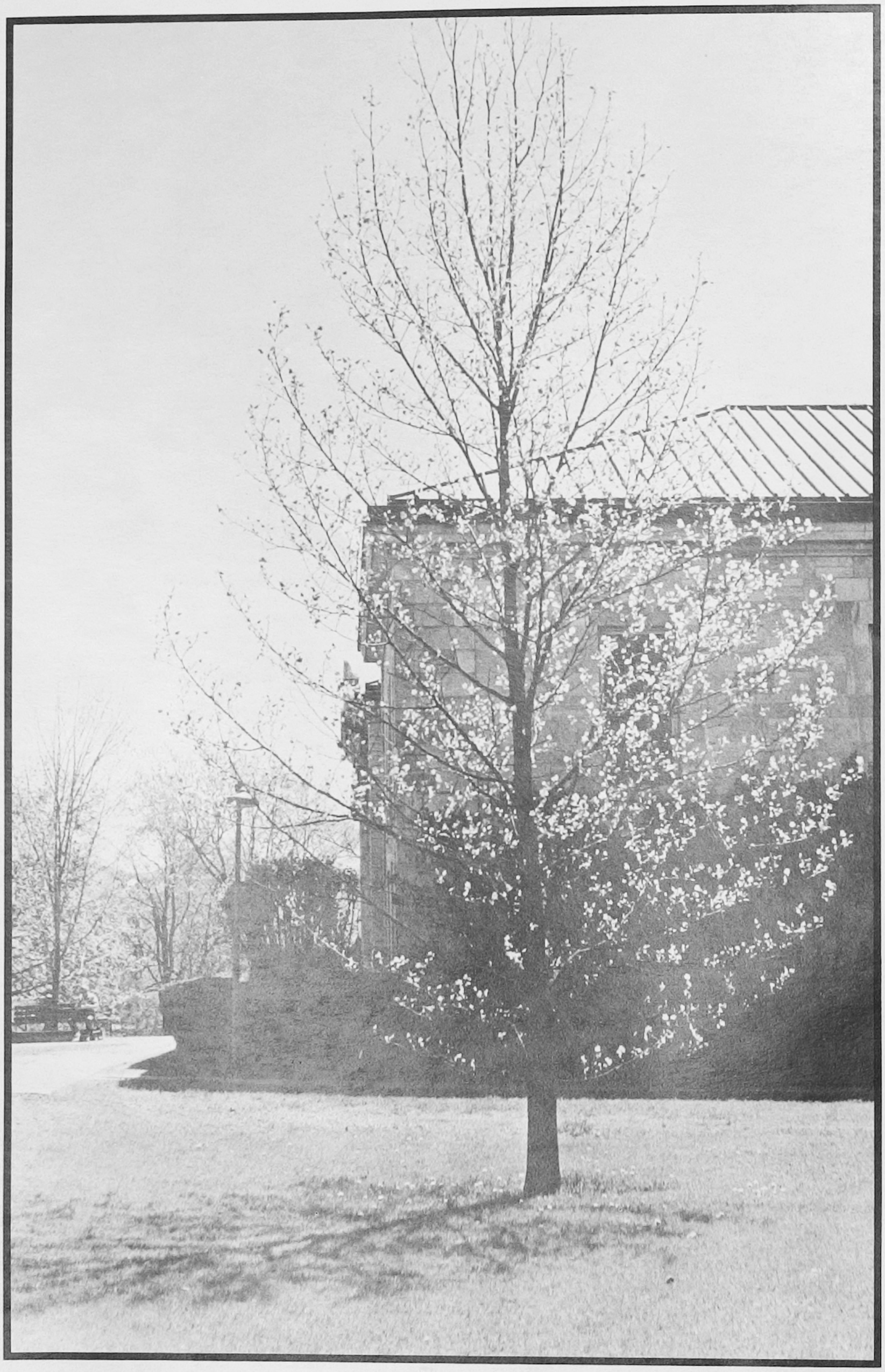
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